

NEBRASKA CHRISTIAN SCHOOLS, INC.

BY-LAWS

Approved May 14, 1985

Updated October 14, 2024

ARTICLE I

NAME AND LOCATION

Section 1. The name of this Corporation shall be Nebraska Christian Schools, Inc.

Section 2. The principal office shall be located at Central City, Merrick County, Nebraska.

ARTICLE II

MEMBERSHIP

Section 1. Members of the Advisory Council shall constitute the membership of the Corporation.

Section 2. Conditions of membership in the Corporation:

- (a.) One who is willing to subscribe to the Statement of Faith without mental reservations and has so indicated by signing the Doctrinal Statement.

STATEMENT OF FAITH

The Nebraska Christian Schools statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. When interpretation is required, the responsibility is deferred to the Board of Directors of Nebraska Christian Schools as the final authority on the Bible's meaning and application for purposes of Nebraska Christian Schools' faith, doctrine, practice, board policy, and discipline. The below statement of faith includes the principles and basis of the faith and doctrine for Nebraska Christian Schools.

(1.) We believe the Bible to be the inspired, the only infallible, authoritative Word of God.

(2.) We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.

- (3.) We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
 - (4.) We believe that salvation is by grace alone, through faith alone, in Christ alone.
 - (5.) We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
 - (6.) We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
 - (7.) We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation.
 - (8.) We believe in the spiritual unity of believers in our Lord Jesus Christ.
 - (9.) We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other.
 - (10.) We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex.
- (b.) One who is a born-again Christian and lives a consistent Christian life.
 - (c.) One who has a commitment to Christian education; who continues to pray for Nebraska Christian Schools and contributes financially to its program.

ARTICLE III

ORGANIZATION OF ADVISORY COUNCIL

Section 1. The Corporation shall be the Advisory Council and shall be comprised of an unlimited number from its constituency. Their tenure shall be indefinite provided they show an active interest in the affairs of the School through their presence at one or more Advisory council meetings per year, or through personal promotion of the School. Board Members shall also be Advisory Council Members.

- Section 2. Members of the Board of Directors, Public Relations personnel, or other interested parties may submit names for Advisory Council membership to the Advisory Council Executive Committee. These names shall be presented to the Board of Directors for consideration and approval as Advisory Council Members. Any candidate for Advisory Council must be willing to meet requirements of membership found in Article II, Section 2.
- Section 3. The Advisory Council shall organize annually between November 15th and December 15th as determined by board action by electing an Executive Committee consisting of a Chairman, Vice Chairman, and Secretary; the Advisory council Executive Committee may not include any of the Board of Directors; the Chairman of the Advisory Council shall attend meetings of the Board of Directors in an advisory capacity, but shall not have voting privileges.
- Section 4. A member of the Advisory Council may be removed by a 2/3 vote of the Board of Directors.
- Section 5. (a.) The Advisory council shall at its annual meeting elect the necessary number of directors to fill the vacancies on the School Board.
- (b.) Any ten (10) Advisory Council Members may petition the Chairman of the Board of Directors who shall then call a special Corporation meeting according to Article V, Paragraph 2.
- Section 6. The Advisory Council shall demonstrate an interest and concern for all areas of Nebraska Christian Schools and to advise, assist, and exhort the Directors in the carrying out of their duties.

ARTICLE IV

ORGANIZATION OF THE BOARD OF DIRECTORS

- Section 1. Directors shall be elected to the School Board for a term of three years, 1/3 of the Board to be elected each year, according to the following procedure. The School Board Chairman shall ask the Advisory Board Executive Committee to recommend names as nominees for vacancies on the School Board. These nominees must come from the Advisory Council and shall be approved by the School Board. No nominations will be permitted at the time of election that have not been approved previously by the School Board. Election shall take place at the annual Corporation Meeting. The Advisory Council shall act as the electing body.

The Administrator shall be a voting member of the Board of Directors.

Section 2. The Board of Directors shall organize annually by electing a President, Vice President, Secretary, and Treasurer from its own membership.

The President of the Board of Directors shall preside at all meetings of the board of Directors. The President of the Board of Directors shall serve as the registered agent of the corporation.

The Vice President shall preside in the absence or inability of the President.

The Secretary of the Board of Directors shall keep records of all meetings of the Board and shall mail notices of all meetings to all members at least eight (8) days preceding such meetings. He shall maintain an up to date list of all Advisory Council members.

Section 3. (Powers) The Board of Directors shall transact all the business of the School and direct its policies through the administrator and his administrative staff. The Board of Directors shall appoint a faculty and employ all other personnel needed for the operation of the School. A majority of the Board members shall constitute a quorum.

They are responsible for all school property.

They shall have the authority to fill any vacancies on the Board that occur between annual meetings. (These appointees are to serve until the next annual meeting of the Advisory Board.)

Section 4. (Responsibilities) Members of the Board of Directors are to show an active interest through their presence at meetings and in the promotion of the School. If a member of the Board of Directors does not attend for three successive sessions, the Board shall have the right to declare the office vacant, the vacancy to be filled according to Article IV, Section 1, and Article IV, Section 3 of the By-Laws.

ARTICLE V

CORPORATION MEETINGS

Section 1. The annual meeting shall be held between November 15th and December 15th as determined by Board action. Twenty-five percent (25%) of the membership shall constitute a quorum at this meeting.

Section 2. Special meetings of the Corporation may be called at any time by the Board upon eight (8) days notice. The purpose of the meeting shall be stated in the notice. Members present at this meeting shall constitute a quorum.

ARTICLE VI

The fiscal year shall begin July 1 and shall end June 30.

ARTICLE VII

FACULTY

All members of the faculty are required to subscribe annually, without mental reservations, to the Doctrinal Statement of the Corporation.

Section 1. The School Administrator

(a.) Qualifications

(1.) He shall be a person of recognized Christian character.

(2.) He shall possess administrative ability, high scholastic standing, and teaching ability.

(b.) Position

He shall be responsible to the Board and under its direction.

Section 2. Faculty

(a.) Position

(1.) They shall be subordinate to the School Administrator.

(2.) They shall be consistent and devout Christians and possess high scholastic standing and teaching ability.

(b.) Responsibility

They shall faithfully discharge their teaching obligations and such other duties as may, from time to time, be assigned to them.

ARTICLE VIII

AMENDMENTS

- Section 1. These By-Laws may be altered or repealed as provided in the Articles of Incorporation: By a two-thirds (2/3) vote of the Directors.
- Section 2. The Articles of Incorporation may be changed as follows:
- (a.) The proposed change must be presented in writing ten (10) days prior to the convening of the annual membership meeting.
 - (b.) A 2/3 vote of the members present shall incorporate the change into the Articles of Incorporation subject to ratification by 2/3 vote of the members present at the next annual meeting.