

Expectation Status	___ of 10 (___ %)	___ of 10 (___ %)	___ of 10 (___ %)	___ of 10 (___ %)	___ of 10 (___ %)
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Analysis: (Questions)
 What do the percentages indicate about this caseload?

Are you identifying any trends as you complete these monthly reviews? (strengths of service provision, areas underdeveloped)

Results: PD needed _____ Community Contacts needed _____ Individualized Supports needed _____

Performance Standard	Program Operations Program Management and Quality Improvement	Head Start & Early Head Start Policies and Procedures <i>Eastern Panhandle Instructional Cooperative</i> EPIC Serving the educational needs of the entire community
Subpart	§ 1302.102	
Effective Date	07/2021	
Revised Date	07/2021	
Reviewed Date	07/2021	
Responsibility	Teaching Staff, CD Managers, CD Specialist, Director	

Subject: Program Monitoring

Policy: EPIC Head Start staff will develop and implement a process of ongoing monitoring and continuous improvement of the service delivery, and program operations. The Head Start Program will provide high-quality program services, share strategies, and communicate plans to ensure child and adult safety.

Procedure:

1. **CLASS-Classroom Assessment Scoring System-Teacher** child interactions will be assessed 2 times a year in the areas of classroom quality including emotional support, classroom organization and instructional support.
2. **TPOT- The Teaching Pyramid Observation Tool** will be used as a monitoring tool 2 times per year and will measure the fidelity of the implementation of practices associated with the Pyramid Model including key practices, red flags, and responses to challenging behaviors. The classroom schedule will facilitate daily activities and will be created by the teaching staff and submitted for approval. The schedule will be posted in the classroom and all changes must be approved by CD manager or CD Specialist.
3. **Creative Curriculum Fidelity Checklist-** A progress-monitoring tool, will be completed one time a year to use as a guide for planning, implementing, and sustaining best practices. Data will be utilized for problem solving and decision-making. Teaching staff will implement the following Creative Curriculum Resources; Teaching Guide, Intentional Teaching Cards, Mighty Minutes, including Flip Chart Posters, and Question of the day. Book discussion and conversation cards will be used as needed.
4. **Manager Monitoring Logs-** Classroom monitoring will be completed monthly and consist of nutrition and safety services, behavioral concerns, and curriculum best practices. Include 2 child file reviews.
5. **Status Reports/Program Data Base-** Teaching staff will complete the CD program staff report by the deadline on the program calendar and send to CD manager. The CD Manager will review, compile, and update the CD program status and send to the CD Specialist. CD Specialist will send to the Program Director.
6. **Individual child files-** Teaching staff will maintain child files according to the individual file information forms (gray sheets) and review at a minimum every other week. CD Manager and CD Specialist each will review at a minimum 2-3 child files per class monthly for accuracy. CD Manager's will record information on the Manager Monitoring Log. The teaching staff will update and make corrections as needed within 2 weeks of notification.
7. **Lesson Plans and Newsletters-** Teaching Staff will submit lesson plans by the Wednesday prior to the upcoming week and will be posted in the classrooms. Changes will be notated directly on the posted lesson plan. The CD Manager will review the lesson plans through the Creative Curriculum Cloud and notate corrections as needed.
8. **Screenings and Disability Tracking-** CD Managers will track screening and disabilities in order to ensure data validation between child files and the program data base.

Monitoring & Reporting:

1. **Dissemination of Policies & Procedures** will be made available to all employees through the agency's website. EPIC Head Start will educate and train applicable Staff regarding the policy and any conduct that could constitute a violation of the policy.
2. **Training** will be provided to staff annually during pre-service; new staff receive training during orientation. Implementation of training is monitored during classroom observations conducted by Managers and Specialists; retraining is provided on an as needed basis.

Manager Monitor Log

Site/Classroom _____ Staff _____

Date _____/_____/_____ Start/End Time _____ Manager _____

Child/Staff Interactions

- | | |
|---|--|
| <input type="checkbox"/> 5:1 ratio of positive attention | <input type="checkbox"/> CLASS (open-ended questions, extensions, etc.) |
| <input type="checkbox"/> Directly teaching behavioral expectations | <input type="checkbox"/> ECPBIS/TPOT (strategies used, proximity, flexibility, etc.) |
| <input type="checkbox"/> Directly teaching peer related social skills | <input type="checkbox"/> Other _____ |

Notes/Observations

Family Style Dining

- | | |
|---|--|
| <input type="checkbox"/> Children set table, clean up, serve selves | <input type="checkbox"/> Conversations occurring |
| <input type="checkbox"/> All children are sitting together | <input type="checkbox"/> Enjoyable atmosphere |
| <input type="checkbox"/> Staff sit with children | <input type="checkbox"/> Other _____ |

