



**JOINT SCHOOL DISTRICT NO 171**  
Preparing The Next Generation To Thrive

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**Vacancy Announcement: 2026 – 2027 School Year**

Date: January 12, 2026

Position: Counselor

Location: Orofino Elementary School

Job Summary: To help students overcome obstacles that impede learning and to assist them in making educational and life plans. The counselor will guide, listen, and lend support to students who will need services beyond the scope of the regular classroom.

Qualifications: Selected individual must have the following qualifications:

- Holds a Pupil Personnel Services Certificate with a Counselor Endorsement (K-12) or is a certified social worker
- Minimum experience as determined by the Board
- Knowledge of computerized master schedule development
- Broad knowledge of theories of individual and group guidance techniques, and elementary school guidance program design
- Knowledge of state and federal testing procedures and requirements
- Strong background in the use of technology
- Relates extremely well to students
- Demonstrated ability to communicate and work effectively with students, parents, staff, and community groups and organizations
- Able to work under pressure and deadlines
- Excellent interpersonal, communication, organizational, and leadership skills
- Maintain confidentiality of staff and students
- Applicant must be able to pass a criminal background check and drug screening.

Salary: Contingent based on education and experience.  
2025-2026 Certified Salary Schedule:  
<https://orofinojsd171.schoolinsites.com/salarieschedules>

Benefits: Employee medical, vision, and dental insurance coverage paid 100% by the district. Family benefits paid at 80% coverage. \$20,000 employee life insurance and \$2,000 dependent life insurance paid by the district. Eligible for PERSI retirement.

Closing Date: Open until filled

Start Date: August 2026

Schedule: Four-day school week with periodic Friday work days. 174 contract days per year.

Direct Inquiries: Denise Pomponio, Principal: 208-476-4212 or pompond@jsd171.org

Applications Available: <https://orofinojsd171.schoolinsites.com/employmentopportunities>

Select Counselor Application  
email HR@jsd171.org  
Central Office- 1145 Riverside Ave. Orofino, ID 83544

Please return application materials to Human Resources: HR@jsd171.org

**EOE/AA EMPLOYER  
VETERANS' PREFERENCE**