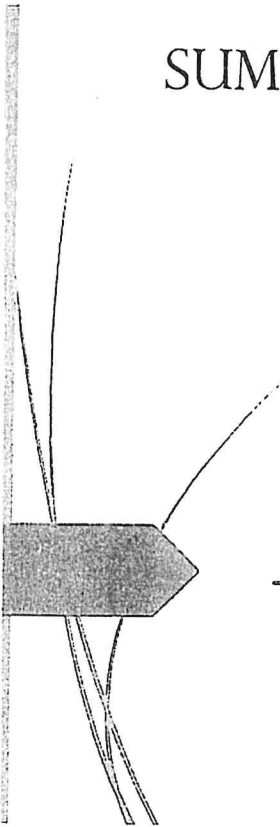
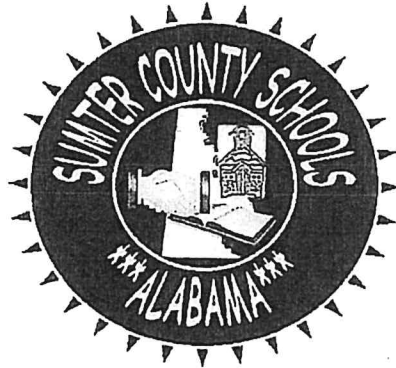
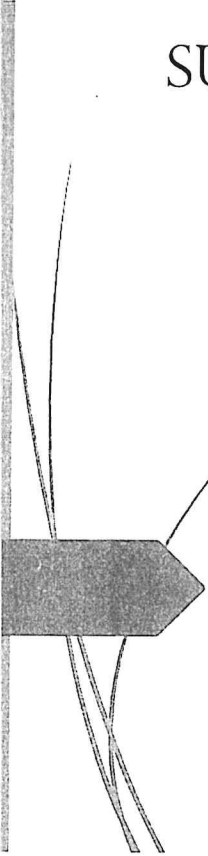
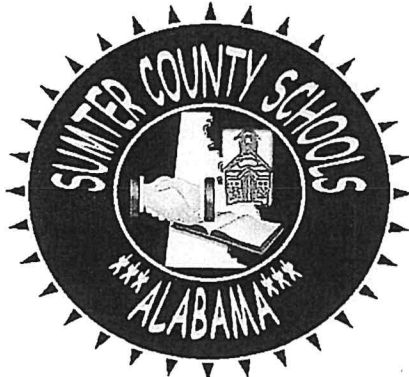


Board Approved
September 14, 2023

SUMTER COUNTY BOARD OF EDUCATION
FY 2024 SALARY SCHEDULE



SUMTER COUNTY BOARD OF EDUCATION
FY 2024 SALARY SCHEDULE



Sumter County School System
Salary Schedule I - 2023/2024
 Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$44,722	\$51,426	\$55,453	\$59,477	\$44,722
3 but less than 6	\$49,193	\$56,568	\$60,994	\$65,425	\$49,193
6 but less than 9	\$51,344	\$59,047	\$63,683	\$68,286	\$51,344
9	\$52,900	\$60,827	\$65,607	\$70,350	\$52,900
10	\$53,428	\$61,435	\$66,262	\$71,053	\$53,428
11	\$53,962	\$62,049	\$66,925	\$71,763	\$53,962
12	\$54,499	\$62,671	\$67,596	\$72,477	\$54,499
13	\$55,043	\$63,297	\$68,271	\$73,201	\$55,043
14	\$55,598	\$63,929	\$68,953	\$73,932	\$55,598
15	\$56,150	\$64,567	\$69,640	\$74,678	\$56,150
16	\$56,716	\$65,212	\$70,335	\$75,424	\$56,716
17	\$57,282	\$65,869	\$71,043	\$76,183	\$57,282
18	\$57,857	\$66,535	\$71,749	\$76,934	\$57,857
19	\$58,434	\$67,198	\$72,471	\$77,708	\$58,434
20	\$59,017	\$67,868	\$73,194	\$78,483	\$59,017
21	\$59,605	\$68,544	\$73,930	\$79,272	\$59,605
22	\$60,199	\$69,227	\$74,667	\$80,063	\$60,199
23	\$60,804	\$69,917	\$75,411	\$80,860	\$60,804
24	\$61,406	\$70,619	\$76,168	\$81,677	\$61,406
25	\$62,023	\$71,328	\$76,933	\$82,498	\$62,023
26	\$62,640	\$72,038	\$77,699	\$83,319	\$62,640
27	\$63,269	\$72,759	\$78,476	\$84,156	\$63,269
28	\$63,899	\$73,483	\$79,257	\$84,993	\$63,899
29	\$64,539	\$74,220	\$80,052	\$85,846	\$64,539
30	\$65,186	\$74,964	\$80,854	\$86,705	\$65,186
31	\$65,838	\$75,714	\$81,663	\$87,573	\$65,838
32	\$66,496	\$76,470	\$82,479	\$88,448	\$66,496
33	\$67,159	\$77,233	\$83,301	\$89,330	\$67,159
34	\$67,834	\$78,003	\$84,138	\$90,228	\$67,834
35	\$68,509	\$78,785	\$84,976	\$91,126	\$68,509

