

# 2026-2027 Teacher Hiring Schedule

## Ingram Independent School District

### 2026-2027

Applies to Classroom Teachers - Teaching at Least 4 Hours

Coded 087

| Years' Experience | 187 Day  | TRA/SSRA* | Total    |
|-------------------|----------|-----------|----------|
| 0                 | \$47,000 | \$1,000   | \$48,000 |
| 1                 | \$47,300 | \$1,000   | \$48,300 |
| 2                 | \$47,600 | \$1,000   | \$48,600 |
| 3                 | \$48,000 | \$4,000   | \$52,000 |
| 4                 | \$48,700 | \$4,000   | \$52,700 |
| 5                 | \$49,400 | \$8,000   | \$57,400 |
| 6                 | \$50,100 | \$8,000   | \$58,100 |
| 7                 | \$50,800 | \$8,000   | \$58,800 |
| 8                 | \$52,500 | \$8,000   | \$60,500 |
| 9                 | \$53,200 | \$8,000   | \$61,200 |
| 10                | \$53,900 | \$8,000   | \$61,900 |
| 11                | \$54,600 | \$8,000   | \$62,600 |
| 12                | \$55,300 | \$8,000   | \$63,300 |
| 13                | \$56,000 | \$8,000   | \$64,000 |
| 14                | \$56,700 | \$8,000   | \$64,700 |
| 15                | \$57,400 | \$8,000   | \$65,400 |
| 16                | \$58,100 | \$8,000   | \$66,100 |
| 17                | \$58,800 | \$8,000   | \$66,800 |
| 18                | \$59,500 | \$8,000   | \$67,500 |
| 19                | \$60,200 | \$8,000   | \$68,200 |
| 20                | \$60,900 | \$8,000   | \$68,900 |
| 21                | \$61,600 | \$8,000   | \$69,600 |
| 22                | \$62,300 | \$8,000   | \$70,300 |
| 23                | \$63,000 | \$8,000   | \$71,000 |
| 24                | \$63,700 | \$8,000   | \$71,700 |
| 25                | \$64,400 | \$8,000   | \$72,400 |
| 26                | \$65,100 | \$8,000   | \$73,100 |
| 27                | \$65,800 | \$8,000   | \$73,800 |
| 28                | \$66,500 | \$8,000   | \$74,500 |
| 29                | \$67,200 | \$8,000   | \$75,200 |
| 30+               | \$67,900 | \$8,000   | \$75,900 |

\* This is a flat amount and will not be included in the daily rate for additional days up and beyond the 187.