

Teachers

YOE	Rank 1A	Rank 1A 1%	Rank I	Rank I 1%	Rank II	Rank II 1%	Rank III	Rank III 1%	The following pay rate has been set for 2026-27:								
0	53,074	53,605	48,693	49,180	44,439	44,884	40,166	40,568	Extended School Services and After School Tutoring:			0-3	30.55				
1	53,904	54,443	49,449	49,944	45,197	45,649	40,921	41,330				4+ Years	34.00				
2	54,736	55,284	50,202	50,704	45,950	46,410	41,676	42,093				Coordinator	35.75				
3	55,565	56,121	50,959	51,469	46,705	47,172	42,290	42,713									
4	57,157	57,728	52,404	52,928	48,212	48,694	44,050	44,491	NOTE: Some positions may be paid from below the line sources or other special grants.								
5	57,369	57,943	52,598	53,124	48,403	48,887	44,241	44,683	If these funding sources are cut, staffing will be reduced as appropriate.								
6	58,057	58,638	53,223	53,755	48,971	49,461	44,697	45,144	Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.								
7	58,888	59,477	53,976	54,516	49,725	50,223	45,452	45,906									
8	59,717	60,315	54,735	55,283	50,482	50,987	46,207	46,669	Positions with Extended Days Above 185-Day Teacher Contract:								
9	60,548	61,153	55,488	56,043	51,236	51,749	46,961	47,430	Guidance Counselors (HS & MS)			20					
10	64,075	64,716	58,692	59,279	54,350	54,894	50,022	50,522	Guidance Counselors (ES)			10					
11	64,286	64,929	58,888	59,477	54,540	55,085	50,214	50,716	Agriculture Teachers (HS)			55					
12	64,498	65,143	59,079	59,670	54,735	55,283	50,405	50,909	Instructional Behavior Coach			5					
13	64,708	65,355	59,269	59,862	54,922	55,471	50,596	51,102	Special Education Consultant			25					
14	64,919	65,568	59,458	60,052	55,116	55,667	50,787	51,295	Special Edudation Achievement & Compliance Coach			25					
15	66,739	67,406	61,116	61,727	56,772	57,339	52,445	52,969	Behavior Intervention/Spec Ed Consultant			25					
16	66,849	67,518	61,217	61,829	56,897	57,466	52,583	53,108	Spec Ed Intervention Consultant			25					
17	66,961	67,631	61,318	61,931	57,022	57,592	52,720	53,247	Preschool/Special Ed Coordinator			20					
18	67,073	67,743	61,420	62,034	57,146	57,718	52,857	53,385	Special Education Building Leader			10					
19	67,193	67,865	61,529	62,144	57,275	57,848	53,001	53,531	District Gifted/Talented Enrichment Specialist			15					
20	68,564	69,250	62,774	63,402	58,431	59,015	54,104	54,645	Athletic Trainer			53					
21	68,786	69,474	62,976	63,606	58,649	59,236	54,333	54,876	Fine Arts Director			53					
22	69,006	69,696	63,178	63,810	58,869	59,457	54,562	55,108	Academy Coach			53					
23	69,229	69,922	63,380	64,014	59,088	59,679	54,794	55,342									
24	69,472	70,167	63,580	64,216	59,307	59,900	55,023	55,573	Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.								
25	69,683	70,379	63,792	64,430	59,542	60,138	55,267	55,819	Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).								
26	70,354	71,058	64,466	65,110	60,214	60,816	55,938	56,498	Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).								
27	71,026	71,736	65,135	65,786	60,883	61,492	56,608	57,174									
28	71,696	72,413	65,806	66,464	61,554	62,169	57,278	57,851	All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.								
29	72,366	73,089	66,475	67,140	62,224	62,847	57,950	58,529									
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Level I:	Assistant Superintendent (238 days)										1.40
	Executive Principal (238 Days)										
Level II:	Director of Personnel (238 days)										1.35
	Director of Pupil Personnel (238 days)										
	Director of School Safety and Security (238 Days)										
Level III:	MLK ELC Principal (238 Days)										1.28
	Christian Co Learning Center Principal (238 Days)										
	Instructional Administrator Christian Co High School (238 Days)										
	Operations Administrator Christian Co High School (238 Days)										
	Student Services Administrator Christian Co High School (238 Days)										
	Academy Principals (4) Christian County High School (238 Days)										
Level IV:	Director of Technology (238 Days)										1.23
	Director of Special Education (238 Days)										
	Director of Federal & State Programs (238 Days)										
	Director of Instruction (238 Days)										
	Director of Transportation (238 Days)										
	Director of Business (238 Days)										
	Director of Health Services (238 Days)										
	Director of Food Services (238 Days)										
	Director of Student Services (238 Days)										
	Middle School Principals (238 Days)										
Level V:	Elementary School Principals (238 days)										1.18
Level VI:	Assistant High School Principals (238 Days)										1.08
	District Assessment Coordinator (228 days)										
Level VI:	Assistant Middle School Principals (233 Days)										1.05
Level VII:	Assistant Elementary School Principals (228 Days)										1.02
	Athletic Director High School (238 Days)										
*Teacher Daily Rate times (x) contracted days times (x) INDEX.											

