The Board met at 6:30 p.m. in the Elementary Media Center for student recognition. Students in grades K-12 were honored for their sound character. Four County Career Center Students of the Month, who are also Liberty Center Students, Jesse Smith and Courtnie Spangler, were recognized. Also, Cross County Athletes and Teams who placed in the Top Five at the State Cross Country Championships: Olivia Kundo, 5<sup>th</sup> Place, Boys' Cross Country Team-4<sup>th</sup> Place and Girls' Cross Country Team-4<sup>th</sup> Place, were honored.

The Liberty Center Local Board of Education met in regular session beginning at 7:08 p.m. with board members Jeff Benson, Tim Bowers, Todd Spangler, and John Weaver present. Neal Carter was absent.

### **#134-15 Approved Minutes**

Mr. Weaver moved to accept the minutes of the regular meeting of the Liberty Center Board of Education held on Oct. 19, 2015. Mr. Spangler seconded the motion.

VOTE: Ayes: Mr. Benson, Mr. Spangler, Mr. Weaver, Mr. Bowers

Nays: None - Motion Carried

### #135-15 CFO/Treasurer's Consent Agenda

Upon the recommendation of the Treasurer, the motion was made by Mr. Spangler and seconded by Mr. Benson that the Board approves the Treasurer's Consent Agenda items as follows:

Approve the financial reports, including:

Monthly Bank Reconciliation

FIN SUM Check Register Investment Report

Budget vs Actual

Approve the revised Vocal Music Student Activity Budget

Approve the following Appropriation Modifications/Advance:

Approve Transfer	Description	Amount	
Acct. # 572 9103	Transfer Out-Title 1 Neg Odd	\$24.25	
572 9102	Transfer In-Title 1 Neg Even	\$24.25	
In angular Ammongiations	Description	Amount	
Increase Appropriations Acct. #	Description	Amount	

Increase Amended Cert. Description Amount

Acct. #

200 963A SADD/SFS \$1600.00 300 947A Vocal Music \$53000.00

00 94/A Vocal Music \$53000.00

Approve with Thanks the following donations:

\$1145.00 from the L.C. Athletic Boosters for the football team meal and Gatorade.

\$50.00 from the Liberty Center Classroom Teachers' Association for the planting of a tree at the new school building in Memory of Don Moore, father of Middle School teacher Teresa Detmer.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Bowers

Nays: None-Motion Carried

### **Principals' Reports**

Elementary Principal, Mrs. Hartbarger, spoke on the change in the pick-up pattern at the school. She said due to safety issues with students and parents walking through the pick-up lane, measures had been taken to alleviate the congestion. She said that elementary students with siblings in the middle or high schools are now released to wait at the middle school exit for parent pick-up. She commented that this new procedure has gone very smoothly and has eliminated the cars waiting out on St. Rt. 109, as they had in the past.

Mr. Black, High School Principal, reported that the high school teachers and staff are working with the Google programs. They can now set up their own websites, as well as utilize other teaching supports. Mr. Black also reported on the recent Veteran's Day Assembly at the school. He said the administration received a lot of positive feedback on how much the veterans enjoyed the program and also on how well behaved the students were.

Middle School Principal, Dr. Rozevink, reported that mini courses were offered to the seventh grade students this past week including instruction in knitting, football basics, paracord knot making, and also homework help. Dr. Rozevink also reported that the middle school recently utilized student-led parent/teacher conferences. She said that most of the conferences went well and parents responded positively to the new idea. She also said notes were taken and discussed for possible future adjustments.

### Superintendent's Report

Mr. Hug, District Superintendent, reported to board members that the architects are nearing the completion of the design phase for the new school building. He said we should have the plans to review at the December board meeting. He also reported that the early site package is nearing completion with the new waterlines to be installed on Nov. 25th, while the students are on Thanksgiving break. He also said the contractor is in the process of laying gravel to finish the area where the new bus garage and driveway will be. Mr. Hug addressed some questions about the recently purchased Bressler property. He said workers recently disconnected a gas line to the property, and the property purchased was one acre. He said the district contracted out the tree cutting services and a subcontractor was selected to do the work. He said district representatives marked the trees it wished to keep and many of the other trees were in need of being removed, regardless of the new building

project.

