NOTICE OF MEETING OF THE BOARD OF DIRECTORS El Paso Academy, Inc.

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NOTICE is hereby given that a regular meeting of the Board of Directors of El Paso Academy, Inc. will be held on the 20th day of August 2025 beginning at 6:00 p.m. The Board will meet. at the El Paso Academy East Campus, 11000 Argal Ct, El Paso, TX, 79936.

The Board will consider, discuss, and take action on the items listed below. Items do not have to be taken in the order shown on this meeting notice. PUBLIC COMMENT. Members of the public have the right to address the Board about any agenda item prior to the Board's consideration of the item, or on any other area of concern. Comments are limited to three (3) minutes. If five (5) or more sign up to speak, public comments will be limited to two (2) minutes. You may sign up to speak up until the start of Public Comment.

- I. Establishment of Quorum; Call to Order
- II. Public Comment
- III. Consent Agenda:
 - 1. School Board Minutes from June 25, 2025
 - 2. Check Register Report for June and July 2025
 - 3. Unaudited General/Combined Fund Financial Report for June and July 2025.
 - 4. Quarterly Investment Report for period April 1, 2025, to June 30, 2025.
- IV. General Finance and Business Action Items to be discussed and considered:
 - 1. New Board Member Nomination
 - 2. Budget Amendments
 - 3. 2025-2026 Annual Budget
 - 4. 2025-2026 Employee Compensation Plan
 - 5. Contract Approvals:
 - i. Imagine Learning Licenses
 - ii. Reading Plus Licenses
 - iii. M. H. May Consulting
 - iv. Rosetta Stone Licenses
 - v. Edmentum Licenses
 - 6. Optional Flexible School Day Program
 - 7. Policy Group 1 Governance
 - i. Policy Group 1 Board Meetings
 - ii. Policy Group 1 Parental Engagement Policy
 - iii. Policy Group 1 Security Officers
 - 8. Policy Group 2 Instruction
 - i. Policy Group 2 Student Health Curriculum
 - 9. Policy Group 3 Student
 - i. Policy Group 3 Personal Communication Devices
 - ii. Policy Group 3 Student Health Advisory Council
 - 10. Policy Group 4 Personnel
 - i. Policy Group 4 Instructional Requirements and Prohibitions
 - ii. Policy Group 4 Reporting Employee Misconduct
 - 11. School Logo
- V. Executive Director Report:
 - 1. 2024 and 2025 Academic Accountability Results
 - 2. 2025 Charter FIRST Preliminary Accountability Results
 - 3. RFCSP-ES_FCLTY-2025-401 Update
 - 4. Student Enrollment and Attendance
 - 5. Faculty and Staff Update
- VI. CLOSED SESSION PER TEXAS GOVERNMENT CODE. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or

Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

- 1. Executive Director Performance Review
- 2. Campus Administrator Review
- 3. Vista De Oro Property

Reconvene into Open Session and Take Action, if any, on Item(s) Discussed in Closed Session.

VII. Future Agenda Items

VIII. Adjournment

This notice has been publicly posted online at the district's website and on the exterior campus doors, seventy-two (72) hours in advance of the above meeting, as required by the following sections of the Texas Government Code: 551.041, 551.043, 551.051, and 551.052.