

WEBSTER COUNTY BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 11, 2023 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on April 11, 2023 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson, Mr. Landon Matthews, and Dr. Dorothy Y. Ingram, Superintendent were present.

Mrs. Linda Rogers called the meeting to order.

Mr. Jimmie Johnson gave the invocation.

Mrs. Linda Rogers recognized visitors.

The tentative agenda was approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the February 2023 financial report by a motion made by Mr. Jimmie Johnson, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The Board approved the March 14, 2023 work session minutes by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the March 14, 2023 regular meeting minutes by a motion made by Mrs. Mary Hinman, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The Board approved the Vision Resolution by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the Local School Board of Education Code of Ethics Resolution by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved to begin the Exemplary Board application process by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to move \$250,000 from the unreserved fund balance to the reserved fund balance (current balance is \$250,000) for a total of \$500,000 in reserved funds for special projects by a motion made by Mr. Jimmie Johnson, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The Board approved the tentative proposed budget for fiscal year 2024 by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the tentative proposed budget public hearing dates for Wednesday, April 26, 2023 at 9:00 a.m. and Tuesday, May 9, 2023 at 5:45 p.m. by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the purchase of Houghton Mifflin Harcourt Math K-12 in the amount of \$72,907.75 (ESSER III Funds) by a motion made by Mrs. Mary Hinman, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The Board approved Johnson Electronic Systems, Inc. to update the intercom system software to include new safety features in the amount of \$39,980.00 (REI Safety Grant) by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the one-time retention bonus in the amount of \$500 for all returning employees (\$19,000 Title II-A Funding, \$6,000 Local Funding) by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to accept the resignation of Mrs. Kristy Swinson as a teacher for the 2023-2024 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Landon Matthews. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to accept the resignation of Mrs. Shelly Godwin as a teacher for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to re-hire all certified teachers (listed on memo dated April 11, 2023) for the 2023-2024 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent to hire Ms. Claire Williams as a teacher (10-month) for the 2023-2024 school year by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Ms. Kori Gorton as a teacher (10-month) for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Ms. Tamekka Garrett as a teacher (10-month) for the 2023-2024 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Landon Matthews. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Ms. Kayla Stephens as a teacher (10-month) for the 2023-2024 school year by a motion made by Mr. Landon Matthews, seconded by Mr. Donald Brown. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Ms. Ashleigh Arnold as a teacher (10-month) for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent to hire Mrs. Sue Moncus as a 49% Teacher (10-month) for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by Mr. Landon Matthews. The motion was approved unanimously. (Pending Completion of Background Check)

The Board approved the personnel recommendation of the superintendent for Ms. Annie McCoy to work as a part-time housekeeping during the summer (25 hours per week) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent for Ms. Helen Williams to work as a part-time housekeeping during the summer (25 hours per week) by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the personnel recommendation of the superintendent for Ms. Martha McCoy Crimes to work as a part-time housekeeping during the summer (25 hours per week) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the summer work hours for the Board of Education's office and school's office Monday through Thursday from 8:00 a.m. to 3:00 p.m. (Closed Fridays) beginning May 19, 2023 – August 18, 2023 by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Dr. Ingram presented the Superintendent's Report and CTAE Report—GA Fund I account for construction has received its deposit on March 30, 2023 in the amount of \$2,467,000.00. Dr. Ingram and Ms. Hill have opened the Bond Construction account at Citizen's bank of Americus (CBA). RESA dues for fiscal school year 2024 total \$18,555.00 (handout). The total transferred in the ESPLOST account at CBA is \$121,627.08 (handout). 2022 ESPLOST deposit for March 31, 2023 was \$16,917.08 (handout). Fiscal year 2023 Mid-Year QBE Allotment sheet additional funding was added for the increase in state health insurance for certified teachers from January 2023 – June 2023. As of now, the employer rate for Teachers Retirement System of Georgia (TRS) will remain at 19.98% and employee's rate will remain at 6% for fiscal year 2024. Dr. Ingram presented the Board with GSBA handouts for Risk E-Alert April 2023, RMS Safety Scenario March 2023, Policy Alert April 2023, Capitol Watch March 31, 2023 (The Governor has until May 8th to sign a veto (handout), RMS Safety Exchange March 2023, and Bus Safety Scenario April 2023. Dr. Ingram also presented the Board with a handout of the State Board meeting agenda March 2023 and fiscal year 2024 RESA Student Advisory Board. As the State commits to educating students about personal finance, Superintendent Richard Woods sent a copy of the book: "The Talk" (about money) A Young Adult's Guide to the ONE Decision that Changes Everything to each graduating senior. Dr. Ingram will attend the GSW Superintendent's advisory Council virtually April 17th at 10:00 a.m., meet virtually April 17th at 2:30 p.m. with Nic's Kick's to discuss the school's next spree, and attend the RESA PEECH Program and RESA Board of Controls meetings April 18th from 8:30 a.m. to 12:00 noon in Ellaville GA at the RESA's office (handout). Dr. Ingram gave updates on the Georgia Department of Health COVID-19, attendance for students and employees, and student enrollment of students. UPCOMING EVENTS—Board Meetings: May 9, 2023 is Work Session at 5:00 p.m. and Board Meeting at 6:00 p.m. April 10^{-14th} is EOG Grades 3-8, April 17-21st is EOC Grades 9-12, May 2nd is Pre-K Graduation at 6:00 p.m., May 5th is Honor's Day (Elementary/Middle 9:00 a.m., H.S. 1:00 p.m.), May 11th is last day of school for students, faculty/staff luncheon at 11:30 a.m., May 12-18th is Post Planning, and May 13th is H.S. Graduation. HOLIDAYS: School Holiday—April 27-28th.

