



2022 CUMBERLAND COUNTY SCHOOLS

RETIREE HEALTH INSURANCE MONTHLY PREMIUMS JANUARY 1, 2022 - DECEMBER 31, 2022

| NETWORK | | CERTIFIED | | | | | | | | | | NON CERTIFIED | |
|---|-------------------------------|--------------|----------------------|--------------|----------|----------------------|--------------|----------|---|----------|------------------|---------------|--|
| BLUE CROSS PPO AND CIGNA LOCAL PLUS | COVERAGE LEVEL | Full Premium | After State Discount | | | After State Discount | | | Less than 20 Years. State Discount only 25% | | 30 or more years | | |
| | | | 30 or more years | | | 20-29 years | | | | | 30 or more years | | |
| | | | PREMIUM | CC-BOE RATES | EE RATES | PREMIUM | CC-BOE RATES | EE RATES | CC-BOE RATES | EE RATES | CC-BOE RATES | EE RATES | |
| PREMIER PLAN | RETIREE ONLY | 651.00 | 358.05 | 358.05 | 0.00 | 423.15 | 292.95 | 130.20 | 0.00 | 488.25 | 651.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 1073.00 | 590.15 | 590.15 | 0.00 | 697.45 | 482.85 | 214.60 | 0.00 | 804.75 | 651.00 | 422.00 | |
| | RETIREE + SPOUSE | 1335.00 | 734.25 | 651.00 | 83.25 | 867.75 | 585.90 | 281.85 | 0.00 | 1001.25 | 651.00 | 684.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1692.00 | 930.60 | 651.00 | 279.60 | 1099.80 | 585.90 | 513.90 | 0.00 | 1269.00 | 651.00 | 1041.00 | |
| STANDARD PLAN | RETIREE | 609.00 | 334.95 | 334.95 | 0.00 | 395.85 | 274.05 | 121.80 | 0.00 | 456.75 | 609.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 1004.00 | 552.20 | 552.20 | 0.00 | 652.60 | 451.80 | 200.80 | 0.00 | 753.00 | 609.00 | 395.00 | |
| | RETIREE + SPOUSE | 1249.00 | 686.95 | 609.00 | 77.95 | 811.85 | 548.10 | 263.75 | 0.00 | 936.75 | 609.00 | 640.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1583.00 | 870.65 | 609.00 | 261.65 | 1028.95 | 548.10 | 480.85 | 0.00 | 1187.25 | 609.00 | 974.00 | |
| LIMITED PPO | RETIREE | 558.00 | 306.90 | 306.90 | 0.00 | 362.70 | 251.10 | 111.60 | 0.00 | 418.50 | 558.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 919.00 | 505.45 | 505.45 | 0.00 | 597.35 | 413.55 | 183.80 | 0.00 | 689.25 | 558.00 | 361.00 | |
| | RETIREE + SPOUSE | 1143.00 | 628.65 | 558.00 | 70.65 | 742.95 | 502.20 | 240.75 | 0.00 | 857.25 | 558.00 | 585.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1449.00 | 796.95 | 558.00 | 238.95 | 941.85 | 502.20 | 439.65 | 0.00 | 1086.75 | 558.00 | 891.00 | |
| CDHP/H.S.A. | RETIREE | 473.00 | 260.15 | 260.15 | 0.00 | 307.45 | 212.85 | 94.60 | 0.00 | 354.75 | 473.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 780.00 | 429.00 | 429.00 | 0.00 | 507.00 | 351.00 | 156.00 | 0.00 | 585.00 | 473.00 | 307.00 | |
| | RETIREE + SPOUSE | 970.00 | 533.50 | 473.00 | 60.50 | 630.50 | 425.70 | 204.80 | 0.00 | 727.50 | 473.00 | 497.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1230.00 | 676.50 | 473.00 | 203.50 | 799.50 | 425.70 | 373.80 | 0.00 | 922.50 | 473.00 | 757.00 | |