### #136-15 Superintendent's Consent Agenda

Upon the recommendation of the Superintendent, the motion was made by Mr. Weaver and seconded by Mr. Benson that the Board approves the Superintendent's Consent Agenda items as follows:

Approve the 2015-16 Evaluation Procedure Reference Tool, and also approve the following certified personnel to the committee defined within the tool, to the position and stipend regarding such. Additionally, all committee members will be paid at a rate of \$25.00 for each hour he/she attends committee meetings outside of the contractual work day.

Co-Chair

Ryan Miller-\$1,000.00

Building Reps:

Kati Weaks-\$500.00 Katilyn Goble-\$500.00

Jen Schroeder-\$500.00

Committee Member: Patty Hill-\$250.00

Approve a first reading on the following amended board policies:

Tax Issues- File: FD (also KBE) Tax Issues- File: KBE (also FD)

Family and Medical Leave-File: GBR-R

Postsecondary Enrollment Options- File: IGCH (also LEC) Postsecondary Enrollment Options- File: LEC (also IGCH) Postsecondary Enrollment Options- File: IGCH-R (also LEC-R)

Graduations Requirements- File: IKF Graduation Requirements- File: IKF-R

Admission of Exchange Students- File: JECBA Admission of Exchange Students- File: JECBA-R Released Time for Religions Instruction- File: JEFB

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Bowers

Nays: None-Motion Carried

#### **#132-15 Personnel Recommendations**

Upon the recommendation of the Superintendent, the motion was made by Mr. Spangler and seconded by Mr. Benson that the Board approves the following personnel:

Approve the following individuals as volunteers to the sport indicated, pending completion of all necessary paperwork:

Greg Westhoven-Wrestling

Rex Lingruen-Wrestling

Nate Soto-Wrestling

Nick Tammarine-Wrestling

Rob Long-Wrestling

Jeff Tammarine-Wrestling

Jimmy Spieth-Wrestling

Kyle Kern-Wrestling

Brian Dotson-Wrestling

Jeremy Kern-Wrestling

Joe Kern-Wrestling

Sean Westhoven-Wrestling

Lindsay Patterson-Girls'Basketball

Rachel Amstutz-Gymnastics

Bethany Wolf-Gymnastics

Robert Reimund-Boys' Soccer

Seth Atkinson - 7th Grade Boys' Basketball

Nick Pieracini - 8th Grade Boys' Basketball

Darren Estelle - 8th Grade Boys' Basketball

Offer the following non-certified individuals supplemental contracts for the 2015-16 school year, for the position indicated, pending completion of all necessary paperwork. Their salaries will be per the LCCTA Supplemental Salary Schedule.

Kyle Kanuckel – Boys' Basketball Assistant (JV) Coach

Scott Slee – Jr. High (8th Grade) Boys' Basketball Coach

Ryan Zeiter - Jr. High (7th Grade) Boys' Basketball Coach

Linnea Mack - H.S. Wrestlerette Advisor

Troy Westhoven-Head Varsity Wrestling Coach

Tyler Short – Assistant (JV) Wrestling Coach

Joe Prchlik-Assistant Wrestling Coach

Clayton Hill-Jr. High Wrestling Coach

Tom Oelkrug-Jr. High Wrestling Coach (50%)

Bret Rhoda- Jr. High Wrestling Coach (50%)

Approve Bonnie McGilvery as a substitute Lunchroom Aide for the 2015-16 school year, pending completion of all necessary paperwork.

Approve increasing the substitute custodian's pay to \$11.50 per hour.

Approve the Athletic Department's Pay Amounts Schedule, for various positions related to games and tournaments, as presented.

Approve moving the following certified teachers to the educational level and step indicated for the 2015-16 school year, and approve pro-rated back pay to the beginning of the 2015-16 school year to this

educational level and step:

Brittany Edwards Bachelor's +150 Step 0 Stephanie Echler Bachelor's +150 Step 0

VOTE: Ayes: Mr. Weaver, Mr. Benson, Mr. Spangler, Mr. Bowers

Nays: None-Motion Carried

#### #133-15 New Business

Established Monday, January 11, 2016 at 6:30 p.m. for the Organizational meeting with the regular January board meeting to follow.

### #134-15 Adjournment

It was moved by Mr. Weaver and seconded by Mr. Benson to adjourn the November 16, 2015, regular meeting of the Liberty Center Local Board of Education at 7:38 p.m.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Bowers

Nays: None - Motion Carried

President, Timothy H. Bowers

Treasurer/CFO, Jenell M. Buenger