



**Dietrich School District #314
Board of Trustees Board Meeting
May 12, 2025
Regular Board Meeting Minutes
7:00 P.M.**

Board Meeting Session

Board Chair Valerie Varadi called the meeting to order at 7:00 pm. The board members present were Valerie Varadi, Wyatt Weber, Ben Hoskisson, Rick Bingham, and Starr Olsen. Staff members present were Superintendent Shaw, Principal Romander, Sarah Shaw, Diane Norman, Amy Wood, Maureen Heimerdinger, and Steven Shaw. Patrons present were Amy Webb, Mesa Heimerdinger, Angela Hubert, and Collette Robertson.

Ben Hoskisson made a motion to move personnel out of consent agenda to after executive session as item 15. The motion was seconded by Starr Olsen. Vote was unanimous in favor.

Consent Agenda

Ben Hoskisson made a motion to approve the consent agenda. The motion was seconded by Wyatt Weber. Vote was unanimous in favor.

Student Council Presentation

The student council presentation was given by a member of the student council regarding the year's end and activities and projects they have recently been working on.

Superintendent Report

The superintendent report was as read with the following points:

- Leader in Me 7 Habits Training
- Policy Committee Update
- Upcoming Dates
- Attendance
- Maintenance Report

Principal Report

The principal report was as read with the following points:

- Testing
- Evaluations
- Athletic Report

Finance

Budget Committee Update- Superintendent Shaw reported on the meeting with the budget committee highlighting the discussed budgetary needs for current and needed projects to be included in the budget review next month.

Facilities District Office- The option of using facilities funds to construct an office for the superintendent in the district office was presented to the board. No action was taken at this time, but the board requested a list of current projects in the 10 year plan to be brought to next month's board meeting along with bids for a superintendent office.

Testing

Superintendent Shaw reported on ISAT and Istation testing this year with an emphasis on how high they were this year compared to the rest of the state's scores.

Board Business

Corrective Action Boiler Bids- Ben Hoskisson made a motion to rescind last month's motion on boiler bids to go out to bid for a new boiler system using the same specs for all companies. The motion was seconded by Rick Bingham. Vote was unanimous in favor.

Graduation program-

Medical Insurance- Rick Bingham made a motion to go with Superintendent Shaw's recommendation of Select Health as the district's insurance provider. The motion was seconded by Ben Hoskisson. Vote was unanimous in favor.

Board Training 25-26- The board discussed next steps in need of board training, and will discuss specific trainings that the board would like to receive at next month's regular board meeting.

A.D Job Description- Wyatt Weber made a motion to approve the first reading of the A.D job description. The motion was seconded by Rick Bingham. Vote was unanimous in favor.

Imagine Excellence Update- The board was updated regarding correspondence with Senator Lent's Imagine Excellence project and Superintendent Shaw will draft a proposal for the program by August or September of 2025 to send in.

Speech Contract- Wyatt Weber made a motion to accept the Speech Contract. The motion was seconded by Rick Bingham. Vote was unanimous in favor.

Policy

Wyatt Weber made a motion to approve the review of Policy 4170. The motion was seconded by Ben Hoskisson. Vote was unanimous in favor.

Starr Olsen made a motion to approve the revision of policies 5825, 8100, 8115, 8120, 8140, 8170, 8190, and 4600F. The motion was seconded by Ben Hoskisson. Vote was unanimous in favor.

Rick Bingham made a motion to approve the first reading of policies 8170P and 8180P. The motion was seconded by Wyatt Weber. Vote was unanimous in favor.

Executive Session

Starr Olsen made a motion to enter into executive session as per code 74-206 (1) subsection(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought

against, a public office, employee, staff member or individual agent, or public school student. Roll call vote was unanimous in favor. The board entered into executive session at 8:06 pm. Principal Rex Romander was invited to attend the executive session from 8:06-8:37 pm to discuss the exit interview.

Superintendent Shaw was invited to attend the executive session at 8:37pm.

The superintendent contract was discussed from 8:37- 10:31pm.

Personnel was discussed from 10:31- 11:05pm.

The board exited the executive session at 11:05 pm.

Ben Hoskisson made a motion to approve the Superintendent evaluation. The motion was seconded by Wyatt Weber. Vote was unanimous in favor.

Starr Olsen made a motion to approve a contract with Superintendent Shaw that is a rolling 3-year contract that will be a 5% increase this next year from her current contract with an addendum to that contract that will include the professional dues and membership, the 4 days of personal leave that we have to be consistent with our policy, the approval of a district cell phone, the use of a district vehicle, and the insurance benefits. The motion was seconded by Ben Hoskisson. Vote was unanimous in favor.

Ben Hoskisson made a motion to approve personnel as presented. The motion was seconded by Starr Olsen. Vote was unanimous in favor.

Future Agenda Items

The next regular board meeting will be held on June 9, 2025 at 7:00 pm.

The meeting was adjourned at 11:09 pm.