Biggest Takeaway for Teachers:

- 1. We fully understand that staff feels that we start processes and do not finish them.
- 2. Our staff feels our students need to be taught how to be respectful to each other and staff.
 - 76% feel out students would benefit from social skills instruction
 - This instruction would would help with self regulation/self control as well as teaching general respectful behaviors
- **3.** 83% of staff support using external rewards to increase motivation to engage in expected behaviors.
- 4. 96% of staff are open to using new strategies to prevent misbehavior in their classroom.

Solutions:

- 1. Social Skills Program
- 2. Team building activities

Example: Escape Rooms?

3. Blue procedure form - Log entries

Biggest Takeaway for High School

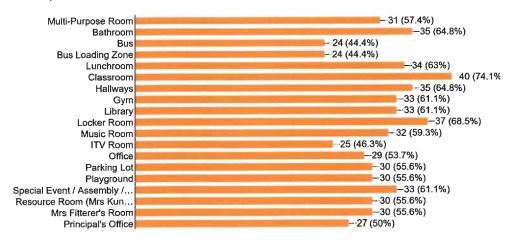
- 1. Students feel unsafe in bus, bus loading zone, parking lots
- 2. Not picking favorites
- 3. Students want to see more respect given to staff and peers

Solutions:

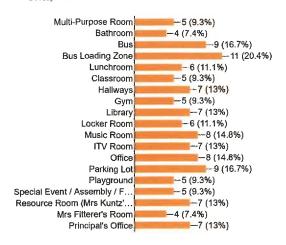
- · High school kids available during recess to build relationships and do a "big brother" type thing
- · Praise and rewards for positive behavior
- · More frequent positive Communications
- Training of bus rules-students and drivers, Cameras on Buses
- · Following blue procedure form
- Counselor presenting about bullying
- · SRO assembly on bullying

Charts

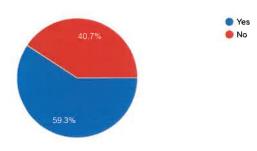
12. The places in the school I feel safe are:



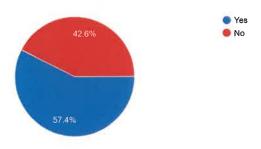
13. The places in the school I don't feel safe are: 54 responses



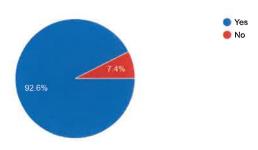
16. Are students at your school respectful to other students? 54 responses



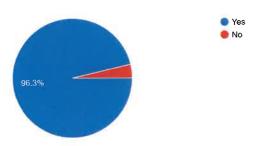
17. Are students at your school respectful to teachers? 54 responses



18. Are teachers at your school respectful to students? 54 responses



19. Are teachers at your school respectful to other teachers? 54 responses



Biggest Takeaway for Elementary

- 1. Students feel least safe on the buses and playground.
- 2. Bullying happening
- 3. Swearing on the bus
- 4. Bathrooms

Solutions:

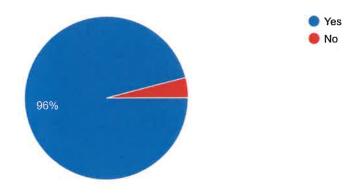
Reward System

Every classroom has something in place for rewards (marbles, work tickets, etc.) to vote to do some special activity. \$50 each month (Bring receipt to be reimbursed.) —**Whole school**— Ask all teachers for inputs as well as the counselor.

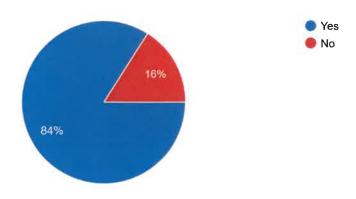
- Counselor talking about what bullying is Presentation about what bullying looks like
- SRO putting on assembly about bullying
- Follow rules better in hallway
- Visitors should have visible pass
- Practice bus rules
 Stay sitting on the bus
 All kids should be treated equally
 Cameras on the bus
- Making the bus expectations the same as school.

Pie Charts

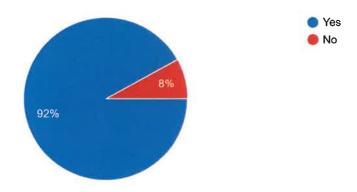
6. In the past week, did you see teachers and staff praise or reward other students for showing positive behavior?



