

AUGUSTA INDEPENDENT SCHOOL DISTRICT
2023-2024 CLASSIFIED SALARY SCHEDULES
 AMENDED JULY 20, 2023

BOARD ADMINISTRATIVE ASSISTANT
240 DAYS

SCHOOL SECRETARY
220 DAYS

Years	Hourly Rate	Salary
0	\$11.25	\$ 21,600
1	\$11.45	\$ 21,984
2	\$11.65	\$ 22,368
3	\$11.85	\$ 22,752
4	\$12.00	\$ 23,040
5	\$12.75	\$ 24,480
6	\$13.00	\$ 24,960
7	\$13.25	\$ 25,440
8	\$13.50	\$ 25,920
9	\$13.75	\$ 26,400
10	\$14.50	\$ 27,840
11	\$14.75	\$ 28,320
12	\$15.00	\$ 28,800
13	\$15.25	\$ 29,280
14	\$15.50	\$ 29,760
15	\$16.35	\$ 31,392
16	\$16.45	\$ 31,584
17	\$16.50	\$ 31,680
18	\$16.60	\$ 31,872
19	\$16.70	\$ 32,064
20	\$17.30	\$ 33,216
21	\$17.40	\$ 33,408
22	\$17.55	\$ 33,696
23	\$17.75	\$ 34,080
24	\$17.95	\$ 34,464
25	\$18.20	\$ 34,944
26	\$18.50	\$ 35,520
27	\$18.65	\$ 35,808
28	\$18.65	\$ 35,808
29	\$18.65	\$ 35,808
30	\$18.65	\$ 35,808

Years	Hourly Rate	Salary
0	\$11.00	\$ 19,360
1	\$11.15	\$ 19,624
2	\$11.35	\$ 19,976
3	\$11.55	\$ 20,328
4	\$11.70	\$ 20,592
5	\$12.25	\$ 21,560
6	\$12.50	\$ 22,000
7	\$12.75	\$ 22,440
8	\$13.00	\$ 22,880
9	\$13.33	\$ 23,461
10	\$14.15	\$ 24,904
11	\$14.40	\$ 25,344
12	\$14.65	\$ 25,784
13	\$14.95	\$ 26,312
14	\$15.10	\$ 26,576
15	\$16.05	\$ 28,248
16	\$16.15	\$ 28,424
17	\$16.25	\$ 28,600
18	\$16.35	\$ 28,776
19	\$16.45	\$ 28,952
20	\$17.05	\$ 30,008
21	\$17.15	\$ 30,184
22	\$17.30	\$ 30,448
23	\$17.45	\$ 30,712
24	\$17.60	\$ 30,976
25	\$17.90	\$ 31,504
26	\$18.00	\$ 31,680
27	\$18.15	\$ 31,944
28	\$18.15	\$ 31,944
29	\$18.15	\$ 31,944
30	\$18.15	\$ 31,944

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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PRESCHOOL LEAD
186 DAYS

Years	Hourly Rate	Salary
0	\$13.50	\$ 20,088
1	\$13.95	\$ 20,758
2	\$14.27	\$ 21,234
3	\$14.72	\$ 21,903
4	\$15.14	\$ 22,528
5	\$15.57	\$ 23,168
6	\$15.99	\$ 23,793
7	\$16.40	\$ 24,403
8	\$17.54	\$ 26,100
9	\$17.59	\$ 26,174
10	\$18.11	\$ 26,948
11	\$18.27	\$ 27,186
12	\$18.43	\$ 27,424
13	\$18.62	\$ 27,707
14	\$18.67	\$ 27,781
15	\$18.95	\$ 28,198
16	\$19.00	\$ 28,272
17	\$19.10	\$ 28,421
18	\$19.15	\$ 28,495
19	\$19.23	\$ 28,614
20	\$19.49	\$ 29,001
21	\$19.54	\$ 29,076
22	\$19.60	\$ 29,165
23	\$19.66	\$ 29,254
24	\$19.72	\$ 29,343
25	\$20.07	\$ 29,864
26	\$20.17	\$ 30,013
27	\$20.17	\$ 30,013
28	\$20.17	\$ 30,013
29	\$20.17	\$ 30,013
30	\$20.17	\$ 30,013

