



ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS
LINCOLN R-2 SCHOOL DISTRICT
“Home of the Cardinals” - Benton County, MO



Due to retirement after 19 years, Lincoln R-2 School is seeking candidates for the position of Superintendent of the School District located at 101 West Lamine Street, Lincoln, Missouri 65338.

County-District Code:008-106	Schools	Certified Staff	Total Students		
Elementary (PK - 06)	1	29	275		
High School (07 - 12)	1	17	225		
Total	2	46	500		
Annual Operating Budget: \$8,606,982.00	Assessed Valuation: \$75,547,332.00	Administrators: 4 Support Staff: 33	District Fully Accredited	District Operated Transportation	OPAA Food Management Service
Total Tax Levy: \$3.9464					
Reserve Balances at 60%					

Board of Education

Angela Parrott - President	2018-2027	Derek Casey - Member	2025-2028
Susyn Sanders - Vice President	2020-2029	Adam Scott - Member	2026-2029
Jason Smallwood - Member	2021-2027	Whitney Schnakenberg - Member	2026-2029
Brandon Siercks - Member	2025-2028	Michelle Smith - Board Secretary	

Timeline:

- Applications must be received by Friday October 23, 2026
- Interviews starting November 2, 2026
- Anticipated contract offer no later than November 16, 2026
- Contract begins July 1, 2027

Salary/Benefits Information:

- Salary commensurate with qualifications and experience. Minimum Salary: \$105,000.
- Administrative experience required.
- Missouri Superintendent’s Certificate or eligibility thereof required.
- Board paid health and life insurance benefits provided.
- Initial two-year contract will be offered.
- District residency is preferred.

Application Process: Go to www.lincoln.k12.mo.us and download current Certified Application documents for Lincoln R-2 School District. Applicants are advised to email a copy of all application materials to Mr. Kevin Smith, Superintendent. email: smithk@lincoln.k12.mo.us Phone #: (660) 547-3514

Application Guidelines:

- Submit (via email) a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the Lincoln R-2 Board of Education. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.

STATEMENT OF NON-DISCRIMINATION: Applicants for admission and employment, students and employees of the Lincoln R-2 School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. If you have an inquiries, complaints, or concerns about any pre-employment procedure or requirement, including completing this application, or about the district policy of non-discrimination, you may contact Mr. Kevin Smith, Superintendent at 660-547-3514.