Sumter County School System
Salary Schedule I - 2023/2024
Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$48,308	\$55,551	\$59,903	\$64,249	\$48,308
3 but less than 6	\$53,138	\$61,105	\$65,886	\$70,672	\$53,138
6 but less than 9	\$55,464	\$63,782	\$68,790	\$73,763	\$55,464
9	\$57,141	\$65,707	\$70,869	\$75,993	\$57,141
10	\$57,713	\$66,364	\$71,577	\$76,752	\$57,713
11	\$58,289	\$67,027	\$72,293	\$77,519	\$58,289
12	\$58,870	\$67,698	\$73,017	\$78,290	\$58,870
13	\$59,458	\$68,374	\$73,747	\$79,072	\$59,458
14	\$60,057	\$69,057	\$74,483	\$79,861	\$60,057
15	\$60,654	\$69,746	\$75,225	\$80,667	\$60,654
16	\$61,265	\$70,442	\$75,977	\$81,472	\$61,265
17	\$61,876	\$71,152	\$76,742	\$82,293	\$61,876
18	\$62,497	\$71,870	\$77,505	\$83,106	\$62,497
19	\$63,121	\$72,587	\$78,285	\$83,943	\$63,121
20	\$63,750	\$73,311	\$79,066	\$84,780	\$63,750
21	\$64,386	\$74,043	\$79,862	\$85,631	\$64,386
22	\$65,028	\$74,781	\$80,658	\$86,485	\$65,028
23	\$65,681	\$75,526	\$81,461	\$87,346	\$65,681
24	\$66,333	\$76,282	\$82,276	\$88,227	\$66,333
25	\$67,000	\$77,049	\$83,103	\$89,114	\$67,000
26	\$67,666	\$77,815	\$83,930	\$90,001	\$67,666
27	\$68,346	\$78,595	\$84,770	\$90,907	\$68,346
28	\$69,026	\$79,377	\$85,613	\$91,812	\$69,026
29	\$69,719	\$80,173	\$86,472	\$92,733	\$69,719
30	\$70,417	\$80,976	\$87,338	\$93,661	\$70,417
31	\$71,122	\$81,786	\$88,212	\$94,598	\$71,122
32	\$71,832	\$82,604	\$89,093	\$95,544	\$71,832
33	\$72,549	\$83,428	\$89,982	\$96,497	\$72,549
34	\$73,278	\$84,259	\$90,886	\$97,467	\$73,278
35	\$74,007	\$85,104	\$91,790	\$98,436	\$74,007

Sumter County School System
Salary Schedule I - 2023/2024
 Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$53,090	\$61,052	\$65,833	\$70,610	\$53,090
3 but less than 6	\$58,399	\$67,155	\$72,411	\$77,669	\$58,399
6 but less than 9	\$60,954	\$70,098	\$75,603	\$81,067	\$60,954
9	\$62,800	\$72,211	\$77,886	\$83,516	\$62,800
10	\$63,428	\$72,933	\$78,665	\$84,351	\$63,428
11	\$64,061	\$73,662	\$79,451	\$85,194	\$64,061
12	\$64,699	\$74,399	\$80,247	\$86,039	\$64,699
13	\$65,345	\$75,143	\$81,049	\$86,899	\$65,345
14	\$66,004	\$75,893	\$81,858	\$87,766	\$66,004
15	\$66,658	\$76,651	\$82,674	\$88,653	\$66,658
16	\$67,330	\$77,416	\$83,500	\$89,538	\$67,330
17	\$68,002	\$78,196	\$84,340	\$90,440	\$68,002
18	\$68,686	\$78,988	\$85,178	\$91,334	\$68,686
19	\$69,371	\$79,776	\$86,036	\$92,254	\$69,371
20	\$70,063	\$80,571	\$86,894	\$93,174	\$70,063
21	\$70,761	\$81,373	\$87,768	\$94,110	\$70,761
22	\$71,466	\$82,185	\$88,643	\$95,048	\$71,466
23	\$72,185	\$83,003	\$89,526	\$95,995	\$72,185
24	\$72,901	\$83,836	\$90,421	\$96,966	\$72,901
25	\$73,633	\$84,678	\$91,330	\$97,940	\$73,633
26	\$74,366	\$85,521	\$92,239	\$98,915	\$74,366
27	\$75,111	\$86,379	\$93,165	\$99,908	\$75,111
28	\$75,859	\$87,238	\$94,092	\$100,902	\$75,859
29	\$76,620	\$88,113	\$95,036	\$101,914	\$76,620
30	\$77,387	\$88,995	\$95,988	\$102,935	\$77,387
31	\$78,161	\$89,886	\$96,948	\$103,965	\$78,161
32	\$78,942	\$90,784	\$97,917	\$105,003	\$78,942
33	\$79,730	\$91,690	\$98,894	\$106,051	\$79,730
34	\$80,531	\$92,603	\$99,887	\$107,117	\$80,531
35	\$81,332	\$93,532	\$100,881	\$108,182	\$81,332