MENTAL HEALTH THERAPIST
205 DAYS

Years	Master's	Bachelor's
0	\$40,394	\$39,703
1	\$40,525	\$39,814
2	\$40,667	\$39,924
3	\$40,801	\$40,034
4	\$43,266	\$40,144
5	\$43,383	\$40,254
6	\$43,521	\$40,310
7	\$43,660	\$40,512
8	\$43,796	\$40,959
9	\$43,934	\$41,092
10	\$48,376	\$44,520
11	\$48,513	\$44,659
12	\$48,630	\$44,797
13	\$48,789	\$44,947
14	\$48,927	\$45,893
15	\$49,909	\$46,321
16	\$50,136	\$47,422
17	\$50,185	\$48,525
18	\$50,321	\$48,746
19	\$50,447	\$48,967
20	\$50,811	\$49,628
21	\$50,949	\$49,671
22	\$51,088	\$49,761
23	\$51,221	\$49,848
24	\$51,364	\$49,910
25	\$51,500	\$50,125
26	\$51,629	\$50,250
27	\$51,758	\$50,374
28	\$51,758	\$50,374
29	\$51,758	\$50,374
30	\$51,758	\$50,374

AUGUSTA INDEPENDENT SCHOOL DISTRICT
2023-2024 CLASSIFIED SALARY SCHEDULES
 AMENDED JULY 20, 2023

INSTRUCTOR III
185 DAYS

Years	Salary
0	\$37,132
1	\$37,503
2	\$37,878
3	\$38,257
4	\$38,640
5	\$39,924
6	\$40,034
7	\$40,144
8	\$40,254
9	\$40,310
10	\$40,474
11	\$40,959
12	\$41,092
13	\$41,503
14	\$41,917
15	\$42,965
16	\$43,395
17	\$43,503
18	\$43,612
19	\$43,831
20	\$44,927
21	\$45,040
22	\$45,152
23	\$45,265
24	\$45,491
25	\$46,402
26	\$46,517
27	\$46,641
28	\$46,641
29	\$46,641
30	\$46,641

SCHOOL NURSE
181 DAYS (7 HOURS)

Years	LPN		RN	
	Hourly	Salary	Hourly	Salary
0	\$12.95	\$ 16,408	\$17.00	\$21,539
1	\$13.43	\$ 17,016	\$17.10	\$21,666
2	\$13.89	\$ 17,599	\$17.15	\$21,729
3	\$14.39	\$ 18,232	\$17.25	\$21,856
4	\$14.88	\$ 18,853	\$17.30	\$21,919
5	\$14.99	\$ 18,992	\$17.60	\$22,299
6	\$15.03	\$ 19,043	\$17.66	\$22,375
7	\$15.14	\$ 19,182	\$17.72	\$22,451
8	\$15.29	\$ 19,372	\$17.80	\$22,553
9	\$15.34	\$ 19,436	\$17.86	\$22,629
10	\$15.39	\$ 19,499	\$18.10	\$22,933
11	\$15.45	\$ 19,575	\$18.16	\$23,009
12	\$15.50	\$ 19,639	\$18.22	\$23,085
13	\$15.55	\$ 19,702	\$18.27	\$23,148
14	\$15.60	\$ 19,765	\$18.33	\$23,224
15	\$15.65	\$ 19,829	\$18.58	\$23,541
16	\$15.71	\$ 19,901	\$18.63	\$23,604
17	\$15.75	\$ 19,955	\$18.69	\$23,680
18	\$15.96	\$ 20,221	\$18.75	\$23,756
19	\$16.07	\$ 20,361	\$18.80	\$23,820
20	\$16.48	\$ 20,880	\$19.05	\$24,136
21	\$16.58	\$ 21,007	\$19.11	\$24,212
22	\$16.68	\$ 21,134	\$19.18	\$24,301
23	\$16.79	\$ 21,273	\$19.25	\$24,390
24	\$16.95	\$ 21,476	\$19.30	\$24,453
25	\$17.50	\$ 22,173	\$19.50	\$24,707
26	\$17.60	\$ 22,299	\$19.60	\$24,833
27	\$17.60	\$ 22,299	\$19.60	\$24,833
28	\$17.60	\$ 22,299	\$19.60	\$24,833
29	\$17.60	\$ 22,299	\$19.60	\$24,833
30	\$17.60	\$ 22,299	\$19.60	\$24,833

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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CAFETERIA MANAGER - 186 DAYS
ASST. MANAGER /STAFF - 181 DAYS

