

**AGENDA
REGULAR MEETING
LIBERTY CENTER BOARD OF EDUCATION
MONDAY, APRIL 28, 2025
7:00 P.M.
BOARD ROOM**

1. Call To Order

2. Pledge Of Allegiance

3. Roll Call

Mr. Carter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter

4. Recognize and Commend the Class of 2025 Valedictorians – Mr. Radwan

5. Approve Minutes

_____made the motion to accept the minutes of the Regular Meeting held on March 24, 2025, of the Liberty Center Board of Education. _____seconded the motion. **(Exhibit A)**

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Carter___

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

6. Recognition Of Visitors/ Public Participation

0169.1 Public Participation at Board Meetings

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, the content of the speech, or the viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by this bylaw.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted as indicated on the order of business.

- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- G. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. Audio or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review the possible placement of the equipment, and must agree to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- J. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
 - 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;

4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes unless extended by a vote of the Board.

The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

7. CFO/Treasurer's Report/Recommendations

Treasurer's Report-Mrs. Jenell Buenger

Consent Items

- a. Approve the financial reports, including the following: **(Exhibit B)**

Monthly Bank Reconciliation
Cash Summary Report
Disbursement Summary Report
Investment Report
Budget vs Actual Report

- b. Approve the following donations:

Anonymous	American Flag for Baseball Field in Memory of Andy Silveus	
LC Class of 1961	Education Foundation Scholarship Fund in Memory of Classmates	\$225.00
LC United Methodist Church	School Meals	\$318.00
Anonymous	LC Spring Sports Complex	\$200.00

- c. Approve the following Appropriation Modifications and Amended Certificate Modifications:

Appropriation Modifications

572 9105	Title I-A Improving Basic Programs	\$1,531.87
572 9103	Title I-D Neglected	\$12,794.75
590 9205	Title II-A Supporting Effective Instruction	\$465.48
584 9023	Title IV-A Student Support and Academic Enrichment	\$245.01

Amended Certificate Modifications

572 9105	Title I-A Improving Basic Programs	\$1,531.87
572 9103	Title I-D Neglected	\$12,794.75
590 9205	Title II-A Supporting Effective Instruction	\$465.48
584 9023	Title IV-A Student Support and Academic Enrichment	\$245.01

- d. Approve the Non-Union Wage Schedules for years 2025-26, 2026-27, and 2027-28. **(Exhibit C)**

- e. Approve the agreement with Julian & Grube, Inc. to examine the District's Medicaid Cost Report for the reporting periods of July 1, 2025 through June 30, 2026 and July 1, 2026 through June 30, 2027 at a cost of \$2,400.00 per year. **(Exhibit D)**
- f. Approve the agreement with Healthcare Process Consulting, Inc. (HPC) for assisting the District in managing the Ohio Medicaid School Program to procure Federal Medicaid reimbursement for the District provided Medicaid eligible services, beginning July 1, 2025 through June 30, 2028, a cost of \$6,300.00 per year. **(Exhibit E)**

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Carter___

8. Principals' Reports

9. Athletic Director's Report

10. Superintendent's Consent Agenda

Consent Items

- a. Commend the Class of 2025 Valedictorians: Madeline Bailey and Leah Orr
- b. Approve an overnight trip for FFA students and teachers to attend Officer Training Camp at FFA Camp Muskingum from May 14-16, 2025.
- c. Approve offering student accident insurance for the 2025-26 school year from Guarantee Trust Life Insurance Company, Glenview, Illinois, through Frost Insurance Agency in Napoleon, Ohio. **(Exhibit F)**
- d. Approve the 2025 graduating Seniors from Liberty Center High School, contingent upon the successful completion of graduation requirements established by the Ohio Department of Education and Workforce and the Liberty Center Board of Education.
- e. Approve the NWOESC Mentor Program Agreement for the 2025-26 school year. **(Exhibit G)**
- f. Approve the Affiliation Agreement with Northwest State Community College for the Early Childhood Education program, which shall be in effect until June 30, 2027. **(Exhibit H)**

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mrs. Zacharias___ Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mr. Carter___

11. Superintendent's Personnel Recommendations

Consent Items

- a. Approve the NWOESC substitute teacher and paraprofessional list, as presented for the 2024-25 school year, to obtain substitute teachers and paraprofessionals. **(Exhibit I)**
- b. Retroactively approve Molly Perry as an educational aide substitute for the 2024-25 school year.

