

# UNDERSTANDING MY HCSD#3 PAYSTUB

(Explained in Highlights)

HARNEY CO. SCHOOL DISTRICT #3

BURNS, OREGON 97720-0000

PHONE # 573-6811

EMPLOYEE NAME	PAY PERIOD	PAY CYCLE	START DATE	END DATE	PAY DATE
YOUR NAME	15 PER YEAR	1 OF THE 15	OF THIS PAY PERIOD	OF THIS PAY PERIOD	DATE THIS CHECK ISSUED

EARNINGS	REG HOURS	OT HOURS	RATE	AMOUNT	OT AMOUNT	YTD
POSITION	HOURS WORKED	IF ANY	YOUR HOURLY RATE	OF REG HRS	OF OT HOURS	EARNINGS YEAR TO DATE

## EMPLOYEE DEDUCTIONS

Federal Withholding Income Tax		Amount you paid to IRS
FICA - Medicare		Amount you paid into Medicare
FICA - Social Security		Amount you paid into Social Security
OEBB - AD & D		Accidental Death & Disability Premium
OEBB - Life		Life Insurance Premium
State Income Tax		Amount you paid to State of Oregon
State Oregon Paid Leave	.006 of 1%	Amount you paid to State of Oregon
State Transit Tax	.001 of 1%	Amount you paid to State of Oregon
TSA - American Fidelity		Optional if you have a policy
Worker's Benefit Fund Assessment		Workman's Comp %
Direct Deposit SurePay		*** Net Amount Deposited to your acct.

## EMPLOYER PAID BENEFITS

FICA-Medicare	District \$'s Paid to Match your Medicare
FICA-Social Security	District \$'s Paid to Match your Social Security
HSA-AF Health Savings Acct.	Optional - Only if you have an Account
OEBB	District \$'s Paid for your Health Ins. Premium
OEBB-Life	District \$'s Paid for your Life Ins. Premium
PERS (Bond)	District's Pension Obligation to PERS
PERS-OPSERP	District \$'s Paid into your PERS Account
PERS-Pickup (if any)	District \$'s Paid into your PERS Account
State OR Paid Leave .004 of 1%	Districts \$ Portion paid into Or Paid Leave
Workers Benefit Fund Assessment	Workman's Comp Match

## LEAVE ACCUMULATED

Personal Leave	Beginning hours - used hours = YTD balance
Sick Leave	Beginning hours - used hours = YTD balance
Vacation (12 Month employees only)	Beginning hours - used hours = YTD balance

## LEAVE CURRENT

Personal	Personal Leave hours used in this pay period
Sick	Sick Leave Hours used in this pay period
Vacation (12 Month Employees only)	Vacation Hours used in this pay period

**NOTE:** This is a basic checkstub for our district. If you have other withholdings not listed, please see next page for more abbreviations. Questions? Ask HR, we are here to assist you with your questions.

\*\*\* Net Amount Paid to You - \$ 0000.00

Direct Deposit Surepay and Net amount paid to you are same \$.



## Additional Deduction Abbreviations

AFLAC - After Tax - (optional)		<i>AFLAC Payroll Deduction into your account</i>
AFLAC - Sec 125	"	<i>AFLAC Payroll Deduction into your account</i>
AmFid - After Tax	"	<i>American Fidelity Payroll Deduction into your account</i>
AmFid - Flex	"	<i>American Fidelity Payroll Deduction into your account</i>
Broadway Fitness	"	<i>Payroll deduction for Broadway Fitness</i>
Colonial - After Tax	"	<i>Colonial Life Payroll deduction into your account</i>
Colonial - Sec 125	"	<i>Colonial Life Payroll deduction into your account</i>
Direct Deposit Deduction	"	<i>\$ you have designated to be deposited to an account</i>
Dues - OEA - if applicable		<i>Dues paid to your respective union - Certified</i>
Dues - OSEA - if applicable		<i>Dues paid to your respective union - Classified</i>
Fingerprinting		<i>Classified employees one time fee</i>
MASA (optional)		<i>Payroll deduction for your Air Ambulance transport service</i>
OEBB Teachers LTD	"	<i>Payroll deduction to OEBB for Long Term disability</i>
OGSP - After Tax	"	<i>Oregon Growth Savings Plan payroll deduction</i>
OGSP - TSA	"	<i>Oregon Growth Savings Plan payroll deduction</i>
PERS Tier 1 & 2		<i>District \$ paid into your PERS account if a Tier 1 or 2 employee</i>
SAIF - Several Lines		<i>State Accident Insurance Fund</i>
Security Benefit - ROTH		<i>ROTH IRA payroll deduction into your account</i>
TSA - Security Financial Resources	"	<i>Payroll Deduction into your account</i>
TSA - Waddel & Reed	"	<i>Payroll deduction into your account</i>