

HATCH VALLEY PUBLIC SCHOOLS  
ADMINISTRATIVE BASE SALARY SCHEDULE  
SCHOOL YEAR 2025-2026

POSITION	BASE SALARY	CONTRACT DAYS	FTE FACTOR
ELEMENTARY PRINCIPAL	\$ 96,375.00	210	1.250
MIDDLE SCHOOL PRINCIPAL	\$ 111,795.00	220	1.450
HIGH SCHOOL PRINCIPAL	\$ 127,215.00	235	1.650
MIDDLE SCHOOL ASSISTANT PRINCIPAL	\$ 92,520.00	210	1.200
HIGH SCHOOL ASSISTANT PRINCIPAL	\$ 100,230.00	210	1.300
LICENSED DIRECTOR	\$ 111,795.00	235	1.450
NETWORK ADMINISTRATOR	\$ 66,085.71	235	0.857
235 NON-LICENSED SUPERVISOR	\$ 61,680.00	235	0.800*
203 NON-LICENSED SUPERVISOR	\$ 53,281.02	203	0.800*

\*0.8 OF LEVEL 3 TEACHER SALARY SCHEDULE

SALARY SCHEDULE CONTINGENT UPON FUNDING

245 and 235 Contract Day employees receive 12 days of sick leave per year (1 per month worked), 2 discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
LEVEL I TEACHER  
SCHOOL YEAR 2025-2026

	Annual Base Salary
YEAR 0	\$ 57,000.00
YEAR 1	\$ 58,760.00
YEAR 2	\$ 61,974.00
YEAR 3	\$ 62,088.00
YEAR 4	\$ 62,203.00
YEAR 5	\$ 62,317.00
YEAR 6	\$ 62,432.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

\*Staff hired with a bachelor's degree who are on a path to getting an alternative license are given a preliminary contract.

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

(TEACHERS ON EXTENDED CONTRACTS WILL RECEIVE DAILY RATE FOR DAYS OVER 183 CONTRACT, I.E., 203 WORK CALENDAR)

Board Approved: May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
LEVEL II TEACHER  
SCHOOL YEAR 2025-2026

	Annual Base Salary
Year 0	\$ 66,800.00
Year 1	\$ 69,472.00
Year 2	\$ 73,331.00
Year 3	\$ 73,362.00
Year 4	\$ 73,383.00
Year 5	\$ 73,466.00
Year 6	\$ 73,560.00
Year 7	\$ 73,674.00
Year 8	\$ 73,788.00
Year 9	\$ 73,903.00
Year 10	\$ 74,017.00
Year 11	\$ 74,132.00
Year 12	\$ 74,246.00
Year 13	\$ 74,360.00
Year 14	\$ 74,464.00
Year 15	\$ 74,579.00
Year 16	\$ 74,693.00
Year 17	\$ 74,808.00
Year 18	\$ 74,922.00
Year 19	\$ 75,036.00
Year 20	\$ 75,151.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

\*Staff hired with a bachelor's degree who are on a path to getting an alternative license are given a preliminary contract.

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

(TEACHERS ON EXTENDED CONTRACTS WILL RECEIVE DAILY RATE FOR DAYS OVER 183 CONTRACT, I.E., 203 WORK CALENDAR)

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
LEVEL III TEACHER  
SCHOOL YEAR 2025-2026

	Annual Base Salary
Year 0	\$77,100.00
Year 1	\$78,000.00
Year 2	\$80,184.00
Year 3	\$80,725.00
Year 4	\$81,256.00
Year 5	\$81,796.00
Year 6	\$82,327.00
Year 7	\$82,868.00
Year 8	\$84,688.00
Year 9	\$84,802.00
Year 10	\$84,916.00
Year 11	\$85,031.00
Year 12	\$85,145.00
Year 13	\$85,260.00
Year 14	\$85,374.00
Year 15	\$85,488.00
Year 16	\$85,592.00
Year 17	\$85,707.00
Year 18	\$85,821.00
Year 19	\$85,936.00
Year 20	\$86,050.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

\*Staff hired with a bachelor's degree who are on a path to getting an alternative license are given a preliminary contract.