Sumter County School System
Salary Schedule I - 2023/2024
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$57,394	\$66,001	\$71,172	\$76,335	\$57,394
3 but less than 6	\$63,133	\$72,600	\$78,282	\$83,968	\$63,133
6 but less than 9	\$65,896	\$75,781	\$81,732	\$86,921	\$65,896
9	\$67,891	\$78,066	\$84,203	\$90,288	\$67,891
10	\$68,569	\$78,846	\$85,044	\$91,191	\$68,569
11	\$69,254	\$79,634	\$85,894	\$92,102	\$69,254
12	\$69,945	\$80,431	\$86,759	\$93,015	\$69,945
13	\$70,644	\$81,235	\$87,625	\$93,944	\$70,644
14	\$71,356	\$82,046	\$88,500	\$94,883	\$71,356
15	\$72,064	\$82,866	\$89,378	\$95,844	\$72,064
16	\$72,790	\$83,694	\$90,271	\$96,801	\$72,790
17	\$73,516	\$84,536	\$91,180	\$97,775	\$73,516
18	\$74,255	\$85,390	\$92,085	\$98,739	\$74,255
19	\$74,996	\$86,242	\$93,012	\$99,733	\$74,996
20	\$75,744	\$87,101	\$93,940	\$100,727	\$75,744
21	\$76,496	\$87,972	\$94,884	\$101,740	\$76,496
22	\$77,258	\$88,849	\$95,829	\$102,754	\$77,258
23	\$78,035	\$89,733	\$96,784	\$103,777	\$78,035
24	\$78,810	\$90,633	\$97,754	\$104,827	\$78,810
25	\$79,602	\$91,544	\$98,737	\$105,880	\$79,602
26	\$80,395	\$92,455	\$99,719	\$106,934	\$80,395
27	\$81,203	\$93,382	\$100,720	\$108,007	\$81,203
28	\$82,011	\$94,311	\$101,722	\$109,082	\$82,011
29	\$82,833	\$95,257	\$102,742	\$110,176	\$82,833
30	\$83,663	\$96,211	\$103,771	\$111,279	\$83,663
31	\$84,500	\$97,174	\$104,809	\$112,393	\$84,500
32	\$85,344	\$98,145	\$105,856	\$113,516	\$85,344
33	\$86,196	\$99,124	\$106,913	\$114,648	\$86,196
34	\$87,062	\$100,112	\$107,987	\$115,800	\$87,062
35	\$87,928	\$101,116	\$109,061	\$116,952	\$87,928

Sumter County School System
Salary Schedule I - 2023/2024
 School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DPN
less than 3	\$33,264	\$44,224	\$47,322	\$52,498	\$55,023
3 but less than 6	\$36,587	\$48,643	\$52,049	\$56,125	\$60,519
6 but less than 9	\$38,191	\$50,775	\$54,331	\$58,586	\$63,173
9	\$39,344	\$51,907	\$55,972	\$60,354	\$65,080
10	\$39,737	\$52,426	\$56,531	\$60,957	\$65,730
11	\$40,134	\$52,950	\$57,096	\$61,567	\$66,387
12	\$40,536	\$53,480	\$57,668	\$62,183	\$67,052
13	\$40,941	\$54,015	\$58,244	\$62,805	\$67,722
14	\$41,351	\$54,555	\$58,827	\$63,433	\$68,400
15	\$41,765	\$55,101	\$59,415	\$64,068	\$69,084
16	\$42,182	\$55,651	\$60,009	\$64,708	\$69,774
17	\$42,604	\$56,208	\$60,609	\$65,355	\$70,472
18	\$43,030	\$56,770	\$61,215	\$66,008	\$71,177
19	\$43,460	\$57,338	\$61,827	\$66,668	\$71,889
20	\$43,894	\$57,911	\$62,445	\$67,335	\$72,607
21	\$44,334	\$58,491	\$63,070	\$68,009	\$73,334
22	\$44,777	\$59,075	\$63,700	\$68,688	\$74,066
23	\$45,225	\$59,666	\$64,338	\$69,375	\$74,807
24	\$45,677	\$60,263	\$64,982	\$70,070	\$75,556
25	\$46,134	\$60,865	\$65,631	\$70,770	\$76,311
26	\$46,595	\$61,473	\$66,287	\$71,477	\$77,074
27	\$47,061	\$62,089	\$66,951	\$72,193	\$77,846
28	\$47,532	\$62,709	\$67,620	\$72,914	\$78,623
29	\$48,007	\$63,337	\$68,296	\$73,644	\$79,410
30	\$48,487	\$63,970	\$68,978	\$74,379	\$80,203
31	\$48,972	\$64,609	\$69,668	\$75,123	\$81,005
32	\$49,462	\$65,256	\$70,366	\$75,875	\$81,816
33	\$49,956	\$65,908	\$71,068	\$76,633	\$82,634
34	\$50,455	\$66,567	\$71,779	\$77,399	\$83,460
35	\$50,960	\$67,233	\$72,497	\$78,174	\$84,295

