

Naatsis'Aan Community School, Inc.



Navajo Mountain, UT. 86044
Telephone: (928) 672-2335
Fax: (928) 672-2609
Website: ncswarriors.org

Pursuant to 10 NN Section 106©, this notice is hereby given to the General Public that the Governing Board of Education will hold a **regular school board meeting** on **August 22, 2025, at Naatsis'Aan Community School at 4:00 PM.** The orders in which items appear on the agenda are considered but is subject to change by the board without prior notice during the meeting. Pursuant to Section 106 of the 10 NNC, the Board may vote to enter an executive session, which is not open to the public, at any time during the meeting, regarding personnel matters, confidential records, legal advice, and pending or contemplated litigation. If any disabled person requires accommodation, please notify Mrs. Irene Pelt, Principal, at (928) 672-2335, ext. 201, at least 24 hours before the meeting.

PROPOSED AGENDA

MEETING CALL TO ORDER

Meeting was called to order by _____ at _____.

INVOCATION

Invocation was provided by _____.

ROLL CALL

Mr. Harrison Miles: _____ Ms. Tiya Manheimer: _____ Mr. Heman Kinsel: _____

ADOPTION OF AGENDA

M: _____ S: _____ Vote: ____/____/____

RECOGNITION OF GUEST

CALL TO THE PUBLIC (Limited to 3 minutes. No personnel matters)

1. Mr. Ryan Carlson, Principal, Navajo Mountain High School

ADOPTION OF MINUTES

1. Regular Board Meeting Minutes: July 17, 2025

M: _____ S: _____ Vote: ____/____/____

FINANCIAL REPORT

Business Manager / Vouchers

Business Manager / Budget Report

M: _____ S: _____ Vote: ____/____/____

M: _____ S: _____ Vote: ____/____/____

NEW BUSINESS

1. Consideration and possible approval to accept Resolution No. AUG222025.

Approving and adopting the updated operating documents for Naatsis'Aan Community School for School Year 2025-2026 as follows and hereby attached: Article of Incorporation as "Exhibit A", Board Policies and Procedures as "Exhibit B", Parent Student Handbook as "Exhibit C", NHA Housing Policy as "Exhibit D", BIE Housing Policy as "Exhibit E", Teacher's Handbook as "Exhibit F", Personnel Policies and Procedures as "Exhibit G", Field Trip & Fundraising Policy as "Exhibit H", Residential Handbook as "Exhibit I", Transportation Policy as "Exhibit J", Food Service Policies and Procedures as "Exhibit K", and the Technology Plan as "Exhibit L".

M: _____ S: _____ Vote: ____/____/____

2. Discussion and possible action to delete Mrs. Helena Botone as the cardholder and check signer from Naatsis'Aan Community School's Wells Fargo Bank Account. And add Ms. Roxine Yazzie as the cardholder and check signer to Naatsis'Aan Community School's Wells Fargo Bank Accounts.

M: _____ S: _____ Vote: ____/____/____

TRAVEL

1. Review and approve travel for the Special Education Coordinator, Business Technician, and the 5th/6th Grade Teacher to attend the NASIS Training at the National Indian Programs Training Center in Albuquerque, New Mexico, on September 9-11, 2025. Travel dates: Sept. 8 & 12. M: _____ S: _____ Vote: ____/____/____
2. Discussion and possible action to approve travel for the Business Manager and Business Technician to travel to Albuquerque, NM, to attend the Native American Schools Health and Welfare Trust on September 22, 2025. M: _____ S: _____ Vote: ____/____/____
3. Ratification for travel: Consideration and possible approval for the Navajo Language & Culture teacher who traveled to Window Rock, Arizona, to attend the Diné Language Proficiency Assessment (DPLA) training on August 11 – 12, 2025. Travel date: Aug. 10. M: _____ S: _____ Vote: ____/____/____

PROCUREMENT

1. Discussion and possible action to accept Edgewater IT for RFP # 2026-004 for FY 2025-2026 Information Technology Services. Award for FY 2025-2026 in the amount of \$32,400.00 (with travel and per diem costs included). Vendor is selected on a point-based scoring system. M: _____ S: _____ Vote: ____/____/____
2. Consideration and possible approval for Personnel Safety Enterprises to service:
 - Annual Fire Alarm Inspection/Service, Semi-Annual Kitchen System Inspection, Annual Sprinkler/Riser Inspection, Extinguisher Inspection, and Fire Pump Inspection. Cost: \$7,084.00.
 - Personal safety will replace all First Aid Kits in each building. GSA vehicle, school-owned vehicle, and buses that are mandated for school safety. Cost: \$6,443.69.
Total Cost: \$13,527.69
3. Consideration and possible approval to hire Toh Den Nas Shai Electric–Plumbing to install a new HVAC unit for NCS Subdivision #5 for \$8,406.92, and NCS Quarter #525-2 for \$8,406.92. Total cost: \$16,813.84
M: _____ S: _____ Vote: ____/____/____

PERSONNEL/EXECUTIVE SESSION

1. Discussion and possible action to authorize education leave for the employee (#007953NS) scheduled to take the NES exam. Date of leave requested: August 14-16, 2025. M: _____ S: _____ Vote: ____/____/____
2. Discussion and possible action to modify contracts to remove the education stipulation for staff #132882LT, #132902EH, and #020330RY who meet the minimum requirements of their Position Description. M: _____ S: _____ Vote: ____/____/____
3. Possible action to approve adding 1:1 Paraprofessional to the Organizational Chart and adding Facilities Supervisor back onto the Organizational Chart. M: _____ S: _____ Vote: ____/____/____
4. Recommendation to hire Mr. Chrislee Graymountain as a Teacher for the 2025-2026 School Year on a pro-rated contract, as the school year has begun. M: _____ S: _____ Vote: ____/____/____
5. Recommendation to approve staff #137201MN contract for SPED Teacher/Coordinator for the start date of July 28, 2025, as she had unforeseen circumstances that affected her availability to begin her contract, which was dated July 21, 2025. M: _____ S: _____ Vote: ____/____/____
6. Consideration and possible approval to increase the Homeless Liaison Stipends from \$2,000.00 to \$3,500 for SY 2025-2026. M: _____ S: _____ Vote: ____/____/____
7. Recommending re-implementing the COVID leave policy. M: _____ S: _____ Vote: ____/____/____

Enter executive session at _____ M: _____ S: _____ Vote: ____/____/____
Exit executive session at _____ M: _____ S: _____ Vote: ____/____/____

8. Discussion and possible action to modify terminology in the employee's contract.

M: _____ S: _____ Vote: ____/____/____

REPORTS

Principal – Written Report

Business Manager/Human Resource – Verbal Report

Food Service – Written Report

NEXT BOARD MEETING S September ____, 2025, at _____PM

ADJOURNMENT Meeting adjourned at _____. M: _____ S: _____ Vote: ____/____/____