FOOTBALL			TENNIS	
Head Coach	18,000		Head Coach - Boys	5,000
1st Assistant	10,000		Head Coach - Girls	5,000
1st Assistant	10,000		Assistant Coach - Boys	1,000
Assistant 1	6,000		Assistant Coach - Girls	1,000
Assistant 2	6,000			
Assistant 3	4,000		TRACK (Boys & Girls)	
Assistant 4	4,000		Head Coach	12,000
Freshman	5,000		Assistant Coach - Boys	7,000
Freshman Assistant	3,000		Assistant Coach - Girls	7,000
			Assistant 1	2,500
Assistant Coach - Booster Funded	1,500		Assistant 2	2,500
Assistant Coach - Booster Funded	1,500		Assistant 3	2,500
			Assistant 4	2,500
Middle School - Head Coach	4,000		Assistant 5	2,500
Middle School - Assistant 1	1,800		Assistant 6	2,500
Middle School - Assistant 2	1,200		*Maximum number of paid Assistant positions = 8	
Middle School - Assistant 3 (only if 6th grade team)	1,200			
			BASEBALL	
Youth League Development - max 2 positions	3,500		Head Coach	10,000
			Assistant 1	7,000
GOLF			Assistant 2	3,000
Head Coach - Boys	4,500		Assistant 3	2,000
Head Coach - Girls	4,500		Freshmen Coach	2,000
Assistant Coach - Boys	1,500		*Maximum number of paid Assistant positions = 6	
Assistant Coach - Girls	1,500			
			Youth League Development - max 2 positions	3,500
CROSS COUNTRY (boys & girls)				
Head Coach	6,000		BASS FISHING	
Assistant 1	3,000		Head Coach	5,000
Assistant 2	1,000			
*Maximum number of paid Assistant positions = 3				
Youth League Development	3,500			

SOCCER (Boys)			SOFTBALL	
Head Coach	10,000		Head Coach	10,000
Assistant 1	7,000		Assistant 1	7,000
Assistant 2	3,000		Assistant 2	3,000
Assistant 3	2,000		Assistant 3	2,000
Freshmen Coach	2,000		Freshmen Coach	2,000
			*Maximum number of paid Assistant positions = 6	
Youth League Development	3,500			
			Youth League Development - max 2 positions	3,500
SOCCER (Girls)				
Head Coach	10,000		VOLLEYBALL	
Assistant 1	7,000		Head Coach	10,000
Assistant 2	3,000		Assistant 1	7,000
Assistant 3	2,000		Assistant 2	3,000
Freshmen Coach	2,000		Assistant 3	2,000
			Freshmen Coach	2,000
Youth League Development	3,500		*Maximum number of paid Assistant positions = 6	
BASKETBALL (Boys)			Youth League Development	3,500
Head Coach	18,000			
Assistant 1	10,000		ARCHERY	
Assistant 2	6,000		Head Coach	5,000
Freshmen Coach	3,000		Assistant 1	2,500
*Maximum number of paid Assistant positions = 6				
			Middle School - Head Coach	1,500
Middle School - Head Coach	4,000		Elementary School - Head Coach	1,500
Middle School - Assistant 1	1,800			
Middle School - Assistant 2 (only if 6th grade team)	1,200		BOWLING TEAM	
			Head Coach	5,000
Youth League Development - max 2 positions	3,500		Assistant 1	1,500
			*Maximum number of paid Assistant positions = 2	
			**must have minimum 20 participants to qualify for paid assistant	