Sumter County School System
Salary Schedule II - 2023/2024
 Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$44,226	\$50,857	\$54,839	\$58,818	\$44,226
3 but less than 6	\$48,643	\$55,939	\$60,317	\$64,702	\$48,643
6 but less than 9	\$50,776	\$58,390	\$62,977	\$67,530	\$50,776
9	\$52,309	\$60,154	\$64,879	\$69,570	\$52,309
10	\$52,831	\$60,755	\$65,527	\$70,265	\$52,831
11	\$53,360	\$61,363	\$66,182	\$70,967	\$53,360
12	\$53,894	\$61,977	\$66,844	\$71,677	\$53,894
13	\$54,433	\$62,596	\$67,513	\$72,394	\$54,433
14	\$54,980	\$63,222	\$68,187	\$73,118	\$54,980
15	\$55,527	\$63,855	\$68,870	\$73,850	\$55,527
16	\$56,086	\$64,493	\$69,558	\$74,588	\$56,086
17	\$56,643	\$65,138	\$70,254	\$75,334	\$56,643
18	\$57,227	\$65,794	\$70,957	\$76,086	\$57,227
19	\$57,798	\$66,451	\$71,667	\$76,847	\$57,798
20	\$58,375	\$67,111	\$72,383	\$77,616	\$58,375
21	\$58,943	\$67,783	\$73,107	\$78,393	\$58,943
22	\$59,532	\$68,461	\$73,837	\$79,176	\$59,532
23	\$60,127	\$69,145	\$74,576	\$79,967	\$60,127
24	\$60,729	\$69,837	\$75,322	\$80,767	\$60,729
25	\$61,336	\$70,535	\$76,080	\$81,581	\$61,336
26	\$61,949	\$71,240	\$76,836	\$82,391	\$61,949
27	\$62,569	\$71,952	\$77,609	\$83,220	\$62,569
28	\$63,195	\$72,672	\$78,380	\$84,047	\$63,195
29	\$63,827	\$73,399	\$79,164	\$84,888	\$63,827
30	\$64,464	\$74,133	\$79,960	\$85,737	\$64,464
31	\$65,109	\$74,874	\$80,760	\$86,598	\$65,109
32	\$65,761	\$75,623	\$81,563	\$87,464	\$65,761
33	\$66,418	\$76,379	\$82,379	\$88,335	\$66,418
34	\$67,082	\$77,143	\$83,209	\$89,223	\$67,082
35	\$67,753	\$77,914	\$84,034	\$90,109	\$67,753

Sumter County School System
Salary Schedule II - 2023/2024
 Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$47,772	\$54,935	\$59,238	\$63,534	\$47,772
3 but less than 6	\$52,546	\$60,427	\$65,156	\$69,887	\$52,546
6 but less than 9	\$54,847	\$63,073	\$68,028	\$72,946	\$54,847
9	\$56,507	\$64,977	\$70,084	\$75,149	\$56,507
10	\$57,071	\$65,627	\$70,785	\$75,900	\$57,071
11	\$57,642	\$66,283	\$71,493	\$76,658	\$57,642
12	\$58,217	\$66,946	\$72,208	\$77,423	\$58,217
13	\$58,798	\$67,614	\$72,929	\$78,196	\$58,798
14	\$59,391	\$68,289	\$73,657	\$78,977	\$59,391
15	\$59,981	\$68,971	\$74,391	\$79,771	\$59,981
16	\$60,586	\$69,660	\$75,134	\$80,568	\$60,586
17	\$61,190	\$70,362	\$75,890	\$81,379	\$61,190
18	\$61,804	\$71,072	\$76,643	\$82,183	\$61,804
19	\$62,420	\$71,780	\$77,414	\$83,012	\$62,420
20	\$63,042	\$72,497	\$78,186	\$83,839	\$63,042
21	\$63,671	\$73,221	\$78,972	\$84,681	\$63,671
22	\$64,306	\$73,951	\$79,760	\$85,525	\$64,306
23	\$64,952	\$74,687	\$80,555	\$86,378	\$64,952
24	\$65,596	\$75,435	\$81,364	\$87,247	\$65,596
25	\$66,255	\$76,193	\$82,181	\$88,123	\$66,255
26	\$66,914	\$76,951	\$82,999	\$89,000	\$66,914
27	\$67,586	\$77,724	\$83,833	\$89,896	\$67,586
28	\$68,258	\$78,497	\$84,667	\$90,790	\$68,258
29	\$68,943	\$79,285	\$85,516	\$91,701	\$68,943
30	\$69,633	\$80,079	\$86,373	\$92,619	\$69,633
31	\$70,330	\$80,880	\$87,237	\$93,546	\$70,330
32	\$71,033	\$81,688	\$88,109	\$94,481	\$71,033
33	\$71,742	\$82,503	\$88,988	\$95,423	\$71,742
34	\$72,463	\$83,325	\$89,882	\$96,382	\$72,463
35	\$73,184	\$84,161	\$90,776	\$97,341	\$73,184