INSTRUCTOR I / INSTR. MON. I
181 DAYS

Years	MAN/ASST. HOURLY RATE	STAFF HOURLY RATE
0	\$13.65	\$ 13.00
1	\$13.70	\$ 13.05
2	\$13.75	\$ 13.10
3	\$13.80	\$ 13.15
4	\$13.85	\$ 13.20
5	\$14.00	\$ 13.35
6	\$14.05	\$ 13.40
7	\$14.10	\$ 13.45
8	\$14.17	\$ 13.52
9	\$14.22	\$ 13.57
10	\$14.40	\$ 13.75
11	\$14.45	\$ 13.80
12	\$14.50	\$ 13.95
13	\$14.57	\$ 14.02
14	\$14.62	\$ 14.07
15	\$14.75	\$ 14.15
16	\$14.80	\$ 14.20
17	\$14.85	\$ 14.25
18	\$14.90	\$ 14.30
19	\$14.95	\$ 14.35
20	\$15.05	\$ 14.45
21	\$15.10	\$ 14.50
22	\$15.15	\$ 14.55
23	\$15.30	\$ 14.65
24	\$15.40	\$ 14.70
25	\$15.70	\$ 14.90
26	\$15.75	\$ 15.00
27	\$15.75	\$ 15.00
28	\$15.75	\$ 15.00
29	\$15.75	\$ 15.00
30	\$15.75	\$ 15.00

Years	Hourly Rate	Salary
0	\$17.75	\$ 25,702
1	\$17.82	\$ 25,803
2	\$17.90	\$ 25,919
3	\$18.00	\$ 26,064
4	\$18.10	\$ 26,209
5	\$18.25	\$ 26,426
6	\$18.35	\$ 26,571
7	\$18.42	\$ 26,672
8	\$18.50	\$ 26,788
9	\$18.57	\$ 26,889
10	\$18.80	\$ 27,222
11	\$18.90	\$ 27,367
12	\$19.00	\$ 27,512
13	\$19.05	\$ 27,584
14	\$19.12	\$ 27,686
15	\$19.32	\$ 27,975
16	\$19.40	\$ 28,091
17	\$19.45	\$ 28,164
18	\$19.50	\$ 28,236
19	\$19.57	\$ 28,337
20	\$19.85	\$ 28,743
21	\$19.92	\$ 28,844
22	\$20.00	\$ 28,960
23	\$20.05	\$ 29,032
24	\$20.10	\$ 29,105
25	\$20.17	\$ 29,206
26	\$20.25	\$ 29,322
27	\$20.25	\$ 29,322
28	\$20.25	\$ 29,322
29	\$20.25	\$ 29,322
30	\$20.25	\$ 29,322

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INSTRUCTIONAL ASSISTANT
181 DAYS

CUSTODIAN
240 DAYS

Years	Hourly Rate	Salary
0	\$10.10	\$ 14,625
1	\$10.21	\$ 14,784
2	\$10.31	\$ 14,929
3	\$10.41	\$ 15,074
4	\$10.52	\$ 15,233
5	\$10.63	\$ 15,392
6	\$10.73	\$ 15,537
7	\$10.98	\$ 15,899
8	\$11.10	\$ 16,073
9	\$11.30	\$ 16,362
10	\$11.80	\$ 17,086
11	\$12.04	\$ 17,434
12	\$12.11	\$ 17,535
13	\$12.16	\$ 17,608
14	\$12.24	\$ 17,724
15	\$12.45	\$ 18,028
16	\$12.68	\$ 18,361
17	\$12.73	\$ 18,433
18	\$12.78	\$ 18,505
19	\$12.83	\$ 18,578
20	\$13.07	\$ 18,925
21	\$13.12	\$ 18,998
22	\$13.17	\$ 19,070
23	\$13.23	\$ 19,157
24	\$13.32	\$ 19,287
25	\$13.52	\$ 19,577
26	\$13.63	\$ 19,736
27	\$13.63	\$ 19,736
28	\$13.63	\$ 19,736
29	\$13.63	\$ 19,736
30	\$13.63	\$ 19,736

Years	Hourly Rate	Salary
0	\$12.00	\$ 23,040
1	\$12.10	\$ 23,232
2	\$12.20	\$ 23,424
3	\$12.30	\$ 23,616
4	\$12.35	\$ 23,712
5	\$12.75	\$ 24,480
6	\$12.80	\$ 24,576
7	\$12.90	\$ 24,768
8	\$13.00	\$ 24,960
9	\$13.13	\$ 25,210
10	\$13.50	\$ 25,920
11	\$13.60	\$ 26,112
12	\$13.70	\$ 26,304
13	\$13.79	\$ 26,477
14	\$13.90	\$ 26,688
15	\$14.50	\$ 27,840
16	\$14.60	\$ 28,032
17	\$14.70	\$ 28,224
18	\$14.80	\$ 28,416
19	\$14.90	\$ 28,608
20	\$15.25	\$ 29,280
21	\$15.45	\$ 29,664
22	\$15.55	\$ 29,856
23	\$15.65	\$ 30,048
24	\$15.70	\$ 30,144
25	\$16.10	\$ 30,912
26	\$16.20	\$ 31,104
27	\$16.20	\$ 31,104
28	\$16.20	\$ 31,104
29	\$16.20	\$ 31,104
30	\$16.20	\$ 31,104

