



JOINT SCHOOL DISTRICT NO 171
Preparing The Next Generation To Thrive



Vacancy Announcement: 2026-2027 School Year

Date: June 22, 2026

Position: Student Behavioral Specialist (Behavior Interventionist)

Location: Orofino Junior Senior High School – Orofino, Idaho

Website: www.oroфинomaniacs.org

Position Overview

Orofino Jr./Sr. High School is seeking a positive, relationship-focused individual to serve as a Student Support Specialist. This position works directly with students, staff, and families to help students overcome challenges, develop positive habits, and achieve success both academically and behaviorally. The Student Support Specialist serves as a trusted adult, mentor, and problem-solver while supporting the school's Positive Behavioral Interventions and Supports (PBIS) program and student intervention systems. This position plays a key role in creating a safe, welcoming, and supportive environment where all students can thrive.

Essential Duties and Responsibilities

Student Support

- Build positive relationships with students and serve as a trusted adult on campus.
- Provide support, encouragement, and mentoring to students experiencing academic, attendance, social, or behavioral challenges.
- Assist students in resolving conflicts and making positive choices.
- Conduct student check-ins and follow-up meetings.
- Support students returning to class after behavioral incidents.
- Help students develop self-regulation, communication, and problem-solving skills.

School Climate and PBIS

- Support implementation of the school's PBIS and PRIDE initiatives.
- Track student eligibility for PBIS rewards and recognition activities.
- Assist with planning and organizing student incentive events and celebrations.
- Promote positive student behavior and school engagement.
- Help maintain records related to student behavior and interventions.

Collaboration and Communication

- Work closely with teachers, counselors, administrators, and families to support student success.
- Communicate with parents regarding student concerns and progress when directed.
- Participate in student support meetings and intervention planning.
- Serve as a resource for staff regarding student support strategies.

Intervention and Behavior Support

- Respond to student concerns and assist with de-escalation when needed.
- Facilitate restorative conversations and conflict resolution.
- Provide intervention support for students demonstrating challenging behaviors.
- Monitor student progress and follow through on intervention plans.
- Assist administration in maintaining a safe and productive learning environment.

Data and Documentation

- Maintain accurate records related to student behavior and interventions.
- Assist with behavior data collection and reporting.
- Support PBIS documentation and reward tracking systems.
- Help identify students who may need additional support services.

Other Duties

- Participate in staff meetings and professional development.
- Assist with supervision of students as assigned.
- Perform other duties as assigned by the principal.

Qualifications

Required

- High school diploma or GED.
- Ability to build positive relationships with adolescents.
- Strong communication and interpersonal skills.
- Ability to maintain confidentiality and professionalism.
- Ability to work independently and collaboratively as part of a team.

Preferred

- Experience working with youth in schools, athletics, recreation programs, childcare, mentoring programs, community organizations, or related settings.
- Experience supporting students with behavioral, social, or academic needs.
- Knowledge of PBIS, restorative practices, or behavior support strategies.
- First Aid/CPR certification or willingness to obtain.

Desired Characteristics

The ideal candidate:

- Enjoys working with young people.
- Builds positive relationships easily.
- Remains calm under pressure.
- Is organized and dependable.
- Can have difficult conversations respectfully and professionally.
- Believes in helping students learn from mistakes and grow.
- Is committed to creating a positive school culture.

Why Join OJSHS?

At OJSHS, we believe relationships matter. This position offers the opportunity to make a meaningful impact on students every day by helping them overcome obstacles, celebrate successes, and build the

skills they need for the future. Successful candidates will become an important member of a collaborative team dedicated to supporting students and strengthening our school community.

Wage: \$16.40/hour

Benefits

Employee medical, vision, and dental insurance coverage paid 100% by the district. Family benefits paid at 80% coverage. \$20,000 employee life insurance and \$2,000 dependent life insurance paid by the district. Eligible for PERSI retirement

Schedule: Monday through Thursday/ 8 hours per day/159 days per year

Application Deadline: Open until filled

Start Date: August 19, 2026

Direct Inquiries: Dr. Rebecca Kosinski, Principal: 208-476-5557 or kosinskir@jsd171.org

Applications Available

<https://orofinojsd171.schoolinsites.com/employmentopportunities>
(select Classified Application)

Email- hr@jsd171.org

Central Office- 1145 Riverside Ave. Orofino, ID 83544

Return application materials to Human Resources- hr@jsd171.org

**EOE/AA EMPLOYER
VETERANS' PREFERENCE**