Sumter County School System
Salary Schedule II - 2023/2024
 Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$52,501	\$60,375	\$65,100	\$69,826	\$52,501
3 but less than 6	\$57,748	\$66,411	\$71,607	\$76,807	\$57,748
6 but less than 9	\$60,278	\$69,317	\$74,764	\$80,170	\$60,278
9	\$62,101	\$71,410	\$77,025	\$82,588	\$62,101
10	\$62,721	\$72,124	\$77,794	\$83,415	\$62,721
11	\$63,348	\$72,845	\$78,572	\$84,248	\$63,348
12	\$63,980	\$73,574	\$79,357	\$85,087	\$63,980
13	\$64,619	\$74,308	\$80,150	\$85,938	\$64,619
14	\$65,271	\$75,051	\$80,950	\$86,796	\$65,271
15	\$65,920	\$75,800	\$81,757	\$87,669	\$65,920
16	\$66,584	\$76,557	\$82,573	\$88,544	\$66,584
17	\$67,248	\$77,327	\$83,404	\$89,436	\$67,248
18	\$67,923	\$78,109	\$84,232	\$90,320	\$67,923
19	\$68,600	\$78,888	\$85,079	\$91,230	\$68,600
20	\$69,285	\$79,674	\$85,928	\$92,140	\$69,285
21	\$69,974	\$80,472	\$86,791	\$93,066	\$69,974
22	\$70,672	\$81,275	\$87,657	\$93,994	\$70,672
23	\$71,383	\$82,083	\$88,530	\$94,930	\$71,383
24	\$72,090	\$82,905	\$89,420	\$95,885	\$72,090
25	\$72,814	\$83,738	\$90,319	\$96,849	\$72,814
26	\$73,538	\$84,571	\$91,219	\$97,813	\$73,538
27	\$74,277	\$85,419	\$92,134	\$98,796	\$74,277
28	\$75,017	\$86,270	\$93,050	\$99,779	\$75,017
29	\$75,770	\$87,135	\$93,983	\$100,780	\$75,770
30	\$76,529	\$88,008	\$94,924	\$101,789	\$76,529
31	\$77,294	\$88,888	\$95,874	\$102,808	\$77,294
32	\$78,066	\$89,775	\$96,832	\$103,835	\$78,066
33	\$78,845	\$90,672	\$97,798	\$104,870	\$78,845
34	\$79,638	\$91,575	\$98,781	\$105,925	\$79,638
35	\$80,429	\$92,494	\$99,763	\$106,979	\$80,429

Sumter County School System
Salary Schedule II - 2022/2023
 Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctotrate B4	Non Degree B5
less than 3	\$55,646	\$63,990	\$69,000	\$74,007	\$55,646
3 but less than 6	\$61,206	\$70,387	\$75,895	\$81,407	\$61,206
6 but less than 9	\$63,887	\$73,469	\$79,240	\$84,970	\$63,887
9	\$65,820	\$75,687	\$81,637	\$87,534	\$65,820
10	\$66,478	\$76,443	\$82,453	\$88,409	\$66,478
11	\$67,142	\$77,207	\$83,277	\$89,293	\$67,142
12	\$67,812	\$77,980	\$84,110	\$90,183	\$67,812
13	\$68,489	\$78,759	\$84,950	\$91,084	\$68,489
14	\$69,179	\$79,545	\$85,798	\$91,994	\$69,179
15	\$69,868	\$80,339	\$86,652	\$92,919	\$69,868
16	\$70,572	\$81,141	\$87,517	\$93,847	\$70,572
17	\$71,276	\$81,958	\$88,398	\$94,792	\$71,276
18	\$71,991	\$82,785	\$89,275	\$95,729	\$71,991
19	\$72,709	\$83,611	\$90,174	\$96,693	\$72,709
20	\$73,434	\$84,444	\$91,073	\$97,657	\$73,434
21	\$74,165	\$85,290	\$91,990	\$98,638	\$74,165
22	\$74,904	\$86,140	\$92,907	\$99,621	\$74,904
23	\$75,657	\$86,998	\$93,832	\$100,614	\$75,657
24	\$76,407	\$87,869	\$94,777	\$101,627	\$76,407
25	\$77,175	\$88,752	\$95,729	\$102,648	\$77,175
26	\$77,943	\$89,635	\$96,682	\$103,670	\$77,943
27	\$78,726	\$90,535	\$97,650	\$104,712	\$78,726
28	\$79,509	\$91,436	\$98,621	\$105,753	\$79,509
29	\$80,307	\$92,353	\$99,610	\$106,814	\$80,307
30	\$81,111	\$93,278	\$100,608	\$107,884	\$81,111
31	\$81,923	\$94,211	\$101,615	\$108,963	\$81,923
32	\$82,741	\$95,153	\$102,630	\$110,052	\$82,741
33	\$83,567	\$96,102	\$103,654	\$111,150	\$83,567
34	\$84,406	\$97,060	\$104,696	\$112,267	\$84,406
35	\$85,246	\$98,033	\$105,737	\$113,384	\$85,246