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

(TEACHERS ON EXTENDED CONTRACTS WILL RECEIVE DAILY RATE FOR DAYS OVER 183 CONTRACT, I.E., 203 WORK CALENDAR)

Board Approved: May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
LEVEL I ANCILLARY  
SCHOOL YEAR 2025-2026

	183 Day - Annual Ancillary Base Salary	Daily Rate	Contract Days 203	Contract Days 210
YEAR 0	\$61,500.00	\$336.07	\$ 68,222.00	\$ 70,574.00
YEAR 1	\$63,960.00	\$349.51	\$ 70,951.00	\$ 73,397.00
YEAR 2	\$67,174.00	\$367.07	\$ 74,516.00	\$ 77,085.00
YEAR 3	\$67,288.00	\$367.69	\$ 74,642.00	\$ 77,216.00
YEAR 4	\$67,403.00	\$368.32	\$ 74,770.00	\$ 77,348.00
YEAR 5	\$67,517.00	\$368.95	\$ 74,896.00	\$ 77,479.00
YEAR 6	\$67,632.00	\$369.57	\$ 75,024.00	\$ 77,611.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

School Psychologist, Diagnostician, SLP

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
LEVEL II ANCILLARY  
SCHOOL YEAR 2025-2026

	183 Day - Annual Ancillary Base Salary	Daily Rate	Contract Days 203	Contract Days 210
Year 0	\$71,800.00	\$392.35	\$ 79,647.00	\$ 82,394.00
Year 1	\$73,000.00	\$398.91	\$ 80,979.00	\$ 83,771.00
Year 2	\$74,672.00	\$408.04	\$ 82,833.00	\$ 85,690.00
Year 3	\$78,531.00	\$429.13	\$ 87,114.00	\$ 90,118.00
Year 4	\$78,562.00	\$429.30	\$ 87,149.00	\$ 90,154.00
Year 5	\$78,583.00	\$429.42	\$ 87,172.00	\$ 90,178.00
Year 6	\$78,666.00	\$429.87	\$ 87,264.00	\$ 90,273.00
Year 7	\$78,760.00	\$430.38	\$ 87,368.00	\$ 90,381.00
Year 8	\$78,874.00	\$431.01	\$ 87,495.00	\$ 90,512.00
Year 9	\$78,988.00	\$431.63	\$ 87,621.00	\$ 90,642.00
Year 10	\$79,103.00	\$432.26	\$ 87,749.00	\$ 90,774.00
Year 11	\$79,217.00	\$432.88	\$ 87,875.00	\$ 90,905.00
Year 12	\$79,332.00	\$433.51	\$ 88,003.00	\$ 91,037.00
Year 13	\$79,446.00	\$434.13	\$ 88,129.00	\$ 91,168.00
Year 14	\$79,560.00	\$434.75	\$ 88,256.00	\$ 91,299.00
Year 15	\$79,664.00	\$435.32	\$ 88,371.00	\$ 91,418.00
Year 16	\$79,779.00	\$435.95	\$ 88,499.00	\$ 91,550.00
Year 17	\$79,893.00	\$436.57	\$ 88,625.00	\$ 91,681.00
Year 18	\$80,008.00	\$437.20	\$ 88,753.00	\$ 91,813.00
Year 19	\$80,122.00	\$437.83	\$ 88,879.00	\$ 91,944.00
Year 20	\$80,236.00	\$438.45	\$ 89,005.00	\$ 92,075.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

School Psychologist, Diagnostician, SLP

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
LEVEL III ANCILLARY  
SCHOOL YEAR 2025-2026

	183 Day - Annual Ancillary Base Salary	Daily Rate	Contract Days 203	Contract Days 210
Year 0	\$82,100.00	\$448.63	\$ 91,073.00	\$ 94,214.00
Year 1	\$83,742.00	\$457.61	\$ 92,895.00	\$ 96,098.00
Year 2	\$85,384.00	\$466.58	\$ 94,716.00	\$ 97,982.00
Year 3	\$85,925.00	\$469.54	\$ 95,316.00	\$ 98,603.00
Year 4	\$86,456.00	\$472.44	\$ 95,905.00	\$ 99,212.00
Year 5	\$86,996.00	\$475.39	\$ 96,504.00	\$ 99,832.00
Year 6	\$87,527.00	\$478.29	\$ 97,093.00	\$ 100,441.00
Year 7	\$88,068.00	\$481.25	\$ 97,693.00	\$ 101,062.00
Year 8	\$89,888.00	\$491.19	\$ 99,712.00	\$ 103,151.00
Year 9	\$90,002.00	\$491.81	\$ 99,839.00	\$ 103,281.00
Year 10	\$90,116.00	\$492.44	\$ 99,965.00	\$ 103,412.00
Year 11	\$90,231.00	\$493.07	\$ 100,093.00	\$ 103,544.00
Year 12	\$90,345.00	\$493.69	\$ 100,219.00	\$ 103,675.00
Year 13	\$90,460.00	\$494.32	\$ 100,347.00	\$ 103,807.00
Year 14	\$90,574.00	\$494.94	\$ 100,473.00	\$ 103,938.00
Year 15	\$90,688.00	\$495.56	\$ 100,600.00	\$ 104,069.00
Year 16	\$90,792.00	\$496.13	\$ 100,715.00	\$ 104,188.00
Year 17	\$90,907.00	\$496.76	\$ 100,843.00	\$ 104,320.00
Year 18	\$91,021.00	\$497.38	\$ 100,969.00	\$ 104,451.00
Year 19	\$91,136.00	\$498.01	\$ 101,097.00	\$ 104,583.00
Year 20	\$91,250.00	\$498.63	\$ 101,223.00	\$ 104,714.00