| NETWORK | | CERTIFIED | | | | | | | | | | NON CERTIFIED | |
|----------------------|-------------------------------|--------------|----------------------|--------------|----------|----------------------|--------------|----------|---|----------|------------------|---------------|--|
| CIGNA OPEN ACCESS | COVERAGE LEVEL | Full Premium | After State Discount | | | After State Discount | | | Less than 20 Years. State Discount only 25% | | 30 or more years | | |
| | | | 30 or more years | | | 20-29 years | | | | | 30 or more years | | |
| | | | PREMIUM | CC-BOE RATES | EE RATES | PREMIUM | CC-BOE RATES | EE RATES | CC-BOE RATES | EE RATES | CC-BOE RATES | EE RATES | |
| PREMIER PLAN | RETIREE | 716.00 | 423.05 | \$ 423.05 | 0.00 | 488.15 | 322.20 | 165.95 | 0.00 | 553.25 | 716.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 1138.00 | 655.15 | \$ 655.15 | 0.00 | 762.45 | 512.10 | 250.35 | 0.00 | 869.75 | 716.00 | 422.00 | |
| | RETIREE + SPOUSE | 1465.00 | 864.25 | \$ 716.00 | 148.25 | 997.75 | 644.40 | 353.35 | 0.00 | 1131.25 | 716.00 | 749.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1822.00 | 1060.60 | \$ 716.00 | 344.60 | 1229.80 | 644.40 | 585.40 | 0.00 | 1399.00 | 716.00 | 1106.00 | |
| STANDARD PLAN | RETIREE | 674.00 | 399.95 | \$ 399.95 | 0.00 | 460.85 | 303.30 | 157.55 | 0.00 | 521.75 | 674.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 1069.00 | 617.20 | \$ 617.20 | 0.00 | 717.60 | 481.05 | 236.55 | 0.00 | 818.00 | 674.00 | 395.00 | |
| | RETIREE + SPOUSE | 1379.00 | 816.95 | \$ 674.00 | 142.95 | 941.85 | 606.60 | 335.25 | 0.00 | 1066.75 | 674.00 | 705.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1713.00 | 1000.65 | \$ 674.00 | 326.65 | 1158.95 | 606.60 | 552.35 | 0.00 | 1317.25 | 674.00 | 1039.00 | |
| LIMITED PPO | RETIREE | 623.00 | 371.90 | \$ 371.90 | 0.00 | 427.70 | 280.35 | 147.35 | 0.00 | 483.50 | 623.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 984.00 | 570.45 | \$ 570.45 | 0.00 | 662.35 | 442.80 | 219.55 | 0.00 | 754.25 | 623.00 | 361.00 | |
| | RETIREE + SPOUSE | 1273.00 | 758.65 | \$ 623.00 | 135.65 | 872.95 | 560.70 | 312.25 | 0.00 | 987.25 | 623.00 | 650.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1579.00 | 926.95 | \$ 623.00 | 303.95 | 1071.85 | 560.70 | 511.15 | 0.00 | 1216.75 | 623.00 | 956.00 | |
| CDHP/H.S.A. | RETIREE | 538.00 | 325.15 | \$ 325.15 | 0.00 | 372.45 | 242.10 | 130.35 | 0.00 | 419.75 | 538.00 | 0.00 | |
| | RETIREE + CHILD(REN) | 845.00 | 494.00 | \$ 494.00 | 0.00 | 572.00 | 380.25 | 191.75 | 0.00 | 650.00 | 538.00 | 307.00 | |
| | RETIREE + SPOUSE | 1100.00 | 663.50 | \$ 538.00 | 125.50 | 760.50 | 484.20 | 276.30 | 0.00 | 857.50 | 538.00 | 562.00 | |
| | RETIREE + CHILD(REN) + SPOUSE | 1360.00 | 806.50 | \$ 538.00 | 268.50 | 929.50 | 484.20 | 445.30 | 0.00 | 1052.50 | 538.00 | 822.00 | |

* CONTINGENT UPON THE STATE CONTINUING RETIREE SUPPLEMENTS
 * RETIREES MUST MEET CCSCHOOLS' QUALIFICATIONS FOR CCBOE DISCOUNT. SEE HR FOR MORE DETAILS.