7. In the past week, did teachers and staff praise or reward you for showing positive behavior? ²⁵ responses

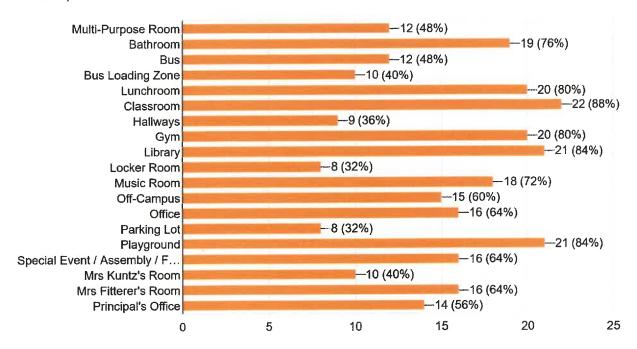


8. If so, were you praised or rewarded in ways that you like? ²⁵ responses

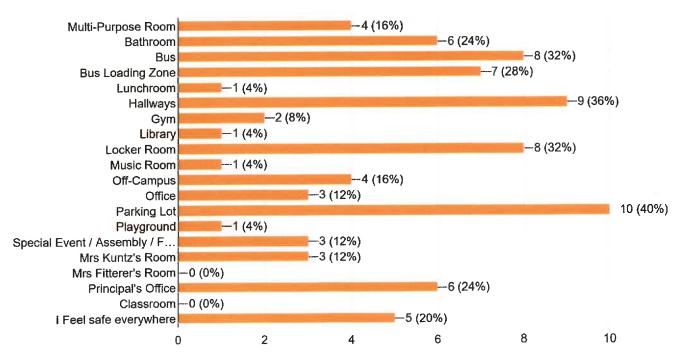


12. The places in the school I feel safe are:

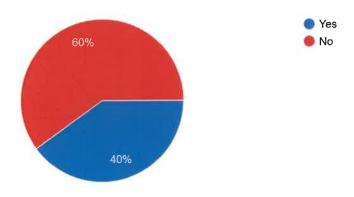
25 responses



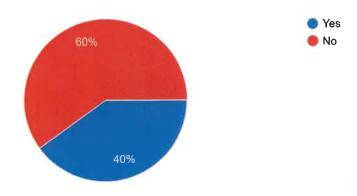
13. The places in the school I don't feel safe are:



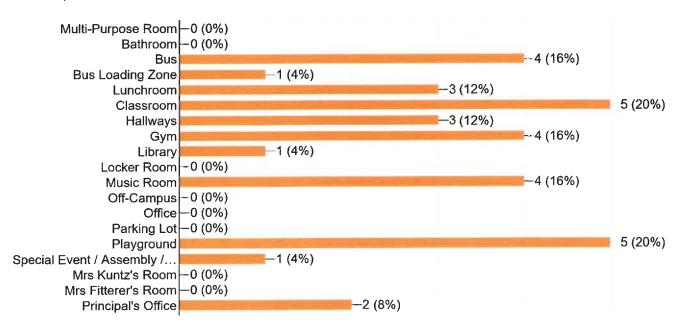
14. In the past week, have you witnessed bullying at your school? 25 responses



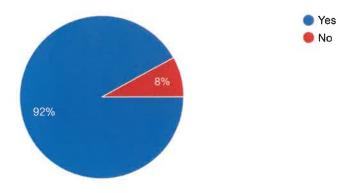
15. In the past week, have you been bullied at your school? 25 responses



If so, where did it happen? 25 responses



20. Do you like your school?



Biggest Takeaway for Family:

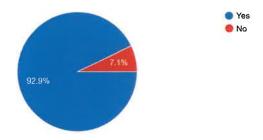
- 1. Better Communication
- 2. Transparency
- 3. Treat everyone the same
- 4. Dress codes needs to be monitored better for everybody
- 5. School board
 - Transparency: Curriculum, Financial Decisions, Safety
 - Financial decisions input
 What money is spent on
 - Communication
 - Between Patrons and School Board, Staff, and Administration
 - · Agendas posted last minute creates guests unable to get on the agenda when concerns arise

Solutions:

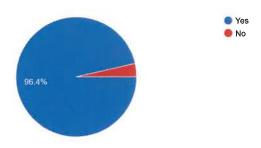
- More Positive phone calls home
- Send out blue procedures and post on website
- Offer more family interactions
- Following blue procedures
- Post agenda earlier

Pie Charts

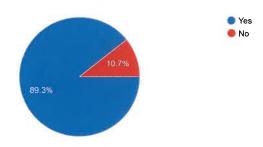
3. Are staff at our school respectful to you? 28 responses



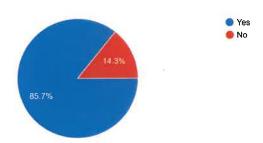
4. Are staff at our school respectful to your child? 28 responses



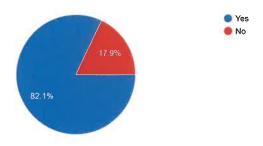
5. Do you like our school? 28 responses



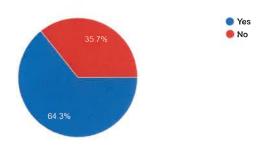
6. Do you feel welcome at our school?



7. Do you feel welcome in your child's classroom(s)? 28 responses



8. Do you feel connected to the teachers and staff? 28 responses



9. If your child has a problem, is there someone at our school you would talk to? ${\tt 28\,responses}$