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

School Psychologist, Diagnostician, SLP

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
EDUCATIONAL ASSISTANTS  
SCHOOL YEAR 2025-2026

	EA RANGE 1 HOURLY	EA RANGE 1 Annual*
YEAR 0	\$ 19.00	\$ 26,077.50
YEAR 1	\$ 19.32	\$ 26,516.70
YEAR 2	\$ 19.90	\$ 27,312.75
YEAR 3	\$ 20.01	\$ 27,463.73
YEAR 4	\$ 20.11	\$ 27,600.98
YEAR 5	\$ 20.23	\$ 27,765.68
YEAR 6	\$ 20.34	\$ 27,916.65
YEAR 7	\$ 20.44	\$ 28,053.90
YEAR 8	\$ 20.55	\$ 28,204.88
YEAR 9	\$ 20.66	\$ 28,355.85
YEAR 10	\$ 20.77	\$ 28,506.83
YEAR 11	\$ 20.88	\$ 28,657.80
YEAR 12	\$ 20.99	\$ 28,808.78
YEAR 13	\$ 21.10	\$ 28,959.75
YEAR 14	\$ 21.20	\$ 29,097.00
YEAR 15	\$ 21.32	\$ 29,261.70
YEAR 16	\$ 21.43	\$ 29,412.68
YEAR 17	\$ 21.53	\$ 29,549.93
YEAR 18	\$ 21.64	\$ 29,700.90
YEAR 19	\$ 21.76	\$ 29,865.60
YEAR 20	\$ 21.86	\$ 30,002.85
YEAR 21	\$ 21.97	\$ 30,153.83
YEAR 22	\$ 22.08	\$ 30,304.80

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

Range 2 is based on having an Associated Degree or 60 college credit hours.

\*May include rounding discrepancies. Annual amount for informational purposes only

HATCH VALLEY PUBLIC SCHOOLS  
EDUCATIONAL ASSISTANTS  
SCHOOL YEAR 2025-2026

	EA RANGE 2 HOURLY	EA RANGE 2 Annual*
YEAR 0	\$ 20.12	\$ 27,614.70
YEAR 1	\$ 20.38	\$ 27,971.55
YEAR 2	\$ 20.99	\$ 28,808.78
YEAR 3	\$ 21.10	\$ 28,959.75
YEAR 4	\$ 21.20	\$ 29,097.00
YEAR 5	\$ 21.32	\$ 29,261.70
YEAR 6	\$ 21.43	\$ 29,412.68
YEAR 7	\$ 21.53	\$ 29,549.93
YEAR 8	\$ 21.64	\$ 29,700.90
YEAR 9	\$ 21.76	\$ 29,865.60
YEAR 10	\$ 21.86	\$ 30,002.85
YEAR 11	\$ 21.97	\$ 30,153.83
YEAR 12	\$ 22.08	\$ 30,304.80
YEAR 13	\$ 22.19	\$ 30,455.78
YEAR 14	\$ 22.30	\$ 30,606.75
YEAR 15	\$ 22.41	\$ 30,757.73
YEAR 16	\$ 22.52	\$ 30,908.70
YEAR 17	\$ 22.63	\$ 31,059.68
YEAR 18	\$ 22.73	\$ 31,196.93
YEAR 19	\$ 22.85	\$ 31,361.63
YEAR 20	\$ 22.95	\$ 31,498.88
YEAR 21	\$ 23.06	\$ 31,649.85
YEAR 22	\$ 23.18	\$ 31,814.55

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

Range 2 is based on having an Associated Degree or 60 college credit hours.