Sumter County School System
Salary Schedule II - 2023/2024
 School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DPN
less than 3	\$33,264	\$43,886	\$47,322	\$51,028	\$55,023
3 but less than 6	\$36,587	\$48,270	\$52,049	\$56,125	\$60,519
6 but less than 9	\$38,191	\$50,386	\$54,331	\$58,586	\$63,173
9	\$39,344	\$51,907	\$55,972	\$60,354	\$65,080
10	\$39,737	\$52,426	\$56,531	\$60,957	\$65,730
11	\$40,134	\$52,950	\$57,096	\$61,567	\$66,387
12	\$40,536	\$53,480	\$57,668	\$62,183	\$67,052
13	\$40,941	\$54,015	\$58,244	\$62,805	\$67,722
14	\$41,351	\$54,555	\$58,827	\$63,433	\$68,400
15	\$41,765	\$55,101	\$59,415	\$64,068	\$69,084
16	\$42,182	\$55,651	\$60,009	\$64,708	\$69,774
17	\$42,604	\$56,208	\$60,609	\$65,355	\$70,472
18	\$43,030	\$56,770	\$61,215	\$66,008	\$71,177
19	\$43,460	\$57,338	\$61,827	\$66,668	\$71,889
20	\$43,894	\$57,911	\$62,445	\$67,335	\$72,607
21	\$44,334	\$58,491	\$63,070	\$68,009	\$73,334
22	\$44,777	\$59,075	\$63,700	\$68,688	\$74,066
23	\$45,225	\$59,666	\$64,338	\$69,375	\$74,807
24	\$45,677	\$60,263	\$64,982	\$70,070	\$75,556
25	\$46,134	\$60,865	\$65,631	\$70,770	\$76,311
26	\$46,595	\$61,473	\$66,287	\$71,477	\$77,074
27	\$47,061	\$62,089	\$66,951	\$72,193	\$77,846
28	\$47,532	\$62,709	\$67,620	\$72,914	\$78,623
29	\$48,007	\$63,337	\$68,296	\$73,644	\$79,410
30	\$48,487	\$63,970	\$68,978	\$74,379	\$80,203
31	\$48,972	\$64,609	\$69,668	\$75,123	\$81,005
32	\$49,462	\$65,256	\$70,366	\$75,875	\$81,816
33	\$49,956	\$65,908	\$71,068	\$76,633	\$82,634
34	\$50,455	\$66,567	\$71,779	\$77,399	\$83,460
35	\$50,960	\$67,233	\$72,497	\$78,174	\$84,295

