

WEBSTER COUNTY BOARD OF EDUCATION  
REGULAR SESSION  
JULY 8, 2025 @ 6:00 P.M.

The Webster County Board of Education held its regular session on July 8, 2025 at 6:00 p.m. Linda Rogers, Donald Brown, Mary Hinman, Jimmie Johnson, and Dr. Dorothy Ingram, Superintendent, were present. Landon Matthews was absent.

Mary Hinman called the regular session to order at 6:00 P.M. (Linda Rogers was late)

A moment of silence was observed followed by the Pledge of Allegiance.

Visitors present were welcomed by Mary Hinman

(No Public Participation)

The Board approved the tentative agenda for July 8, 2025 with the exception to add Executive Session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of Superintendent. A motion was made by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The following Administrative Reports were presented:

- a. Special Education/Dashboard report by Dr. Dorothy Ingram on behalf of Sydney Barfield
- b. Federal Programs/Curriculum/Pre-K-5/Dashboard report by Deidre Sterling
- c. CTAE Report/6-12 Dashboard Report by Deidre Sterling on behalf of James McCullough
- d. Superintendent /Principal's Report/Dashboard Report by Dr. Dorothy Ingram

The Board approved the Financial Report for May 2025. A motion was made by Mr. Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The Board discussed the reconciliation report with Ms Lesley Hill, Finance Director.

The Board approved the Work Session Minutes for 5:00 pm June 10, 2025. A motion was made by Donald Brown and seconded by Mary Hinman. The motion carried unanimously.

The Board approved the Regular Session Minutes for 6:00 pm June 10, 2025, 6:00 pm. A motion was made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved to enter executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of Superintendent.

A motion was made by Mary Hinman and seconded by Donald Brown to enter executive session. The motion carried unanimously.

The Board approved to exit executive session with a motion made by Donald Brown and seconded by Mary Hinman. The motion carried unanimously.

The board approved the Personnel Agenda for hiring Umar Frost as a paraprofessional and Tory Thomas as the School Resource Officer with a motion by Jimmie Johnson and seconded by Donald Brown. The motion carried unanimously.

The Board approved the Speech and Language Contract with Cynthia Kelley for the 2025-2026 school year. A motion was made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the Occupational Therapy Services Contract with Therapeutic Learning Center of Thomaston, Inc. for the 2025-2026 school year. A motion was made by Jimmie Johnson and seconded by Mary Hinman. The motion carried unanimously.

The Board approved the Local Board of Education 2025-2026 Training Plan with a motion made by Donald Brown and seconded by Mary Hinman. The motion carried unanimously.

The Board approved the Local Board of Education 2024-2025 Annual Training Report with a motion made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the 2025-2026 school year Fundraisers with a motion made by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the Courses with no textbooks for the 2025-2026 school year. A motion was made by Jimmie Johnson and seconded by Mary Hinman. The motion carried unanimously.

The Board approved the submission of the Exemplary Board Application with a motion made by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the Bus Driver Pay Rate with a motion made by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the School Resource Office Pay Scale with a motion by Jimmie Johnson and seconded by Mary Hinman. The motion carried unanimously.

The Board approved the School Security Office Pay Scale with a motion made by Mary Hinman and seconded by Donald Brown. The motion carried unanimously.

The Board approved change order 002-A1A Document G701-2017 for the Renovations and Modifications Project with a motion by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the Memorandum of Understanding between Webster County School District and Middle Flint Wellness Community Services Board for the 2025-2026 school year. A motion was made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the 2025-2026 Pre-K Parent/Student Handbook with a motion made by Mary Hinman and seconded by Donald Brown. The motion carried unanimously.

The Board approved the 2025-2026 K-5 Parent/Student Handbook with a motion made by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the 2025-2026 6-12 Parent/Student Handbook with a motion made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the 2025-2026 Alternative School Handbook with a motion made by Jimmie Johnson and seconded by Donald Brown. The motion carried unanimously.

The Board approved the 2025-2026 Gifted Procedures Manual with a motion made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the 2025-2026 Special Education Procedure Guide with a motion made by Jimmie Johnson and seconded by Donald Brown. The motion carried unanimously.

The Board approved the 2025-2026 Multi-Tiered System of Support (MTSS) Handbook with a motion made by Mary Hinman and seconded by Jimmie Johnson. The motion carried unanimously.

The Board approved the 2025-2026 Faculty/Staff Handbook with a motion made by Mary Hinman and seconded by Donald Brown. The motion carried unanimously.

Dr Ingram Discussed Policy Alerts:

- HB268

Unfinished Business:

- Cognia Reaccreditation
- Facilities Update
- SRO Vehicle

New Business:

- Millage Rate - The Tax Assessor is asking for an extension from the state
- New Time Clock is being used in school

Dr. Ingram reviewed the announcements with the Board.

- GAEL Conference July 13-16, 2025
- Next Board Meeting August 12, 2025 @ 6:00 pm
- Audio Enhancement Training for Administration and Office Staff – August 19, 2025 @ 9:00 am
- Pre-Planning – August 22-29, 2025
- Audio Enhancement Training for Faculty and Staff will be held during Pre-Planning

There being no further business, the meeting adjourned at 7:25 p.m. with a motion by Donald Brown and seconded by Jimmie Johnson. The motion carried unanimously.

Prepared by: Janet Walls

Approved: August 12, 2025