CTAE: Con App and CLNA open and sign off deadline is May 12, 2023. Fiscal Year 2024 Ag Budget request for Agriculture Extended day and Extended Year grant funds was uploaded to the South Region Ag Director. End of Pathway Assessment – Microsoft PowerPoint 2016 was held April 3, 2023. Twenty (20) students tested. Retest will be held April 24th. WBL: Mr. Baker and Dr. Ingram viewed a CTAE WBL webinar on March 6th. WBL Report is due to CTAE Director by April 11th and due to DOE by April 18th. DUAL ENROLLMENT: Spring Semester enrollment at GSW =1 and SGTC = 8. Ms. Fletcher, School Counselor, is working with students who are interested in participating this summer and this fall.

Mrs. Balish presented the Principal's Report and the Special Education Report—attended the last Governor's Leadership Academy meeting in Griffin, GA and will be going to the Governor's Leadership Summit in June at Kennesaw State as the finale of this series of workshops. It has been a very educational experience, and had the opportunity to meet a lot of great principals from South GA. Mrs. Balish commented that the Principal's Academy (held by Chattahoochee Flint RESA) has ended for the year and next year's kickoff will take place in June. She also commented that this has been the best experience she has had because it allowed time spent with retired principal/superintendent mentor who has been an active part of her year as a principal (other than Dr. Ingram's guidance, Dr. Roberts has been an asset). Mrs. Balish reported that we are in the middle of Milestones testing right and things are going well so far—Ms. Hill has been coming in long hours to make sure technology is running smoothly; Mrs. Swain and Mrs. Sterling check on all classrooms during testing to ensure everything is handled correctly. As the seniors will say, "It's 21 days until graduation and we have many events to cover before that time—a few worth mentioning are: Middle School Field Trip to South Georgia Technical College April 17th, Spring Fling for All Students April 21st, Columbus State Annual Play for Webster County Schools April 25th, School Holidays April 27th and 28th, Honors Day May 5th – Morning for Elementary/Middle and Afternoon for High School.

Special Education Report: Disproportionality report came in last week, and we are happy to announce that Webster County Schools is not on the disproportionality list—we are always mindful of taking steps to stay off the list (extremely good news for us). Special Education GAA testing took place last week. IEP Annual reviews continue to take place, and all will be completed on time within compliance.

Mrs. Balish presented the Title I Report received from Mrs. Sterling—**FEDERAL PROGRAMS:**
TESTING: Tomorrow is Day 3 of GMAS: EOG's 3rd – 8th grade Math, Thursday is Day 4: Science and Social Studies, Friday is Make-up day for anyone absent this week. **CURRICULUM:** With the Board's approval of the new Into Reading Curriculum, we were able to schedule Professional Learning for all teachers in grades Kindergarten through 8th grade (this PD session will be held during post planning May 16th from 8:00 a.m. to 3:00 p.m.). 4th Grade will be participating in the "They Need Maslow Before They Bloom" project with the Jimmy Carter National Historical Park. Monday, April 17: Phase 1: Education Tech, Jennifer Hopkins will be on campus. Tuesday, April 18: Phase 2: Field Trip to JC Boyhood Farm Wednesday, April 19: Phase 3: Post-visit: Jennifer Hopkins to help establish a community garden on campus.

The meeting was adjourned by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

Time Adjourned: 6:55 P.M.
Prepared By: Regina T. Dotts
Approved: 5/11/2023