NUSD Strategic Plan

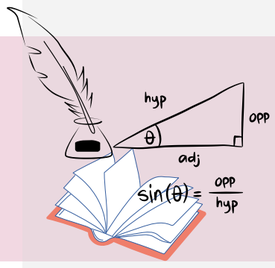
identify goals, strategies and the internal systems to monitor and evaluate progress

District Goals

Goal Area 1:
Learning and Growth

Measuring Success

2023



Increase Reading, Math, Writing, and Social and Emotional Results (State Assessments) by at least one year's growth

Provide and train throughout the year for guaranteed and viable curricula through collaborative teams
Provide training and planning for science and STEM integration

2023	Data Collected	Pre	Post
	Benchmarks		
	DIBELS		
	Referrals		

2024

Increase Reading, Math, Writing, **Science** and Social and Emotional Results (State Assessments) by at least one year's growth

Piloting science curriculum K-8th

Continue to provide training throughout the year for curricula

2024	Data Collected	Pre	Post
	Benchmarks		
	DIBELS		
	Referrals		

2025

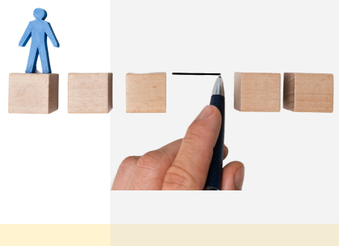
Increase Reading, Math, Writing, **Science, Civics** and Social and Emotional Results (State Assessments) by at least one year's growth for students who are identified on grade level and at least 2 year's growth for students who are identified below grade level

Full implementation of the science curriculum.
Piloting civics curriculum K-12th
Continue to provide training throughout the year for curriculum
Implement successful data analysis approaches to accelerate student learning

2025	Data Collected	Pre	Post
	Benchmarks		
	DIBELS		
	Referrals		

2026

Increase Reading, Math, Writing, Science, Civics, and Social and Emotional Results (State Assessments) by at least one year's growth for students who are identified on grade level and at least 2 year's growth for students who are identified below grade level



Continued training and implementation of data analysis approach to accelerated student learning

2026	Data Collected	Pre	Post
	Benchmarks		
	DIBELS		
	Referrals		

2027

All students growing at least one year for Reading, Math, Writing, Science, Civics, and SEL with at least 80% of the students scoring proficiency at grade level

2027	Data Collected	Pre	Post
	Benchmarks		
	DIBELS		
	Referrals		

Every Student, Every Day

NUSD Strategic Plan

identify goals, strategies and the internal systems to monitor and evaluate progress

District Goals

Goal Area 2:
Culture and Climate

Measuring Success

2023

Developing advisory councils that support program goals that increase student achievement

Create a safe environment for every student and staff member to thrive

Identify the goals of advisory councils.
Create norms for advisory councils.
Invite members
Meet and communicate progress towards goals

2024

Intentionally partner with our community and business stakeholders to increase opportunities provided to students and create student pathways

Advisory council will seek out feedback from stakeholders on communication, safety, responsiveness, and an inclusive environment for all via a survey.

2025

Full implementation of advisory councils that support program goals that increase student achievement

Advisory councils meet on a routine and consistent basis to develop plans to continue increasing student achievement as it pertains to the council's scope of work

2026

Purposefully increase partnership with our community and business stakeholders to further increase opportunities provided to students and create student pathways

Initiate planning sessions for student internships for students in career pathways

2027

Launch of a fully realized internship program, leading to career certification, scholarship opportunities, entry-level job offerings

2023 - 2024

Program	Advisory Council	Goal of Council

2025 - 2026

Program	Advisory Council	Goal of Council

Every Student, Every Day

NUSD Strategic Plan

identify goals, strategies and the internal systems to monitor and evaluate progress

District Goals

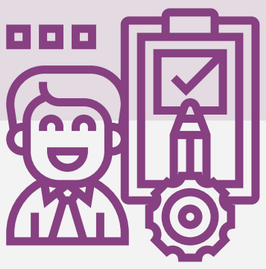
Goal Area 3:
Operational Excellence

2023

Develop and communicate defined roles across the district

Identify the roles across the district.
Clearly define what tasks each role is responsible for
Create and carry out a communication plan throughout the district

2024



All district roles will have documented processes that are easy to access

Identify the processes used by various roles across the district
Document the processes and create quick guides
Support with implementation in all roles

2025

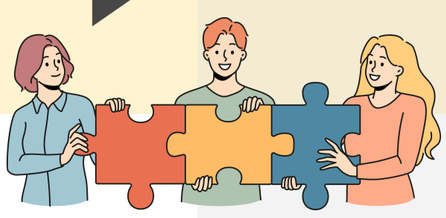
Returning and onboarding staff will effectively use processes provided within the district

Systems are effective in onboarding both returning and new staff to the district on processes within their role
Communication is provided on roles and responsibilities across the district

2026

Cross training is provided amongst common roles to ensure success in processes

2027



All systems and processes are present and staff is fully trained with support to continue growth
Ongoing review occurs to ensure success and needed refinements

Measuring Success

2023

- [ ] Organization role and responsibilities charts
- [ ] and communication.

2024

- [ ] All district roles have documentation of processes.

2025

- [ ] All district roles have effective on boarding process to teach systems and processes.

2026

Program/System	Trained	Cross Trained

Every Student, Every Day