

MEMORANDUM of UNDERSTANDING
Between
Knappa School District
And
Oregon School Employees Association Knappa Chapter 52

This Memorandum of Understanding is entered into by and between Knappa School District ("District") and the Oregon School Employees Association Knappa Chapter 52 ("Association"). The District and Association are parties to a collective bargaining agreement ("CBA") with effective date upon signing.

RECITALS

The Parties agree to divide the total amount of money received from the Oregon Legislature as a special one-time stipend for special education staff.

TERMS OF MEMORANDUM OF UNDERSTANDING

1. Each classified bargaining unit member who works at least 75% of their time specifically in special education services will receive an equal amount of the total funds received allocated for special education staff as a stipend. This amount equals \$445.86 per employee.
2. The stipend will be paid out in the first pay period of May, 2025 or sooner.
3. Any provision of the parties' CBA not expressly modified by this MOU shall remain in full force and effect.
4. Any disputes regarding an alleged violation or the interpretation or application of this agreement shall be resolved pursuant to the grievance procedure in the CBA between the parties.
5. This MOU shall become effective upon signature of the parties and ratification by OSEA members if OSEA requires ratification.

For OSEA

For Knappa School District

Amelia Vahudny
Knappa Chapter 52 President

3/12/25
Date

3/12/2025
Date

Andy Tolson
OSEA Field Representative

2.27.25
Date

Date