

BOARD OF TRUSTEES MEETING
Monday December 12, 2022 – 7:00 p.m.
Deary School Cafeteria
MINUTES

- 1) Call to Order: Chair, Beverly Clark, called the meeting to order at 7:00 p.m.
 - a) Attendance: Shawna Winter, Brittany Griffin, Beverly Clark, Mandy Kirk, Kendrick Jared, Stephanie Fletcher, various staff and patrons.
 - b) Changes to Agenda: None
 - c) Adopt Agenda*: *By unanimous consent the Agenda was approved.*

- 2) Approve Consent Agenda* *By unanimous consent the Consent Agenda was approved.*
 - a) Minutes
 - b) Bill Payments
 - c) Classified and Supplemental Personnel Actions
 - d) Items to be Disposed

- 3) Public Comments (Limited to 12 minutes): None

- 4) Discussion Items
 - a) Bus Driving Crisis: One new driver resigned effective 12/16/22, and another new driver is in the hiring and training process and will be on board early February. We continue to explore hiring more drivers, and exploring options to address the shortage of drivers. Ideas include Transportation continuing to drive, canceling another route, combining two routes, recruitment ideas to get staff certified with a signing bonus.

- 5) Information Items
 - a) Budget Reports
 - b) Enrollment Report
 - c) Principals' Reports:

Elementary Principal -

- Christmas Concert – All students performed well at the “Sound of Music Christmas” concert. There was a good crowd and Ms. Unsworth organized and conducted a fun show. The High School/Middle School Band opened the concert. All students K-12 sang the final song, “So Long, Farewell.”
- Crisis Team – The team met last week to review recommendations from the safety and security report we received this Fall. Emergency drills were planned for January.
- Christmas Activities –
 - Both schools will have Christmas parties on Dec. 16th , and each school has Christmas themed dress up days planned for the end of the week.
 - Preschool Christmas Party and dress up day is Thursday the 15th .
 - Deary Elementary Book Exchange, Dec. 16th
 - IDFY visit to Bovill, Dec. 9th
- Dyslexia Project Update – Most of our assessments have been completed and we should be on schedule to begin interventions beginning the 2nd semester. There will be some re –testing in January. Elementary staff will have their required Professional Development completed prior to Christmas Break.

Secondary Principal -

- Canned Food Drive - 5th grade won 319 items
- Veterans Spaghetti Feed - Estimated 50 People, the money raised was donated back to the Family & Consumer Sciences class by the veterans.
- Heard positive things about the calendar having a full week of for Thanksgiving
- Concert went well

AD –

- Boys and Girls basketball both have JV and varsity teams right now. Numbers look really good.
- Bussing may become a problem soon
- Schedule still highly subject to changes- ref shortage and changes in the system where we schedule games and refs
- Shot clock won't be used this year, but we are starting to educate players and coaches on the rules of it, discussing getting it installed so they can practice with it.
- Araya and Triniti Wood are serving on the Student Advisory Council to the IHSAA, selected along with 4 other students from our region.
 - Sportsmanship initiative, leadership summit

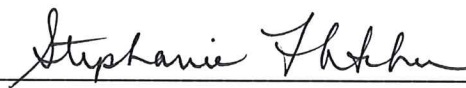
d) Superintendent's Report

- Outdoor classroom update- waiting for the weather to clear up to begin the railing project
- Shop update
 - Electric – in progress
 - Gas - complete
 - Bathroom - complete
- Greenhouse Update – received architectural plans to get the permit approved, and a check was sent to the city to get the permit.
- 5 Year Strategic Plan Progress
 - Social Media Increase - Student Highlights
 - Emergency Alert System Use
 - Attending sporting events and music events - Ongoing
 - Progress Monitoring - Imagine Math
 - RTI Continues
 - Personal Finance Class
 - Military Site Visits
 - FAFSA night completed
 - PD ongoing - Chane Beam
 - Summer Retreat completed
 - Five year plan updated
 - Wage increase for classified

- 6) Action Items -
- a) Accept Jared's Resignation for June 30, 2022: *Mandy Kirk moved to accept the resignation from Kendrick Jared at the completion of his contract. Brittany seconded, motion carried.*
 - b) Approve Administrative Structure: *Mandy Kirk moved to approve the administrative structure of .5 Superintendent/.5 Secondary Principal. Beverly Clark seconded. Role Call vote 3-2. Motion carried.*
 - c) Approve a Hiring Committee: *Brittany Griffin moved to have a hiring committee consist of: Ryan Minden, Stacy Monk, Kelsey Sutton, an elementary and secondary teacher, Stephanie Fletcher, Julia Proctor, Beverly Clark, and Brittany Griffin. Mandy Kirk seconded, motion carried.*
 - d) Approve Emergency Closure Days - Snow Days: *Brittany Griffin moved to approve the closures on 11/30 and 12/1 due to snow. Mandy Kirk seconded, motion carried.*
- 7) Policy Items: *TABLED*
- a) 1st Readings: 2500, 2510, 2510P, 2520, 2530, 2530F, 2540, 3340, 3340P, 3525, 4105, 4105F, 4260F, 4500, 4500P, 5100, 5280, 2140, 7310
 - b) N/A
- 8) Executive Session: 74-206(d) - School Safety Report: *Brittany Griffin moved to enter into Executive Session under 74-206(d). Mandy Kirk seconded. Roll Call Vote: Shawna Winter – Aye, Brittany Griffin – Aye, Beverly Clark – Aye, Mandy Kirk – Aye, Marc Manni – Aye.*
IN: 9:10 p.m.
OUT: 9:39 p.m.
- 9) Other Business: None
- 10) Adjourn: *By unanimous consent the meeting was adjourned at 9:40 p.m.*



Chair, Beverly Clark



Clerk, Stephanie Fletcher