Sumter County School System
Central Office Administrators - 2023/2024
 Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$57,394	\$66,001	\$71,172	\$76,335	\$57,394
3 but less than 6	\$63,134	\$72,600	\$78,282	\$83,967	\$63,134
6 but less than 9	\$65,896	\$75,781	\$81,733	\$86,920	\$65,896
9	\$67,891	\$78,066	\$84,203	\$90,288	\$67,891
10	\$68,570	\$78,846	\$85,045	\$91,191	\$68,570
11	\$69,255	\$79,634	\$85,894	\$92,102	\$69,255
12	\$69,944	\$80,431	\$86,758	\$93,015	\$69,944
13	\$70,644	\$81,235	\$87,625	\$93,944	\$70,644
14	\$71,356	\$82,046	\$88,500	\$94,882	\$71,356
15	\$72,064	\$82,867	\$89,379	\$95,843	\$72,064
16	\$72,790	\$83,694	\$90,270	\$96,801	\$72,790
17	\$73,515	\$84,537	\$91,180	\$97,775	\$73,515
18	\$74,255	\$85,389	\$92,085	\$98,739	\$74,255
19	\$74,997	\$86,241	\$93,013	\$99,733	\$74,997
20	\$75,744	\$87,101	\$93,940	\$100,727	\$75,744
21	\$76,496	\$87,972	\$94,883	\$101,740	\$76,496
22	\$77,259	\$88,848	\$95,829	\$102,754	\$77,259
23	\$78,035	\$89,733	\$96,784	\$103,778	\$78,035
24	\$78,810	\$90,633	\$97,755	\$104,826	\$78,810
25	\$79,603	\$91,544	\$98,737	\$105,880	\$79,603
26	\$80,394	\$92,455	\$99,719	\$106,934	\$80,394
27	\$81,203	\$93,382	\$100,720	\$108,008	\$81,203
28	\$82,011	\$94,311	\$101,722	\$109,082	\$82,011
29	\$82,833	\$95,257	\$102,742	\$110,176	\$82,833
30	\$83,662	\$96,212	\$103,771	\$111,280	\$83,662
31	\$84,500	\$97,174	\$104,809	\$112,393	\$84,500
32	\$85,344	\$98,144	\$105,857	\$113,516	\$85,344
33	\$86,196	\$99,125	\$106,912	\$114,648	\$86,196
34	\$87,062	\$100,112	\$107,986	\$115,801	\$87,062
35	\$87,928	\$101,116	\$109,061	\$116,952	\$87,928

Sumter County School System
TEAMS Salary Schedule - 2023/2024
 Public School Experience - 9 Months (189 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate
0	\$49,530	\$56,161	\$60,143	\$64,122
1	\$53,021	\$60,974	\$65,746	\$70,521
2	\$55,854	\$64,229	\$69,275	\$74,283
3	\$57,488	\$66,110	\$71,303	\$76,458
4	\$59,166	\$68,040	\$73,383	\$78,689
5	\$60,887	\$70,019	\$75,519	\$80,980
6	\$62,655	\$72,051	\$77,712	\$83,330
7	\$64,469	\$74,139	\$79,961	\$85,743
8	\$65,758	\$75,619	\$81,561	\$87,458
9	\$67,073	\$77,133	\$83,192	\$89,208
10	\$68,078	\$78,291	\$84,439	\$90,545
11	\$69,100	\$79,465	\$85,706	\$91,902
12-14	\$70,137	\$80,657	\$86,991	\$93,282
15-17	\$71,192	\$81,872	\$88,302	\$94,687
18-20	\$72,271	\$83,111	\$89,639	\$96,120
21-23	\$73,370	\$84,377	\$91,002	\$97,583
24-26	\$74,491	\$85,664	\$92,393	\$99,074
27+	\$75,635	\$86,981	\$93,811	\$100,595

Sumter County School System
Salary Schedule II - 2023/2024
 School Nurse - 10 Months (202 Day Contract)

Years of Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DPN
less than 3	\$35,932	\$48,689	\$51,118	\$55,995	\$59,437
3 but less than 6	\$39,522	\$53,556	\$56,224	\$61,585	\$65,373
6 but less than 9	\$41,254	\$55,902	\$58,689	\$64,286	\$68,240
9	\$42,500	\$56,649	\$60,462	\$65,195	\$70,300
10	\$42,924	\$56,649	\$61,066	\$65,847	\$71,002
11	\$43,353	\$57,197	\$61,676	\$66,506	\$71,712
12	\$43,788	\$57,770	\$62,294	\$67,171	\$72,431
13	\$44,225	\$58,348	\$62,916	\$67,843	\$73,154
14	\$44,668	\$58,931	\$63,546	\$68,521	\$73,887
15	\$45,115	\$59,521	\$64,181	\$69,207	\$74,625
16	\$45,566	\$60,115	\$64,823	\$69,898	\$75,371
17	\$46,021	\$60,717	\$65,471	\$70,597	\$76,125
18	\$46,482	\$61,324	\$66,125	\$71,303	\$76,886
19	\$46,946	\$61,937	\$66,786	\$72,016	\$77,655
20	\$47,415	\$62,556	\$67,454	\$72,736	\$78,431
21	\$47,890	\$63,183	\$68,129	\$73,464	\$79,216
22	\$48,369	\$63,814	\$68,810	\$74,198	\$80,007
23	\$48,853	\$64,452	\$69,499	\$74,940	\$80,808
24	\$49,341	\$65,097	\$70,194	\$75,691	\$81,617
25	\$49,835	\$65,747	\$70,896	\$76,447	\$82,432
26	\$50,333	\$66,404	\$71,604	\$77,210	\$83,256
27	\$50,836	\$67,069	\$72,321	\$77,984	\$84,090
28	\$51,345	\$67,739	\$73,044	\$78,763	\$84,930
29	\$51,858	\$68,418	\$73,774	\$79,551	\$85,780
30	\$52,376	\$69,101	\$74,511	\$80,345	\$86,636
31	\$52,900	\$69,792	\$75,256	\$81,149	\$87,503
32	\$53,430	\$70,490	\$76,010	\$81,961	\$88,379
33	\$53,963	\$71,195	\$76,769	\$82,780	\$89,262
34	\$54,502	\$71,907	\$77,537	\$83,607	\$90,155
35	\$55,048	\$72,626	\$78,312	\$84,445	\$91,057

