

Cora Castlen Elementary School

**Vision**

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Castlen Elementary will equip and empower college and career ready graduates.

**Mission**

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Learning Today. Leading Tomorrow.

**Beliefs**

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We believe high expectations are essential as we enable all students to be successful.  
We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide quality learning experiences that will enable all students to be successful.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, retain, develop, and sustain effective leaders, teachers, and staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide support services and safe, innovative and equitable environments to enhance learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Build collaborative partnerships with all stakeholders to promote student success.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards-based, differentiated core instruction during first delivery.</li> <li>• Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.</li> <li>• Provide high quality, standards-based, differentiated small group instruction during Tier III instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees.</li> <li>• Strengthen teachers' early career development.</li> <li>• Recruit high quality teachers and staff by attending district wide job fair.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet students' needs to improve attendance and reduce discipline issues in schools.</li> <li>• Align additional resources to meet students' physical, social and emotional needs.</li> <li>• Align additional resources to meet students' instructional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Foster community trust through timely and transparent communication.</li> <li>• Provide opportunities for the community to engage in meaningful and sustainable partnerships.</li> <li>• Provide ongoing communication that promotes a culture of pride and teamwork.</li> </ul>

Key Measures

- Core Curriculum with Instructional Strategies
- ACAP
- iReady
- HMH
- Phonics First
- Growth Measure
- SPIRE
- Performance Matters

Key Measures

- Partner with local universities/job fairs
- Leadership Academy
- PD for certified/classified employees
- MCPSS Teacher Recruitment Fair

Key Measures

- Attendance data, Discipline data
- PST Implementation and the MTSS Process
- Adult Advocate Program
- PD for certified/classified employees

Key Measures

- Stakeholder perception data and engagement
- Quarterly Parent Engagement Summary Report
- Parent/stakeholder communication data