

Bessemer City Schools

Work Session
01/13/2022 05:30 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

Printed : 1/13/2022 11:21 AM CT

Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS/BID OPENINGS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Bid Opening: Central Office Complex & Various School Locations Flooring
- E. Bid Opening: BCMS HVAC and Gym Flooring
- F. Review of Minutes for December 7, 2021, December 14, 2021, and December 22, 2021
- G. Financial Report - Mrs. Patricia Stewart

III. COMMUNITY INPUT (3 minutes each)

IV. PRESENTATIONS

- A. Mr. Ryan Hankins - Public Affairs Research Council of Alabama - ACAP Scores
- B. Mr. Michael Rice (EEFS) - Bus Shop Parking Lot
- C. Mr. Walter McKee (McKee & Associates) - Project Updates (Board Meeting)

V. COMMENDATIONS AND RECOGNITIONS (Board Meeting)

- A. Board Member Appreciation Month
- B. P.R.I.D.E. Honorees

VI. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson
- C. Homeless Liaison Job Description
- D. COVID Protocol Updates
 - 1. COVID Leave
- E. 2022 Mileage Rate - Effective January 1, 2022, the mileage rate paid to person traveling in privately owned vehicles on official business for the State will increase to 58.5 cents per mile
- F. Whole board Training - 2 Hour Requirement, Deadline June 30, 2022
- G. Financial Retreat - Wednesday, February 9, 2022, Ross Bridge, Hoover, AL, 8:30 a.m.
- H. Superintendent Goals 2022
- I. CSFO Evaluation - Anniversary Date - February 20, 2022
- J. Student/Parent Survey
- K. Graduation Rate
- L. AASB Spring Academy Core Conference - March 11-12, 2022, The Westin Huntsville

VIII. BOARD ACTION ITEM

- A. Approval of Superintendent's 3% Contract raise, effective January 1, 2022

IX. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations
 - 1. \$500 to BCMS from Councilor Kimberly Alexander
 - 2. 840 Suave hand sanitizers for BCMS faculty, staff, and students from Mr. Anthony Underwood
 - 3. Winter coats and gloves to 50 Hard Elementary Pre-K-5th grade scholars from Birmingham Market Ops and Bessemer IC (Carvana)
 - 4. 16 boxes of Suave hand sanitizer to Hard Elementary students and employees from Mr. Anthony Underwood

5. 10 bicycles for 10 Hard Elementary K-5 scholars who had perfect attendance from August-October from Caring Men & Caring Women Mentoring, Inc.
 6. Variety of cold and hot weather clothing, shoes, and school supplies received by Parent Engagement to be distributed to middle and high school students from the Connect Church
 7. Hand sanitizer to Westhills Elementary from Mr. Anthony Underwood
 8. School supplies to Westhills Elementary from Walmart
- C. Approval for Tutor Nation-Building Better Students (elementary) to work with targeted Bessemer City Schools. Academic coaching will consist of setting expectations, goal setting, building camaraderie, motivating students while showing students how to succeed inside and outside the classroom. Tutor teams will meet 1-hour daily Monday-Thursday (virtual and face-to-face). Sessions will include 40 minutes of academic coaching including course of study objectives, concept-specific homework help, and 20 minutes of STAR Math/Reading skills. SuperSTAR Saturday Sessions (1 hour, twice on a Saturday) will focus on assessments and benchmarks for summative tests. Timeframe: January-May 2022. Total: \$31,164.00. Source of Funds: ESSER III.
- D. Approval to contract with Tutor Nation to provide face-to-face tutorial services for BCMS January-May 2022. Services will be customized and tailored to meet the needs of the students, families and school. In the event schools go on remote, blended or virtual schedule, Tutor Nation will accommodate the changes. Tutorial services will be delivered in the afternoons through the extended day model. Times for the delivery of services and length of services will vary with location as agreed upon by the building level administrator and Tutor Nation. Cost: \$37,819.00/1 hour/Monday-Thursday, Source of Funds: ESSER III
- E. Approval to rescind the November 18, 2021 board action for item #6N - Approval of a \$1,000.00 one-time mid-year incentive for the 2021-2022 school year for all full-time Bessemer City School employees (certified and classified) due to additional duties carried out this academic school year. All permanent full-time employees that have not resigned as of November 18, 2021, shall be eligible to receive the incentive. Total: \$1,000.00. Grand total \$562,796.00 (@460 employees). Source of Funds: ESSER III
- F. Approval of a \$1,000.00 one-time mid-year incentive for the 2021-2022 school year for all full-time Bessemer City School employees (certified and classified) due to additional duties carried out this academic school year. All permanent full-time employees that have not resigned as of November 18, 2021, shall be eligible to receive the incentive. Total: \$1,000.00. Grand total \$464,747.30 (@431 employees). Source of Funds: ESSER III

X. SUPERINTENDENT'S REPORT

XI. EXECUTIVE SESSION

- A. Employee Matter

XII. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, January 18, 2022, 6:00 p.m., at the Central Office and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, February 10, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XIII. ADJOURNMENT

"empowering students through excellence in education"