Sumter County School System
Classified Personnel
Salary Schedule - 2023/2024

Years of Experience	Mos	0-3	4-6	7-9	10 +
Superintendent Secretary/HR Specialist	12	\$38,344	\$41,979	\$45,496	\$49,070
Superintendent Secretary	12	\$34,826	\$38,403	\$41,980	\$45,552
Federal Programs Secretary	12	\$34,826	\$38,403	\$41,979	\$45,552
Secretary/Receptionist	11	\$26,084	\$28,072	\$30,317	\$34,297
Secretary/Receptionist	12	\$28,333	\$30,602	\$33,051	\$37,023
Receptionist	12	\$28,333	\$30,602	\$33,051	\$37,023
Staff Accountant	12	\$34,826	\$38,403	\$41,979	\$45,552
School Secretary	10	\$21,498	\$23,597	\$25,843	\$28,098
School Receptionist	9	\$20,844	\$22,597	\$24,427	\$26,082
Teacher's Aide	9	\$20,844	\$22,597	\$24,427	\$26,082
*Pre-K Aide	9	\$20,621	\$22,597	\$24,427	\$26,082
Teacher's Aide	10	\$22,516	\$24,409	\$26,388	\$28,174
Bus Aide	9	\$11,220	\$12,134	\$13,119	\$14,071
Transportation Supervisor	12	\$51,915	\$53,541	\$57,485	\$63,737
Mechanic	12	\$35,469	\$38,771	\$42,077	\$45,368
Mechanic Helper	12	\$31,867	\$34,113	\$36,564	\$38,154
School Bus Driver	9	\$14,602	\$14,646	\$15,062	\$16,405
Special Education Bus Driver	9	\$15,535	\$15,638	\$16,775	\$17,349
Maintenance Supervisor	12	\$51,915	\$53,541	\$57,485	\$63,737
Maintenance Man	12	\$35,286	\$36,453	\$39,085	\$40,987
Parental Involvement Specialist/Community Education/Public Relations	11	\$41,893	\$43,262	\$46,401	\$48,658
Parental Involvement Specialist/Community Education/Public Relations	9	\$35,288	\$36,442	\$39,087	\$40,987
Custodian	12	\$25,200	\$27,277	\$29,343	\$31,327
Custodian - 6 hrs	9	\$16,830	\$17,998	\$19,209	\$20,464
Child Nutrition Program Manager	9	\$22,588	\$25,012	\$26,313	\$27,831
Child Nutrition Program - 7 Hr Worker	9	\$19,635	\$21,029	\$22,473	\$23,972
Child Nutrition Program - 6 Hr Worker	9	\$16,830	\$17,998	\$19,209	\$20,464
Nurse Aide	9	\$20,843	\$22,613	\$24,446	\$26,100
Technology Coordinator	12	\$45,704	\$48,164	\$50,619	\$53,081
Computer Technician	12	\$41,893	\$43,262	\$46,401	\$48,658
Truancy/Safety Officer	9	\$35,286	\$36,453	\$39,085	\$40,987
Truancy/Safety Officer	10	\$41,893	\$43,262	\$46,401	\$48,658
Jobs for Alabama Graduates	9	\$23,992	\$23,993	\$23,993	\$23,993
**Mental Health Coordinator	9	\$34,826	\$38,403	\$41,979	\$45,552
Career Coach					\$51,537

9 Months = 187 Days

10 Months = 202 Days

11 Months = 222 Days

12 Months = 240 Days

All Classified Personnel will receive 12 monthly payments regardless of months worked

*OSR Mandated Minimum Salary

**Grant Based

**Sumter County School System
Supplemental Pay Schedule
2023-2024**

Assistant Principal	Junior High	\$2,000
*Assistant Principal	Senior High	Full Time 10-Month Pay
Athletic Director	Senior High	\$3,500
Head Coach	Senior High	\$3,000
Head Coach	Junior High	\$1,500
Assistant Coach	Senior High	\$1,700
Assistant Coach	Junior High	\$800
Cheerleader Sponsor	Senior High	\$1,700
Cheerleader Sponsor	Junior High	\$1,200
Band Director		\$2,300
Auxillary Coach		\$800
Vocational Driver		\$3,500

Must Hold or Eligible for an Alabama Teaching Certificate