\*May include rounding discrepancies. Annual amount for informational purposes only

HATCH VALLEY PUBLIC SCHOOLS  
SECRETARY  
SCHOOL YEAR 2025-2026

	183 HOURLY	210 HOURLY	220 HOURLY	235 HOURLY	BUSINESS OFFICE
YEAR 0	\$ 19.00	\$ 20.00	\$ 20.00	\$ 21.30	\$ 22.60
YEAR 1	\$ 19.32	\$ 20.38	\$ 20.38	\$ 21.70	\$ 23.03
YEAR 2	\$ 19.58	\$ 20.64	\$ 20.64	\$ 21.97	\$ 23.29
YEAR 3	\$ 19.85	\$ 20.91	\$ 20.91	\$ 22.23	\$ 23.56
YEAR 4	\$ 20.11	\$ 21.17	\$ 21.17	\$ 22.50	\$ 23.82
YEAR 5	\$ 20.38	\$ 21.44	\$ 21.44	\$ 22.76	\$ 24.09
YEAR 6	\$ 20.64	\$ 21.70	\$ 21.70	\$ 23.03	\$ 24.35
YEAR 7	\$ 20.91	\$ 21.97	\$ 21.97	\$ 23.29	\$ 24.62
YEAR 8	\$ 21.17	\$ 22.23	\$ 22.23	\$ 23.56	\$ 24.88
YEAR 9	\$ 21.44	\$ 22.50	\$ 22.50	\$ 23.82	\$ 25.15
YEAR 10	\$ 21.70	\$ 22.76	\$ 22.76	\$ 24.09	\$ 25.41
YEAR 11	\$ 21.97	\$ 23.03	\$ 23.03	\$ 24.35	\$ 25.68
YEAR 12	\$ 22.23	\$ 23.29	\$ 23.29	\$ 24.62	\$ 25.94
YEAR 13	\$ 22.50	\$ 23.56	\$ 23.56	\$ 24.88	\$ 26.21
YEAR 14	\$ 22.76	\$ 23.82	\$ 23.82	\$ 25.15	\$ 26.47
YEAR 15	\$ 23.03	\$ 24.09	\$ 24.09	\$ 25.41	\$ 26.74
YEAR 16	\$ 23.29	\$ 24.35	\$ 24.35	\$ 25.68	\$ 27.00
YEAR 17	\$ 23.56	\$ 24.62	\$ 24.62	\$ 25.94	\$ 27.27
YEAR 18	\$ 23.82	\$ 24.88	\$ 24.88	\$ 26.21	\$ 27.53
YEAR 19	\$ 24.09	\$ 25.15	\$ 25.15	\$ 26.47	\$ 27.80
YEAR 20	\$ 24.35	\$ 25.41	\$ 25.41	\$ 26.74	\$ 28.06
YEAR 21	\$ 24.62	\$ 25.68	\$ 25.68	\$ 27.00	\$ 28.33
YEAR 22	\$ 24.88	\$ 25.94	\$ 25.94	\$ 27.27	\$ 28.59

All contract days are 7.5 hour days.

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

210 Contract Day and 220 Contract Day employees receive 11 days of sick leave per year and 2 discretionary days per year.

235 Contract Day and Business Office employees receive 12 days of sick leave per year, 2 discretionary days per year and will earn annual leave at the rate of one day per month.

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
FOOD SERVICE  
SCHOOL YEAR 2025-2026

	FOOD SERVICE HOURLY
YEAR 0	\$ 17.14
YEAR 1	\$ 17.47
YEAR 2	\$ 17.58
YEAR 3	\$ 17.70
YEAR 4	\$ 17.80
YEAR 5	\$ 17.91
YEAR 6	\$ 18.02
YEAR 7	\$ 18.13
YEAR 8	\$ 18.24
YEAR 9	\$ 18.34
YEAR 10	\$ 18.46
YEAR 11	\$ 18.57
YEAR 12	\$ 18.67
YEAR 13	\$ 18.79
YEAR 14	\$ 18.89
YEAR 15	\$ 19.00
YEAR 16	\$ 19.12
YEAR 17	\$ 19.22
YEAR 18	\$ 19.33
YEAR 19	\$ 19.43
YEAR 20	\$ 19.55
YEAR 21	\$ 19.66
YEAR 22	\$ 19.76

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

183 DAY WORK CALENDAR - 7.5 HOUR DAY

183 Contract Day employees receive 10 days of sick leave per year and  
2 discretionary days per year.

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
BUS DRIVERS BUS ASSISTANTS  
SCHOOL YEAR 2025-2026

