

Bamberg County School District
Board of Trustees Special Called Meeting
Bamberg County School District Office
62 Holly Avenue, Denmark, SC 29042
June 21, 2022
5:30 p.m.
Agenda

1. Call to Order
2. Approval of Agenda
3. Second Reading – BCSD New Policies – Section G:
 - a. GA – Personnel Goals
 - b. GBA – Open Hiring/Equal Employment Opportunity
 - c. GBAA – Sexual Harassment and Retaliation (Staff)
 - d. GBAA-R – Sexual Harassment and Retaliation (Staff)
 - e. GBAA-E – Sexual Harassment and Retaliation Complaint Form
 - f. GBAA-E(2) – Sexual Harassment and Retaliation Complaint Process
 - g. GBAC – Discrimination, Harassment, and Retaliation
 - h. GBAC-R – Discrimination, Harassment, and Retaliation
 - i. GBAC-E(1) – Discrimination, Harassment and Retaliation Complaint Form
 - j. GBAC-E(2) – Discrimination, Harassment, and Retaliation Complaint Process
 - k. GBB – Staff Involvement in Decision Making
 - l. GBC – Staff Compensation
 - m. GBE – Staff Rights and Responsibilities
 - n. GBEA – Staff Code of Ethics
 - o. GBEB – Staff Conduct
 - p. GBEB A – Staff Dress Code
 - q. GBEB A-R – Staff Dress Code
 - r. GBEBB – Staff Conduct with Students
 - s. GBEBB-R – Staff Conduct with Students
 - t. GBEB C – Gifts to and Solicitations by Staff
 - u. GBEBDA – Criminal Record Checks
 - v. GBEC – Drug and Alcohol-Free Workplace and Schools
 - w. GBEC-E – Drug and Alcohol-Free Workplace and Schools – Notice to Staff Members
 - x. GBED – Tobacco-Free Workplace
 - y. GBEE – Internet and Electronic Communication
 - z. GBEEA – Social Media
 - aa. GBEEF – Cellular Phones and Other Personal Electronic Communication Devices
 - bb. GBG – Legal Defense of Staff
 - cc. GBGA – Staff Health
 - dd. GBGAA – Service Animals (Staff)
 - ee. GBGAB – Lactation Accommodation

- ff. GBGB – Staff Personal Security and Safety
- gg. GBGD – Workers’ Compensation
- hh. GBH – Staff Participation in Community Activities
- ii. GBI – Staff Participation in Political Activities
- jj. GBJ – Personnel Records and Files
- kk. GBK – Staff Concerns/Complaints/Grievances
- ll. GBK-R – Staff Concerns/Complaints/Grievances
- mm. GBK-E(1) – Bamberg County School District Grievance Form
- nn. GBK-E(2) – Bamberg County School District Response to Grievance Form
- oo. GC – Professional Staff
- pp. GCA – Professional Staff Positions
- qq. GCB – Professional Staff Contracts and Compensation
- rr. GCC – Professional Staff Leaves and Absences
- ss. GCC-R – Professional Staff Leaves and Absences
- tt. GCC-E – Staff Rights and Responsibilities Under the Family Medical Leave Act (FMLA)
- uu. GCCAAA – Sick Leave Donation Program
- vv. GCAAA-E – Request to Donate Sick Leave
- ww. GCAAA-E – Request to Donate Sick Leave
- xx. GCD – Professional Staff Vacations and Holidays
- yy. GCE – Professional Staff Recruitment
- zz. GCE-R – Professional Staff Recruitment
- aaa. GCEC – Posting and Advertising of Professional Vacancies
- bbb. GCF – Professional Staff Hiring
- ccc. GCF-R – Professional Staff Hiring
- ddd. GCG – Part-Time and Substitute Professional Staff Employment
- eee. GCG-R – Part-Time and Substitute Professional Staff Employment
- fff. GCI – Professional Staff Development
- ggg. GCK – Professional Staff Assignments and Transfers
- hhh. GCK-R – Professional Staff Assignments and Transfers
- iii. GCMD – Instructional Staff Extra Duty
- jjj. GCNA – Supervision of Instructional Staff
- kkk. GCO – Evaluation of Administrative Staff
- lll. GCO-R – Evaluation of Administrative Staff
- mmm. GCOA – Evaluation of Instructional Staff
- nnn. GCOA-R – Evaluation of Instructional Staff
- ooo. GCQA/GCQB – Professional Staff Reduction in Force
- ppp. GCQC/GCQD – Resignation of Professional Staff
- qqq. GCQE – Retirement of Professional Staff
- rrr. GCQF -- Discipline, Suspension, and Dismissal of Professional Staff
- sss. GCQF-R – Discipline, Suspension, and Dismissal of Professional Staff
- ttt. GCR – Non-School Employment of Professional Staff
- uuu. GCRD – Tutoring for Pay
- vvv. GD – Support/Classified Staff
- www. GDA – Support Staff Positions
- xxx. GBD – Support Staff Contracts and Compensation
- yyy. GDBC – Support Staff Supplementary Pay/Overtime
- zzz. GDBC-R – Support Staff Supplementary Pay/Overtime
- aaaa. GDC – Support Staff Leaves and Absences
- bbbb. GDC-R – Support Staff Leaves and Absences

- cccc. GDD – Support Staff Vacations and Holidays
- dddd. GDF – Support Staff Hiring
- eeee. GDF-R – Support Staff Hiring
- ffff. GDJ – Support Staff Assignments and Transfers
- gggg. GDO – Evaluation of Support Staff
- hhhh. GDQB – Resignation of Support Staff
- iiii. GDQC – Retirement of Support Staff
- jjjj. GDQD – Discipline, Suspension, and Dismissal of Support Staff
- kkkk. GDQD-R – Discipline, Suspension, and Dismissal of Support Staff
- llll. GDR – Non-School Employment of Support Staff

4. Discussion: 2022-2023 Budget

5. Executive Session

- a. Personnel – Budget 2022-2023

6. Action on Executive Session Items (If Needed)

7. Adjourn