

## C.F. Vigor High School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.</p>
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
<b>Objectives</b>	<b>Objectives</b>	<b>Objectives</b>	<b>Objectives</b>
<ul style="list-style-type: none"> <li>• Provide quality learning experiences that will enable all students to be successful.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, retain, develop, and sustain effective leaders, teachers, and staff.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide support services and safe, innovative and equitable environments to enhance student learning</li> </ul>	<ul style="list-style-type: none"> <li>• Build collaborative partnerships with all stakeholders to promote student success.</li> </ul>
<b>Critical Initiatives</b>	<b>Critical Initiatives</b>	<b>Critical Initiatives</b>	<b>Critical Initiatives</b>
<ul style="list-style-type: none"> <li>• Provide high-quality, standards-based, differentiated individual instruction during Tier III instruction.</li> <li>• Provide high quality, standards based, differentiated core instruction during first delivery.</li> <li>• Provide high quality, standards based, differentiated small group instruction during Tier II instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees.</li> <li>• Strengthen teachers' early career development.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet students' needs to improve attendance and reduce discipline issues in schools.</li> <li>• Align resources to meet students' physical, social, and emotional needs.</li> <li>• Align resources to meet students' instructional needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Foster community trust through timely and transparent communication.</li> <li>• Provide opportunities for the community to engage in meaningful and sustainable partnerships.</li> <li>• Provide ongoing communication that promotes a culture of pride and teamwork.</li> </ul>

Key Measures

- Math 180 iReady ACT, PreACT ACT WorkKeys RTI ACAP
- Progress Reports, Course Failures
- iReady ACT, PreACT ACT WorkKeys RTI Math 180 ACAP
- RTI, iReady, ACT, ACT WorkKeys, Math 180, ACAP

Key Measures

- New teacher retention based on HR Data
- Teacher attendance, Turnover rate, PLCIAs, PD

Key Measures

- Attendance and Discipline Data
- Advisor/Advisee Documentation
- Technology inventory

Key Measures

- Sign-in sheets, School messenger logs newsletters
- Quarterly baseline summary report
- Social media, website, school messenger newsletter