



**Salem City Schools**  
**Pay Schedule for Extra-Curricular Activities**  
**2023-2024**

<b>Base</b>	<b>Experience</b>
Factor = \$48,880	Factor = \$100

Years Experience	Percentage Factors											
	21%	14%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
0	\$10,265	\$6,844	\$4,888	\$4,400	\$3,911	\$3,422	\$2,933	\$2,444	\$1,956	\$1,467	\$978	\$489
1	\$10,286	\$6,858	\$4,898	\$4,409	\$3,919	\$3,429	\$2,939	\$2,449	\$1,960	\$1,470	\$980	\$490
2	\$10,307	\$6,872	\$4,908	\$4,418	\$3,927	\$3,436	\$2,945	\$2,454	\$1,964	\$1,473	\$982	\$491
3	\$10,328	\$6,886	\$4,918	\$4,427	\$3,935	\$3,443	\$2,951	\$2,459	\$1,968	\$1,476	\$984	\$492
4	\$10,349	\$6,900	\$4,928	\$4,436	\$3,943	\$3,450	\$2,957	\$2,464	\$1,972	\$1,479	\$986	\$493
5	\$10,370	\$6,914	\$4,938	\$4,445	\$3,951	\$3,457	\$2,963	\$2,469	\$1,976	\$1,482	\$988	\$494
6	\$10,391	\$6,928	\$4,948	\$4,454	\$3,959	\$3,464	\$2,969	\$2,474	\$1,980	\$1,485	\$990	\$495
7	\$10,412	\$6,942	\$4,958	\$4,463	\$3,967	\$3,471	\$2,975	\$2,479	\$1,984	\$1,488	\$992	\$496
8	\$10,433	\$6,956	\$4,968	\$4,472	\$3,975	\$3,478	\$2,981	\$2,484	\$1,988	\$1,491	\$994	\$497
9	\$10,454	\$6,970	\$4,978	\$4,481	\$3,983	\$3,485	\$2,987	\$2,489	\$1,992	\$1,494	\$996	\$498
10	\$10,475	\$6,984	\$4,988	\$4,490	\$3,991	\$3,492	\$2,993	\$2,494	\$1,996	\$1,497	\$998	\$499
11	\$10,496	\$6,998	\$4,998	\$4,499	\$3,999	\$3,499	\$2,999	\$2,499	\$2,000	\$1,500	\$1,000	\$500
12	\$10,517	\$7,012	\$5,008	\$4,508	\$4,007	\$3,506	\$3,005	\$2,504	\$2,004	\$1,503	\$1,002	\$501
13	\$10,538	\$7,026	\$5,018	\$4,517	\$4,015	\$3,513	\$3,011	\$2,509	\$2,008	\$1,506	\$1,004	\$502
14	\$10,559	\$7,040	\$5,028	\$4,526	\$4,023	\$3,520	\$3,017	\$2,514	\$2,012	\$1,509	\$1,006	\$503
15	\$10,580	\$7,054	\$5,038	\$4,535	\$4,031	\$3,527	\$3,023	\$2,519	\$2,016	\$1,512	\$1,008	\$504
16	\$10,601	\$7,068	\$5,048	\$4,544	\$4,039	\$3,534	\$3,029	\$2,524	\$2,020	\$1,515	\$1,010	\$505
17	\$10,622	\$7,082	\$5,058	\$4,553	\$4,047	\$3,541	\$3,035	\$2,529	\$2,024	\$1,518	\$1,012	\$506
18	\$10,643	\$7,096	\$5,068	\$4,562	\$4,055	\$3,548	\$3,041	\$2,534	\$2,028	\$1,521	\$1,014	\$507
19	\$10,664	\$7,110	\$5,078	\$4,571	\$4,063	\$3,555	\$3,047	\$2,539	\$2,032	\$1,524	\$1,016	\$508
20	\$10,685	\$7,124	\$5,088	\$4,580	\$4,071	\$3,562	\$3,053	\$2,544	\$2,036	\$1,527	\$1,018	\$509
21	\$10,706	\$7,138	\$5,098	\$4,589	\$4,079	\$3,569	\$3,059	\$2,549	\$2,040	\$1,530	\$1,020	\$510
22	\$10,727	\$7,152	\$5,108	\$4,598	\$4,087	\$3,576	\$3,065	\$2,554	\$2,044	\$1,533	\$1,022	\$511
23	\$10,748	\$7,166	\$5,118	\$4,607	\$4,095	\$3,583	\$3,071	\$2,559	\$2,048	\$1,536	\$1,024	\$512
24	\$10,769	\$7,180	\$5,128	\$4,616	\$4,103	\$3,590	\$3,077	\$2,564	\$2,052	\$1,539	\$1,026	\$513
25	\$10,790	\$7,194	\$5,138	\$4,625	\$4,111	\$3,597	\$3,083	\$2,569	\$2,056	\$1,542	\$1,028	\$514
26	\$10,811	\$7,208	\$5,148	\$4,634	\$4,119	\$3,604	\$3,089	\$2,574	\$2,060	\$1,545	\$1,030	\$515
27	\$10,832	\$7,222	\$5,158	\$4,643	\$4,127	\$3,611	\$3,095	\$2,579	\$2,064	\$1,548	\$1,032	\$516
28	\$10,853	\$7,236	\$5,168	\$4,652	\$4,135	\$3,618	\$3,101	\$2,584	\$2,068	\$1,551	\$1,034	\$517
29	\$10,874	\$7,250	\$5,178	\$4,661	\$4,143	\$3,625	\$3,107	\$2,589	\$2,072	\$1,554	\$1,036	\$518
30	\$10,895	\$7,264	\$5,188	\$4,670	\$4,151	\$3,632	\$3,113	\$2,594	\$2,076	\$1,557	\$1,038	\$519

	Salem High School	Andrew Lewis Middle School
21%	Athletic Trainer	
14%	Band Director	
9%	Head Marching Instructor	
8%	Weight Room Coach	Yearbook Sponsor
7%	Web Page Master	Band Director
6%	Newspaper Sponsor SCA Sponsor	
5%	Choir Director Color Guard Instructor	Newspaper Sponsor Yearbook Sponsor
4%	Literary Magazine Sponsor Hospitality Supplement Robotics Team Sponsor	Prom Sponsor Graduation Sponsor Marching Instructor Choir Director SCA Sponsor
3%	Assistant Color Guard Instructor School Productions Instructor Robotics Team Sponsor Assistant	Robotics Team Sponsor
2%	Drumline Instructor Spirit Club Sponsor	Math Counts Sponsor
1%	Assistant Marching Instructor Front Ensemble Instructor Band Camp Staff	