- c. Offer the following contracts to non-certified staff beginning with the 2025-26 school year, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement:

Two Year Contract

Robbi Robison – Bus Driver

Chelsea Wiley – Bus Driver

Andrea Boehm – Educational Aide/Crossing Guard

Nicole Ruiz – Educational Aide/Crossing Guard/Bus Aide

Lindsay Strayer – Educational Aide

Continuing Contract

Katelyn Konrad – Bus Driver

Michelle Gowing – Lunchroom Aide

Kennedy Hall – Educational Aide

- d. Offer Kelijo Chaffee a two-year contract as a Lunchroom Aide, beginning August 26, 2025 through August 25, 2027, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.
- e. Offer Tabitha Bergstedt a two-year contract as a Lunchroom Aide, beginning September 23, 2025 through September 22, 2027, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.
- f. Offer Melissa Knapp a continuing contract as a Custodian, beginning July 5, 2025, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.
- g. Offer Waverly Rue a two-year contract as the Athletic Secretary, beginning July 1, 2025 through June 30, 2027, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.
- h. Offer Brianna Hayden a two-year contract as an Educational Aide/Crossing Guard/Bus Aid, beginning November 18, 2025 through November 17, 2027, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.
- i. Offer the following contracts to certified staff beginning with the 2025-26 school year, subject to assignment by the Superintendent. Salary and benefits will be per the LCCTA Negotiated Agreement:

One Year Contract

Shayla Benecke

Kathy Bishop

Two Year Contract

MacKenzie Armey

Jessica Lang

Three Year Contract

Nicole Carter
Emily Hill
Chelsey Kester
Lynn Leatherman
Susan Miller
Mackenzie Mahnke
Jacob Rupp

Continuing Contract

Katherine Bell
Steven Doseck
Renee Ellis
Alex Geahlen

- j. Offer Brian Meyer a two-year contract as District Mechanic/Assistant to the Transportation Supervisor, beginning July 1, 2025 through June 30, 2027. All insurances, leaves of absence, vacation, and holidays will be per Board Policy.
- k. Offer Breanna Niedzwiecki a two-year contract as the Payroll Specialist, beginning May 4, 2025 through May 3, 2027. All insurances, leaves of absence, vacation, and holidays will be per Board Policy.
- l. Offer Amber Wymer a two-year contract as the EMIS Coordinator/Child Nutrition Specialist, beginning August 1, 2025 through July 31, 2027. All insurances, leaves of absence, vacation, and holidays will be per Board Policy.
- m. Approve the addendum to the Administrator Contract for Sheri Stacey.
- n. Non-renew all 2024-25 Supplemental Contracts as of June 30, 2025.
- o. Accept the resignation of Dylan Bush, Classroom Teacher, effective at the end of the 2024-25 school year.
- p. Approve Cindy Hageman, Classroom Teacher, as a Summer Program Tutor at the LEC, 4 days per week, 2 hours per day from June 2, 2025 to June 26, 2025.

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Carter___

12. Approve the LCCTA Retirement Resolution

The motion was made by _____ and seconded by _____ to retroactively approve the LCCTA Retirement Resolution, authorizing the Superintendent to resolve any disputes pertaining to retirement and to approve and execute all related documents.

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Carter___

13. Resolution to Initiate

Upon the recommendation of the Superintendent, it was moved by _____ and seconded by _____ to adopt the Resolution to Initiate the retire/rehire process of Jeanette Strauss, whose retirement resignation was approved in Resolution #24-25. **(Exhibit J)**

VOTE: Mr. Weaver____ Mrs. Zacharias____ Mr. Zeiter____ Mr. Spangler____ Mr. Carter____

14. Roof Improvement Project Agreement

It was moved by _____ and seconded by _____ to approve the Roof Improvement Project – Owner-Contractor Agreement with Overhead Roofing and Sheet Metal. **(Exhibit K)**

VOTE: Mrs. Zacharias____ Mr. Zeiter____ Mr. Spangler____ Mr. Weaver____ Mr. Carter____

15. Ohio Association of Public School Employees (OAPSE) Negotiated Agreement

Upon the recommendation of the Superintendent, the motion was made by _____ and seconded by _____ that the Board ratify the Ohio Association of Public School Employees’ (OAPSE) Negotiated Agreement as voted on and approved by OAPSE #414 for the term of July 1, 2025 through June 30, 2028. **(Exhibit L)**

VOTE: Mr. Zeiter____ Mr. Spangler____ Mr. Weaver____ Mrs. Zacharias____ Mr. Carter____

16. Old Business

17. New Business

- a. Graduation will take place on Sunday, May 18, 2025 at 2:30 p.m. in the Varsity Gymnasium.
- b. The next Board meeting is May 19, 2025 at 7:00 p.m. in the Board Room.
- c. The LEC Graduation will take place on Thursday, May 22, 2025 at 10:30 a.m. at the LEC.
- c. The Retire/Rehire Public Hearing for Jeanette Strauss will be held on June 30, 2025 at 7:00 p.m. during the regular board meeting.

18. Board Members’ Committee Reports

19. Executive Session

_____ made the motion and _____ seconded the motion that the Board adjourn to executive session at _____ for the purpose of considering the employment of a public employee of the School District.

The Board returned from executive session at _____.

VOTE: Mr. Spangler____ Mr. Weaver____ Mrs. Zacharias____ Mr. Zeiter____ Mr. Carter____

20. Adjournment

_____ made the motion and _____ seconded the motion to adjourn the April 28, 2025 regular meeting of the Liberty Center Local Board of Education at _____ p.m.

VOTE: Mr. Weaver____ Mrs. Zacharias____ Mr. Zeiter____ Mr. Spangler____ Mr. Carter____