Notes/Observations

Schedule, Routine, Preparedness

- | | |
|---|---|
| <input type="checkbox"/> Schedule (typed/picture, posted, followed, taught, etc.) | <input type="checkbox"/> Postings current (rules/expectations, newsletter, art dictation, etc.) |
| <input type="checkbox"/> Materials for activities available | <input type="checkbox"/> Establishing routines within routines |
| <input type="checkbox"/> Labels on all shelves/material in English and 2 nd language of children | <input type="checkbox"/> Other _____ |

Notes/Observations

Planning

- Creative Curriculum Fidelity (question of the day, mighty minutes, etc.)
- Lesson Plans posted, current, updated with changes
- Developmentally appropriate activity

- Transitions (necessary, short, educational)
- Organized Anecdotal Notes by children/objective, etc.
- Other _____

Notes/Observations

Health and Safety

- Active supervision (Daily Roster, scan/count, name to face recognition, etc.)
- Checklists completed (First Aid, Outdoor, Cleaning, Mapping, etc.)
- Practices established/followed (washing hands, brushing teeth, etc.)

- Environment clean/clutter free, materials/furniture in good condition
- No safety hazards (cords out of reach/< 6", etc.)
- Other _____

Notes/Observations

Feedback/Follow-up Needed

Notes/Observations

Safety/Behavior Concerns

Notes/Observations (Who, What, When, Follow Up (what, who, when))

**EPIC Early Head Start/Head Start In-Kind
Caregiver/Child Activity and Volunteer Time Sheet**

EHS or Head Start Child			
Month / Year			
READ TO ME EVERY DAY (**use Key)		Minutes Daily _____	Total Hours _____
TS Gold Learning Activities / ELRS Completed by Caregiver and Child (**use key)			
Hours		Activity Description	
Hours		Activity Description	
**Total Hours _____		** KEY: 5 minutes a day = 2 ½ hours a month 10 minutes a day = 5 hours a month 15 minutes a day = 7 ½ hours a month 20 minutes a day = 10 hours a month	
Date	Hours	(HS will only use 2 for the initial and final HV w/teaching staff)	
		Home Visit	
		Home Visit	
		Home Visit	
		Home Visit	
		Home Visit	
		Home Visit	

Date	Hours	
		EHS socialization or HS Classroom volunteer (Parent or caregiver assisting)
		EHS socialization or HS Classroom volunteer (Parent or caregiver assisting)
		EHS socialization or HS Classroom volunteer (Parent or caregiver assisting)
		EHS socialization or HS Classroom volunteer (Parent or caregiver assisting)
		Field Trip (Parent or caregiver chaperone)
		Field Trip (Parent or caregiver chaperone)
		EHS/HS Parent meeting/activity volunteer (Parent or caregiver assisting)
		EHS/HS Parent meeting/activity volunteer (Parent or caregiver assisting)

Date	Hours	Extra volunteer activities (do not include group activities or meetings where you signed a sign-in sheet) DESCRIBE ACTIVITY

Adult's years in Early Head Start and Head Start (check one) 1 2 3 4 5

Grand Total Hours _____

Parent/Guardian Signature

EHS/HS Staff Signature

Office use: Total Amount \$ _____ EHS/HS Family Advocate Staff initials: _____

In-Kind Matching Funds

For each dollar (\$1) the EPIC Head Start/Early Head Start program receives from the federal government, our program must generate twenty-five cents (\$0.25) of local matching funds. These matching funds may be in the form of cash donations, items, volunteer service, space, etc.

Each Early Head Start / Head Start staff member is to maintain an in-kind binder, which includes documentation of in-kind for each month. All in-kind must be supported by documentation, therefore there are forms located at each center for each parent to sign while volunteering in socializations, classroom or on the bus and attending field trips.

In-kind is to be totaled monthly and checked by designated Family Advocate staff. Early Head Start and Head Start totals are then submitted to the EHS/HS Director. These totals are taken to Policy Council and reviewed monthly.

Volunteer hours are calculated based on how many years a parent has been in the program (see below), whereas professionals are calculated at \$29.44 per hour, unless they are willing to provide their actual hourly wage. Community representatives are calculated at \$21.75 per hour, the same as a five-year parent. Staff are responsible for totaling hours and documenting donations.

1st year parent - \$19.75 per hour

2nd year parent - \$20.25 per hour

3rd year parent - \$20.75 per hour

4th year parent - \$21.25 per hour

5th year parent - \$21.75 per hour

**EPIC Early Head Start/Head Start/Pre-K
Professional and Donated In-Kind Goods/Services**

Name: _____
(first and last name)

Agency (If applicable): _____

Date (Date volunteer service was provided or date of donation)	Service/Materials (Provide a description of volunteer service such as chaperone or helped in the classroom. If you donated something provide a description of the items donated)	Time/Value (Provide the amount of time volunteer service was provided or amount/estimate of donation)

Parent Signature: _____

EHS/HS Staff Signature: _____

Hourly Rate Service \$ _____ x (#of hours) _____

Total Donation (Goods) _____

Grand Total (hourly + donated goods) _____