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BUS DRIVER
181 DAYS

Years	Hourly Rate	Salary
0	\$14.25	\$ 20,634
1	\$14.50	\$ 20,996
2	\$14.75	\$ 21,358
3	\$15.00	\$ 21,720
4	\$15.15	\$ 21,937
5	\$15.50	\$ 22,444
6	\$15.60	\$ 22,589
7	\$15.70	\$ 22,734
8	\$15.80	\$ 22,878
9	\$15.90	\$ 23,023
10	\$16.25	\$ 23,530
11	\$16.30	\$ 23,602
12	\$16.40	\$ 23,747
13	\$16.45	\$ 23,820
14	\$16.50	\$ 23,892
15	\$16.80	\$ 24,326
16	\$16.85	\$ 24,399
17	\$16.90	\$ 24,471
18	\$17.00	\$ 24,616
19	\$17.05	\$ 24,688
20	\$17.35	\$ 25,123
21	\$17.40	\$ 25,195
22	\$17.45	\$ 25,268
23	\$17.55	\$ 25,412
24	\$17.60	\$ 25,485
25	\$17.90	\$ 25,919
26	\$18.00	\$ 26,064
27	\$18.00	\$ 26,064
28	\$18.00	\$ 26,064
29	\$18.00	\$ 26,064
30	\$18.00	\$ 26,064

MAINTENANCE/BUS DRIVER
240 DAYS

Years	Hourly Rate	Salary
0	\$15.00	\$ 28,800
1	\$15.33	\$ 29,434
2	\$15.66	\$ 30,067
3	\$16.00	\$ 30,720
4	\$16.25	\$ 31,200
5	\$16.75	\$ 32,160
6	\$16.85	\$ 32,352
7	\$16.95	\$ 32,544
8	\$17.00	\$ 32,640
9	\$17.15	\$ 32,928
10	\$17.25	\$ 33,120
11	\$17.75	\$ 34,080
12	\$17.80	\$ 34,176
13	\$17.85	\$ 34,272
14	\$17.95	\$ 34,464
15	\$18.00	\$ 34,560
16	\$18.05	\$ 34,656
17	\$18.10	\$ 34,752
18	\$18.15	\$ 34,848
19	\$18.20	\$ 34,944
20	\$18.45	\$ 35,424
21	\$18.50	\$ 35,520
22	\$18.55	\$ 35,616
23	\$18.60	\$ 35,712
24	\$18.65	\$ 35,808
25	\$18.90	\$ 36,288
26	\$19.00	\$ 36,480
27	\$19.00	\$ 36,480
28	\$19.00	\$ 36,480
29	\$19.00	\$ 36,480
30	\$19.00	\$ 36,480

AUGUSTA INDEPENDENT SCHOOL DISTRICT
2023-2024 CLASSIFIED SALARY SCHEDULES
 AMENDED JULY 20, 2023

FRYSC / COMMUNITY ED. DIRECTOR
240 DAYS

Years	Master's	Bachelor's	HS Diploma
0	\$38,394	\$37,703	\$32,591
1	\$38,525	\$37,814	\$32,800
2	\$38,667	\$37,924	\$32,915
3	\$38,801	\$38,034	\$33,115
4	\$41,266	\$38,144	\$33,225
5	\$41,383	\$38,254	\$34,725
6	\$41,521	\$38,310	\$34,850
7	\$41,660	\$38,474	\$35,100
8	\$41,796	\$38,959	\$35,325
9	\$41,934	\$39,092	\$35,550
10	\$45,376	\$42,520	\$38,214
11	\$45,513	\$42,659	\$38,364
12	\$45,630	\$42,797	\$38,564
13	\$45,789	\$42,947	\$38,764
14	\$45,927	\$42,893	\$38,872
15	\$47,909	\$44,821	\$39,066
16	\$48,136	\$45,422	\$39,261
17	\$48,185	\$45,525	\$40,046
18	\$48,321	\$45,746	\$40,246
19	\$48,447	\$45,967	\$40,356
20	\$48,811	\$46,628	\$41,356
21	\$48,949	\$46,671	\$41,459
22	\$49,088	\$46,761	\$41,563
23	\$49,221	\$46,848	\$41,667
24	\$49,364	\$46,910	\$41,771
25	\$49,500	\$47,425	\$42,606
26	\$49,629	\$47,525	\$42,713
27	\$49,758	\$47,610	\$42,820
28	\$50,016	\$47,425	\$42,820
29	\$50,016	\$47,425	\$42,820
30	\$50,016	\$47,425	\$42,820