	DRIVERS HOURLY	BUS ASSIST HOURLY	BUS ASSIST with EA LICENSE HOURLY
YEAR 0	\$ 21.70	\$ 16.07	\$ 19.52
YEAR 1	\$ 22.11	\$ 16.38	\$ 19.90
YEAR 2	\$ 23.25	\$ 17.36	\$ 20.01
YEAR 3	\$ 24.54	\$ 17.48	\$ 20.12
YEAR 4	\$ 24.69	\$ 17.59	\$ 20.23
YEAR 5	\$ 24.87	\$ 17.71	\$ 20.33
YEAR 6	\$ 25.04	\$ 17.82	\$ 20.44
YEAR 7	\$ 25.21	\$ 17.94	\$ 20.55
YEAR 8	\$ 25.39	\$ 18.06	\$ 20.66
YEAR 9	\$ 25.56	\$ 18.17	\$ 20.77
YEAR 10	\$ 25.73	\$ 18.29	\$ 20.88
YEAR 11	\$ 25.97	\$ 18.40	\$ 20.99
YEAR 12	\$ 26.19	\$ 18.52	\$ 21.10
YEAR 13	\$ 26.43	\$ 18.64	\$ 21.21
YEAR 14	\$ 26.60	\$ 18.75	\$ 21.32
YEAR 15	\$ 26.72	\$ 18.87	\$ 21.43
YEAR 16	\$ 28.04	\$ 18.98	\$ 21.54
YEAR 17	\$ 28.28	\$ 19.10	\$ 21.64
YEAR 18	\$ 28.51	\$ 19.22	\$ 21.75
YEAR 19	\$ 30.12	\$ 19.33	\$ 21.86
YEAR 20	\$ 30.77	\$ 19.45	\$ 21.97
YEAR 21	\$ 31.36	\$ 19.56	\$ 22.08
YEAR 22	\$ 31.46	\$ 19.68	\$ 22.19

183 Contract Day employees receive 10 days of sick leave per year and  
2 discretionary days per year, calculated in Hours per Schedule

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
NON-EXEMPT BASE SALARY SCHEDULE  
SCHOOL YEAR 2025-2026

POSITION	BASE SALARY	CONTRACT DAYS	HOURLY RATE
TECHNOLOGY ENGINEER/TECHNICIAN	\$ 40,000.00	235	\$ 22.70
CERTIFIED DIESEL MECHANIC	\$ 45,000.00	245	\$ 24.49

SALARY SCHEDULE CONTINGENT UPON FUNDING

245 and 235 Contract Day employees receive 12 days of sick leave per year (1 per month worked), 2 discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: \_\_\_\_\_ May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
MAINTENANCE/MECHANIC/WAREHOUSE  
SCHOOL YEAR 2025-2026

	HOURLY
Year 0	\$17.68
Year 1	\$18.02
Year 2	\$18.13
Year 3	\$18.24
Year 4	\$18.34
Year 5	\$18.45
Year 6	\$18.55
Year 7	\$18.66
Year 8	\$18.77
Year 9	\$18.87
Year 10	\$18.98
Year 11	\$19.08
Year 12	\$19.19
Year 13	\$19.30
Year 14	\$19.40
Year 15	\$19.51
Year 16	\$19.61
Year 17	\$19.72
Year 18	\$19.83
Year 19	\$19.93
Year 20	\$20.04

245 DAY WORK CALENDAR - 7.5 HOUR DAY

245 Contract Day employees receive 12 days of sick leave per year (1 per month worked), 2 discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: May 14, 2025

HATCH VALLEY PUBLIC SCHOOLS  
CUSTODIANS  
SCHOOL YEAR 2025-2026

	HOURLY
YEAR 0	\$ 16.64
YEAR 1	\$ 16.96
YEAR 2	\$ 17.37
YEAR 3	\$ 17.42
YEAR 4	\$ 17.48
YEAR 5	\$ 17.55
YEAR 6	\$ 17.59
YEAR 7	\$ 17.66
YEAR 8	\$ 17.72
YEAR 9	\$ 17.81
YEAR 10	\$ 17.92
YEAR 11	\$ 18.02
YEAR 12	\$ 18.13
YEAR 13	\$ 18.24
YEAR 14	\$ 18.34
YEAR 15	\$ 18.45
YEAR 16	\$ 18.55
YEAR 17	\$ 18.66
YEAR 18	\$ 18.77
YEAR 19	\$ 18.87
YEAR 20	\$ 18.98
YEAR 21	\$ 19.08
YEAR 22	\$ 19.19

245 DAY WORK CALENDAR - 7.5 HOUR DAY

245 Contract Day employees receive 12 days of sick leave per year (1 per month worked), 2 discretionary days per year and will earn annual leave at the rate of one day per month.

Board Approved: May 14, 2025