

**Pike County Board of Education  
Board Minutes  
September 18, 2023**

The Pike County Board of Education met at 5:30 P.M. at their regular monthly session at the Central Office, located at 101 W. Love Street, Troy, Alabama. Board members present for the meeting were as follows:

Mr. Chris Wilkes, President	District Six
Dr. Clint Foster, Vice-President	District Five
Rev. Earnest Green	District One
Dr. Greg Price	District Two
Mr. Scott Hartley	District Three
Ms. Cathy Lott	District Four
Dr. Mark Bazzell	Secretary to the Board

2. The meeting was called to order by the President. The invocation was given by Rev. Green.
3. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board approved the minutes of August 14, 2023 and September 12, 2023 (10:00 AM) and September 12, 2023 (4:00 PM).
4. Hearing of Delegations and Communications
5. On a motion made by Rev. Green seconded by Ms. Lott, the Board adopted the agenda with one additional item.
6. Unfinished Business – None
7. New Business
  - A. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the 2024 Annual Budget.
  - B. On a motion made by Dr. Price, seconded by Mr. Hartley, the Board approved the Financial Statement for the month of August 2023.
  - C. On a motion made by Ms. Lott, seconded by Dr. Price, the Board approved the payment for the 2023-2024 Renewal of ATBE General Liability/Errors and Omissions Liability Fund Participation and Coverage.
  - D. On a motion made by Rev. Green, seconded by Dr. Price, the approved the 2024 Five Year Capital Plan.
  - E. On a motion made by Mr. Hartley, seconded by Ms. Lott, the Board approved the purchase of 10 new school buses.

- F. On a motion made by Rev. Green, seconded by Dr. Price, the Board approved request for Christian Stanley, Cody Eiland and FFA members to travel to and attend the 44<sup>th</sup> Annual Sunbelt Ag Expo, Wednesday, October 18, 2023 in Moultrie, GA. Funding – GHS FFA.
- G. On a motion made by Dr. Foster, seconded by Dr. Price, the Board approved request for Christian Stanley and Cody Eiland to travel to and attend the HudsonApha biotechnology training, September 12-13, 2023 in Huntsville, AL RETROACTIVE (due to being invited between board meetings).
- H. On a motion made by Mr. Hartley, seconded by Rev. Green, the Board approved the request for Jeff McClure to travel to, attend and present at the International Leadership Association’s Global Conference, October 12-20, 2023 in Vancouver, Canada. Funding – no cost to the Board. Expenses paid via private funding.
- I. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request for Amy Garrett and Kim Sellers to travel to and attend the ACTE Region 2 Conference, October 10-12, 2023 in Huntsville, AL. Funding – Wiregrass Grant.
- J. On a motion made by Ms. Lott, seconded by Mr. Hartley, the Board approved the request for Jeremy Knox to travel to and attend the ACTE Region 2 Conference, October 10-12, 2023 in Huntsville, AL. Funding – Perkins.
- K. On a motion made by Dr. Foster, seconded by Ms. Lott, the Board approved the request for Andrea Baxter to travel to and attend the National Education Association Blended Learning Coaches Conference, September 29-October 1, 2023, in Los Angeles, CA. Funding – NEA.
- L. On a motion made by Dr. Foster, seconded by Mr. Hartley, the Board approved the request for Dr. Donnella Carter to travel to and attend the SSA Conference, October 9-11, 2023 in Florence, AL. Funding – ARP ESSER.
- M. On a motion made by Ms. Lott, seconded by Dr. Foster, the Board approved the request for the following employees to travel to and attend the Marzano High Reliability Schools training, October 1-4, 2023 in Birmingham, AL. Employees – Tracey Arnold, Donnella Carter, Pam Franklin, Jeff McClure, Bennie Shellhouse and Jeff Torrence. Funding – Title IV, Title V, Title I and ARP ESSER.
- N. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved the request for Dr. Donnella Carter to travel to and attend the Alabama Association of Education Program Administrators Fall Conference, November 1-3, 2023 in Orange Beach, AL. Funding – ARP ESSER.
- O. On a motion made by Mr. Hartley, seconded by Dr. Foster, the Board approved or denied the student transfer requests per the attached spreadsheet.
- P. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved additional student transfer requests.

8. Personnel - **ALL NEW HIRES ARE CONTINGENT ON CERTIFICATION OR A VERIFIED PATHWAY TO CERTIFICATION AND BACKGROUND CHECKS.**

- A. On a motion made by Rev. Green, seconded by Dr. Price, the Board approved catastrophic and FMLA leave for Ashley Sanders, IT, CO.
- B. On a motion made by Dr. Price, seconded by Dr. Foster, the Board approved maternity leave for Keyani Johnson, Teacher, GES.
- C. On a motion made by Mr. Hartley, seconded by Dr. Price, the Board accepted the resignation of Kimberly Henderson, Asst. CNP Manager, Banks. Effective September 22, 2023,
- D. On a motion made by Rev. Green, seconded by Ms. Lott, the Board accepted the resignation of Roddrice Griffin, PE Aide, PCES. Effective September 13, 2023.
- E. On a motion made by Mr. Hartley, seconded by Dr. Foster, the Board approved the request to reassign Collin Jordan from maintenance helper to maintenance team leader, effective September 19, 2023.
- F. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Janice Toney, CNP worker, Banks. Effective September 19, 2023.
- G. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ LaToye Maddox, SPED Aide, GHS. RETROACTIVE.
- H. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Alexis Adkins, Pre-K Auxiliary Teacher, PCES. RETROACTIVE.
- I. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Kathryn Williamson, Pre-K Auxiliary Teacher, Banks. RETROACTIVE.
- J. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Kalei Faulk, SPED Aide, PCES. RETROACTIVE.
- K. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Jamie Southerland, Maintenance helper. Effective September 19, 2023.
- L. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the request to employ Michael Chance, Maintenance helper. Effective September 19, 2023.
- M. On a motion made by Ms. Lott, seconded by Mr. Hartley, the Board approved the request to restore 10 sick leave day to Debbie LaViner, due to an on-the-job injury

On a motion made by Ms. Lott, seconded by Dr. Foster, the Board entered Executive Session at 5:51 P.M. to discuss a pending legal matter. Board re-entered regular session at 6:30 P.M.

9. Business by members of the Board and Superintendent of Education not included on the agenda.

A. On a motion made by Rev. Green, seconded by Ms. Lott, the Board approved the request to employ Ronnie McCullough, Part-time plumbing instructor for the night time adult plumbing classes.

10. On a motion made by Rev. Green, seconded by Dr. Price, the Board voted to adjourn the meeting at 6:33 P.M.

ATTEST:

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Dr. S. Mark Bazzell, Secretary

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Mr. Chris Wilkes, President