

NOTICE OF PUBLIC MEETING ON SUPERINTENDENT CONTRACT

The Board of School Trustees of Tri-Township Consolidated School Corporation will convene a public meeting on September 22, 2025 at 6:00 p.m. in the cafeteria at Tri-Township Schools, 309 School Drive, Wanatah, IN 46390. In compliance with IC 20-26-5-4.3, the Board will meet, discuss and hear objections to and support for a proposed modification of the Superintendent's contract. A summary of the proposed Superintendent contract is as follows:

1. Term – Three years, September 22, 2025 – June 30, 2028.
2. Base Salary - Base annual salary of \$120,000 beginning September 22, 2025.
3. A work year of 260 days with annual entitlement to 31 paid vacation days, 9 annual holidays, 7 sick leave days, 2 personal leave days and no more than 5 bereavement leave days for each qualifying event.
4. Tax Sheltered /Deferred Annuity– The Board shall contribute 3% of the Superintendent's base salary per year in the form of a tax-sheltered 401(a) account.
5. Health Insurance –The Board will provide a fully paid family insurance package of major medical insurance, dental and vision insurance, as well as a fully-paid long term disability policy with terms consistent with the long-term disability plan in effect in the school corporation. As of September 22, 2025, the annual premium cost to the School Corporation for the health insurance is \$28,510.50, for the vision insurance is \$411.30, for the dental insurance is \$1938.76 and for the long term disability insurance is \$576.00.
6. Life Insurance – The Board provides a term life insurance policy for the Superintendent with a face value of \$100,000.00. As of September 22, 2025 2025, the annual premium cost to the School Corporation is \$162.00 .
7. Professional Memberships – The Board agrees to pay for institutional memberships for professional organizations or membership fees for professional organizations that the Superintendent desires to join, provided the Superintendent receives advance approval from the Board prior to joining such professional organization(s).
8. Automobile Compensation – The Board shall reimburse the Superintendent for mileage incurred for School Corporation business outside of the district upon submission of a properly executed documented mileage claim each school year of the contract, which the federal mileage rate is determined by the IRS and adjusted each year.
9. Cellular Phone and Technology Stipend – The Board agrees to pay a yearly stipend that the Superintendent may apply toward the cost of her cellular phone and technology costs that she maintains for business purposes in the amount of \$3000 per year.
10. Expenses – The Board shall pay all reasonable expenses incurred for the Superintendent to attend state and national conferences to enhance her professional skills and knowledge, provided that Superintendent receives advance approval from the Board to attend such conference(s).
11. Other Benefits – The Board provides the Superintendent with all other benefits established by the Board for all other administrative and certified employees of the School Corporation, provided such benefits are not inconsistent with the terms of the Superintendent's Contract and are specifically approved by the Board for the Superintendent.

12. Evaluation – The Board will meet with the Superintendent each contract year to review Superintendent’s performance and issue an evaluation rating.
13. Professional Liability –The Board provides the Superintendent with legal counsel selected and paid for by the Board and will defend, indemnify and hold harmless the Superintendent from any and all claims, demands and judgments arising out of the performance of the duties within the scope of Superintendent’s employment and excluding criminal conduct, malfeasance in employment, or all conduct that would be outside of the scope of the Superintendent’s duties.

The complete proposed contract of the Superintendent will be available on the Tri-Township Consolidated School Corporation Board’s website and will be discussed at the public meeting on September 22, 2025. After hearing comments from the public at the meeting, the Board of School Trustees will consider the input received and then it will consider the proposed contract as an agenda item for consideration.

/s/ _____
Board of School Trustees
Tri-Township Consolidated School
Corporation