BASKETBALL (Girls)		BAND	
Head Coach	18,000	Director	18,000
Assistant 1	10,000	Assistant 1	10,000
Assistant 2	6,000	Assistant 2	10,000
Freshmen Coach	3,000	Assistant 3	10,000
*Maximum number of paid Assistant positions = 6		Assistant 4	6,000
		Color Guard	5,000
Middle School - Head Coach	4,000	Winter Guard	5,000
Middle School - Assistant 1	1,800	Assistant 5	3,000
Middle School - Assistant 2 (only if 6th grade team)	1,200	Assistant 6 - Booster Funded	3,000
		Assistant 7 - Booster Funded	3,000
Youth League Development - max 2 positions	3,500	Assistant 8 - Booster Funded	3,000
		Assistant 9 - Booster Funded	3,000
SWIMMING		Assistant 10 - Booster Funded	3,000
Head Coach	9,000	Assistant 11 - Booster Funded	3,000
Assistant Coach	6,000	Assistant 12 - Booster Funded	3,000
Assistant Coach	3,000	Color Guard - Assistant 1 - Booster Funded	4,000
		Color Guard - Assistant 2 - Booster Funded	2,000
		Color Guard - Assistant 3 - Booster Funded	2,000
WRESTLING - BOYS		Winter Guard - Assistant 1 - Booster Funded	4,000
Head Coach	10,000	Winter Guard - Assistant 2 - Booster Funded	1,500
Assistant 1	4,000	Winter Guard - Assistant 3 - Booster Funded	1,500
Assistant 2	4,000		
Assistant 3	3,000	Middle School - Director	1,800
Assistant 4	3,000		
*Maximum number of paid Assistant positions = 6		CHOIR	
		Director	7,500
Youth League Development	3,500	Assisitant 1	3,500
		*Maxiumum number of paid Assistant positions = 2	
WRESTLING - GIRLS			
Head Coach	10,000	Middle School - Director	1,800
Assistant 1	4,000		
Assistant 2	4,000	ACADEMIC TEAM	
Assistant 3	3,000	Sponsor	6,000
Assistant 4	3,000	Assistant 1	2,000
*Maximum number of paid Assistant positions = 6			
		Middle School - Sponsor	2,100
DANCE			
Head Coach	4,500	Elementary School - Sponsor	1,400
Assistant 1	2,000	Elementary School - Assistant (Gov Cup)	1,400

Step Team Coach	2,000			
			SCIENCE OLYMPIAD / ENVIOROTHON	
Middle School - Head Coach	2,000		Sponsor	3,000
Middle School - Assistant 1	1,000			
			VEX ROBOTICS	
SPECIAL OLYMPICS			Sponsor	8,000
Head Coach	3,000		Assistant 1	4,500
Assistant Coach	1,500		Assistant 2	2,000
CHEERLEADING			NATIONAL HONOR SOCIETY	
Head Coach	7,000		Sponsor	3,000
Assistant 1	4,000		Assistant 1	1,000
Assistant 2	1,500		MUSICAL THEATER	
			Director (Elem/MS/HS)	5,000
Middle School - Head Coach	3,000		Assistant Director	1,000
Middle School - Assistant 1	1,000		Choreographer	2,000
			Stage/Set Design	1,500
YEARBOOK			Costume Design	1,000
Sponsor	3,000			
Assistant 1	1,000		ATHLETICS DIRECTOR	
			Middle School	4,500
Middle School - Sponsor	1,000			
			For the 2026-27 School Year	
PROJECT GRADUATION			All full-time certified and classified staff will receive \$1,000 stipend.	
Coordinator	6,500		Stipend to be paid on the November 20, 2026 payroll.	
BETA CLUB			2026-27 School Year - District OR School Specific Stipends	
Sponsor	3,500			
Jr Beta Sponsor	1,750		Teacher Corner Coordinator (maximum 2 positions)	5,000
Middle School - Sponsor	1,000		Stipend for Teachers >29 years experience OR Staff >27 years experience	1,000
STUDENT COUNCIL			Board Treasurer	2,500
Sponsor	1,000			
			Fiscal Compliance and Leadership	5,000
PROM				
Sponsor	2,400		Alternative Programs Lead	5,000
High School Clubs/Groups with greater than 25 members			Early Learning Strategic Initiative	5,000
FBLA	1,400			
FCCLA	1,400		Court Liaison	5,000
HOSA	1,400			

