



Rules of Conduct

As a Mobile Azalea Trail Maid you will represent yourself, your family, your school, your community, and this organization. For this reason, the following rules of conduct apply to any candidate and Mobile Azalea Trail Maid at all times.

For the purpose of the following rules, the term “written” includes electronic mail communication delivered by the President and/or the Board of Directors of the Mobile Azalea Trail, Inc.

1. Mobile Azalea Trail Maids are prohibited from engaging in any act of delinquency, criminal conduct or committing any crime as defined by the laws of the State of Alabama, any state, and/or the United State of America. An arrest, indictment, conviction, imprisonment, placement in a youth center or other similar establishment, and/or placement on probation shall constitute a violation of this rule and result in immediate dismissal.
2. Mobile Azalea Trail Maids are prohibited from purchasing, selling, using, distributing, consuming, possessing or otherwise, of the following:
 - a. Drugs of any kind (including but not limited to: marijuana (in any form), delta 8, amphetamines, etc)
 - b. Prescription drugs/medications (not prescribed to the girl)
 - c. Alcoholic beverages and spirits
 - d. Cigarettes, cigars, or vaping materials
3. Mobile Azalea Trail Maids are prohibited from taking, using, posting, distributing, possessing, or otherwise, pornographic and/or nudes of themselves, other Azalea Trail Maids or other individuals, of the following:
 - a. Photographs
 - b. Videos
 - c. Drawings
 - d. Other depictions
4. Mobile Azalea Trail Maids are prohibited from using profanity or other derogatory and/or offensive language or actions, and engaging in defamation, slander or libel of any other individual or other entity.



5. We uphold our organization to a zero bullying policy. If proven guilty of such acts, the Mobile Azalea Trail Maid will face disciplinary action as outlined in number 21 of the Rules of Conduct.
6. An Azalea Trail Maid shall not allow a third-party to take, display, post or distribute any photographs or videos depicting the Azalea Trail Maid engaging in any of the conduct described in rules above or that are otherwise deemed inappropriate as determined by the Board of Directors of the Mobile Azalea Trail, Inc.
7. An Azalea Trail Maid must comply with the requirements of her school and/or the Mobile County Public School System regarding conduct, attendance and absences at all times. Engaging in any conduct resulting in suspension from or other disciplinary action imposed by her school; or engaging in any other conduct considered inappropriate by the Board of Directors of the Mobile Azalea Trail, Inc. may result in disciplinary action as outlined in number 21 of the Rules of Conduct.
8. If a suspension or expulsion occurs, the Mobile Azalea Trail Maid is to notify the Azalea Trail President in writing **within 24 hours** upon notification of such disciplinary action. Failure to notify within 24 hours will result in immediate dismissal from the court.
9. Individuals, with the exception of a parent/guardian or member of the Mobile Azalea Trail, Inc., are prohibited on official appearances, trips, or otherwise.
10. A Mobile Azalea Trail Maid shall not wear, use, or display her dress except for at official appearances, family events, and/or personal photography or video sessions. She shall not lend her dress to anyone unless prior written approval is given by the Mobile Azalea Trail, Inc. President or Board of Directors.
11. An Azalea Trail Maid may not sell, use, distribute, or otherwise allow any third party to sell, use, or otherwise distribute the name "Mobile Azalea Trail", "Azalea Trail" or "Azalea Trail Maid" without prior written approval from the Mobile Azalea Trail, Inc.
12. A Mobile Azalea Trail Maid must obey and follow the directions and orders of the Mobile Jaycees of the Mobile Azalea Trail, Inc. while at official Azalea Trail Maid functions, events, and trips.
13. A Mobile Azalea Trail Maid is prohibited from releasing a statement, an opinion, and/or participating in an interview with any press outlet or otherwise on the behalf of the Mobile Azalea Trail, Inc. unless prior permission is given by the Mobile Azalea Trail President and Board of Directors.



14. Mobile Azalea Trail Maids are responsible for attending all scheduled appearances or finding a replacement. Failure to attend an appearance or failure to obtain a replacement without notifying the 2nd Vice President, will result in disciplinary action as outlined in number 21 of the Rules of Conduct.
15. While on an official appearance, the following are unacceptable:
 - a. Chewing gum
 - b. Wearing jewelry, other than **one** set of small stud earrings
 - c. Visible tattoos
 - d. Elaborate hairstyles
 - e. Nail polish, with the exception of very light, natural colors
 - f. Removal of the official Azalea Trail attire
16. All Mobile Azalea Trail Maids will arrive to appearances thirty (30) minutes prior to the start time of the appearance to finish discreetly dressing with all matching pieces of her dress. Please note that the term “matching” is defined as having the same style gauntlet on both hands and the same style hat tie.
17. Mobile Azalea Trails Maids will check and respond as directed to all communication outlets (i.e.: texts, slack, Facebook posts, emails, etc.) daily or as directed by the Mobile Jaycees of the Mobile Azalea Trail, Inc. Failure to respond will result in disciplinary action as outlined in number 21 of the Rules of Conduct.
18. Mobile Azalea Trail Maids, now or at any time during their participation in the selection process for the Azalea Trail Court, shall be single and have never married, had a marriage annulled, become pregnant, and/or have a child. If selected to be an Azalea Trail Maid, she will remain unmarried and without child throughout her term.
19. The Mobile Azalea Trail Maid interview process is open to females who are in their junior year of high school. If selected, the girl will serve as an Azalea Trail Maid from the time of her selection during her junior year until her year is deemed completed by the President and Board of Directors of the Mobile Azalea Trail, Inc. During this time as an Azalea Trail Maid, she must adhere to all Rules of Conduct.
20. All communications from the Mobile Azalea Trail, Inc. are confidential and are intended only for the use of the recipient. Disciplinary action may be incurred if confidential information is shared outside of the Mobile Azalea Trail organization.
21. Any violation of the Rules of Conduct may result in disciplinary action at the discretion of the Board of Directors of the Mobile Azalea Trail, Inc. Disciplinary action includes, but is not limited to, community service, temporary suspension, and/or permanent dismissal from the Azalea Trail Maid Court and the Mobile Azalea Trail, Inc. Disciplinary action is



viewed on a case-by-case determination with the Mobile Azalea Trail Board of Directors holding full rights of the disciplinary action taken depending on the severity of the violation.

22. Under most circumstances, communication regarding disciplinary actions will proceed as follows:

1. Written warning
2. Second written warning, with copy going to parents and school
3. Third/final written warning may include, but is not limited to, community service, suspension, or dismissal of the Mobile Azalea Trail Maid.

23. Any Mobile Azalea Trail Maid who is expelled from school shall be immediately removed from the Mobile Azalea Trail Court and the Mobile Azalea Trail, Inc.

By signing this form, I acknowledge that I have received, read, understand, and will follow the Rules of Conduct as a Mobile Azalea Trail Maid.

Applicant Signature: _____ Date: _____

Mother/Guardian Signature: _____ Date: _____

Father/Guardian Signature: _____ Date: _____