2026-2027 CHRISTIAN COUNTY PUBLIC SCHOOLS

CO-CURRICULAR

SKILLS USA	1,400	School Safety Stipend	12,000
FFA	1,400		
KYA	1,400	Teacher Recruitment Coordinator	8,000
Technology Student Association	1,400		
Educators Rising	1,400	Lead Teacher (Cumberland Hall or Day Treatment Center)	5,000
		Teacher Ambassador (school funded)	5,000
Middle School Clubs/Groups with greater than 25 members		Family Community Liaison (school funded)	10,000
Club Sponsor includes but not limited to and be Board approved			
FFA, FBLA, KYA, FCCLA	500	Gifted/Talented Program Teacher Cluster Leader (1 per school)	1,000
SCHOOL TECHNOLOGY ASSISTANT		Speech Language Pathologist (ASHA Certified)	2,000
High School - Lead	5,000		
High School - Assistant	2,000	National Board Certified Teacher	2,000
Middle School - Lead	2,700		
Elementary School - Lead (>400 students)	2,500	SPARK GRANT STIPENDS	
Elementary School - Lead (<400 students)	2,100	Team Leader	1,000
		Team Members	500
STLP			
High School - Lead	2,600	DEPARTMENT HEAD	
Middle School - Lead	1,300	High School - Freshmen Academy	3,500
Elementary School - Lead	1,300	High School - Academy of Business, Engineering & Marketing	3,500
Districtwide - Lead	1,300	High School - Academy of Agriculture & Skilled Trades	3,500
		High School - Academy of Health & Community Services	3,500
STUDENT LIFE WEBSITE		Each Academy receives 1 position for Core (Math, ELA, Science, SS) and 1 CTE	
Lead	7,500		
BUILDING ASSESSMENT COORDINATOR		TEAM LEAD	
High School - Lead	6,000	Middle School - 2 positions per grade level (6 total per school)	1,000
High School - Assistant	2,000		
Middle School - Lead	3,000	EVENTS MANAGER	
Middle School - Assistant	1,500	High School - maximum 4 positions	3,500
Elementary School - Lead	3,000		
BUILDING COMMUNICATIONS			
High School - Coordinator	6,000		
Middle School - Coordinator	3,000		
Elementary School - Coordinator	3,000		

Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.

Any stipend that is decreased must be agreed to in writing.

Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.

Coaches who are full time employees of CCPS will have the option of their Stipend included in regular semi-monthly payroll OR pay schedule below.

PAY SCHEDULE for ALL COACHES:

<u>Fall Sports:</u>	<u>Winter Sports:</u>
Cross County - August; November	Basketball - October; December; March
Football - August; October; December	Swimming - October; December; March
Volleyball - August; October; December	Wrestling - October; December; March
Soccer - August; November	Bowling - October; December; March
Golf - August; November	Band - October; December; March
Dance - August; December; March	Choir - October; December; March
Cheerleading - August; December; March	Science Olympiad - October; December; March
STLP - August; December; March	Robotics - October; December; March
Department Heads - August, Dec, March	
Building Comm Coor - August, Dec, March	Archery - December; February; April
MS Athletic Director - Aug, Dec, March	Academic Team - December, February, April
Team Leaders - August, Dec, March	
	School Tech Asst - December, February, May
	Beta Club - December, February, May
<u>Spring Sports:</u>	Winterguard - December, February, May
Baseball - February; March; May	FBLA - December, February, May
Softball - February; March; May	FCCLA - December, February, May
Tennis - February; March; May	HOSA - December, February, May
Bass Fishing - February; March; May	HOSA - December, February, May
Track - February; March; May	TSA - December, February, May
Yearbook Sponsor - February, March, May	Educators Rising - December, February, May
Prom Coor - February, March, May	FFA - December, February, May
	National Honors Society - December, February, May
	Musical Theater - December, February, May
	Student Council - December, February, May
	Building Assessment Coor - December, February, May
	KYA - December, February, May