

Laila Sabori, *Board President*
Merdith Van Winkle, *Board Vice-President*
Lynette Shupla, *Board Member*
Anita Bahnimptewa, *Board Member*
Bruce Talawyma, *Board Member*
Kimberly K. Thomas, *CSA/Principal*

SECOND MESA DAY SCHOOL

“ITAH TSATSAYOM MOPEKYA”



Second Mesa Day School Governing Board

Regular School Board Meeting (February)

Date: February 17, 2026

Time: 5:30 PM

Location: SMDS Admin Conference Room/Zoom Meeting

Zoom Dial-In Number: (719) 359-4580 or (720) 707-2699

Meeting ID: 823 1907 1106

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. CALL TO PUBLIC

V. READING AND APPROVAL OF MINUTES:

- a. None

VI. OLD BUSINESS:

- a. Review, Discussion and Possible Action to Approve Replacement of HVAC Units for SMDS Housing Quarters pursuant to Policy Section 11.14. **(Tabled from January 13, 2026, Regular Board Meeting)**

VII. NEW BUSINESS:

- a. Review, Discussion and Possible Approval to Amend ADE Food Program Permanent Service Agreement between Arizona Department of Education and Second Mesa Day School for SY 2025-2026.
- b. Review, Discussion and Possible Action to Approve Engagement Letter for Hopi Grant Schools Employee Benefit Trust.
- c. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend Hopi Schools Trust Meeting on February 20, 2026, in Scottsdale, AZ for CSA/Principal and HR Manager.
- d. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend UofA 2026 Jobs in Education Fair on February 19, 2026, in Tucson, AZ for Identified Administrators. **(Recruitment Season)**
- e. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend GCU Lopes Leap to Teach and Lead (Education) Fair on March 5, 2026, in Phoenix, AZ for Identified Administrators. **(Recruitment Season)**
- f. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend Fort Lewis College Career & Internship Expo – Non-Local Employer on March 12, 2026, in Durango, CO for Identified Administrators. **(Recruitment Season)**
- g. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend NTU 2026 Spring Career Expo on March 25, 2026, in Crownpoint, NM for Identified Administrators. **(Recruitment Season)**
- h. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend NAU PEP 12th Annual Career Fair on April 10, 2026, in Flagstaff, AZ for Identified Administrators. **(Recruitment Season)**
- i. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend NMSU Annual Educators' Job Fair on April 21, 2026, in Las Cruces, NM for Identified Administrators. **(Recruitment Season)**

- j. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend UNM Educator's Job Fair on April 22, 2026, in Albuquerque, NM for Identified Administrators. **(Recruitment Season)**
- k. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend 17th Annual Celebration of Accomplished Teaching on March 14, 2026, in Chandler, AZ for Governing Board Members, CSA/Principal, Certified Teacher, and Identified Administrators.
- l. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend 2026 Joint Meeting on Youth Prevention, Treatment, and Recovery Conference on March 24-26, 2026, in Baltimore, MD for Certified Behavior Interventionist.
- m. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend 3rd Annual Adjudicators Training Conference on April 14-15, 2026, in Albuquerque, NM for CSA/Principal, HR Manager, and Secretary II.
- n. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend National Technical Assistance Days on April 21-23, 2026, in Oklahoma City, OK for CSA/Principal, F.A.C.E. Teacher and F.A.C.E. Paraprofessional.
- o. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend RTI at Work Institute on April 27-29, 2026, in Boise, ID for Instructional Interventionist and (2) RTI Paraprofessional.
- p. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend 2026 NWEA Fusion Conference on June 22-25, 2026, in Orlando, FL for CSA/Principal, Instructional Interventionist and Certified Teachers **(Contingent on Contract Renewal)**.
- q. Review, Discussion and Possible Action to Approve Out-of-State/Overnight Travel to Attend 2026 ASCD & ISTE Annual Conference on June 28, 2026, July 1st, 2026, in Orlando, FL for CSA/Principal, Instructional Interventionist, Operations Manager and Certified Teachers **(Contingent on Contract Renewal)**.
- r. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend TSA, LLC HVAC Training on May 18-20, 2026, in Phoenix, AZ for Operations Manager, Facility Technician, and Custodian.
- s. Review, Discussion and Possible Action to Approve Off-Reservation/Overnight Travel to Attend SMDS Administrative Work-Study Session with Legal Counsel, TBD on Identified Dates, in Flagstaff, AZ for Governing Board, CSA/Principal and HR Manager.

VIII. PERSONNEL:

- a. Review, Discussion of Other Items of Concern regarding Personnel. *(If needed) (Possible Executive Session for any action item under personnel)*
- b. Review, Discussion and Possible Action to Approve Employment Recommendation for ESS Paraprofessional for SY 2025-2026. **(Possible Executive Session)**
- c. Review, Discussion and Possible Action to Approve Employment Recommendation for ESS Paraprofessional for SY 2025-2026. **(Possible Executive Session)**
- d. Review, Discussion and Possible Action to Approve Lateral Transfer/Employment Recommendation for Certified Physical Education Teacher for SY 2025-2026. **(Possible Executive Session)**

IX. REPORTS (Written Reports): (February 2026)

- a. Chief School Administrator/Principal – K. Thomas
- b. Operations Manager – W. Fowler
- c. Human Resources Manager – D. Francis
- d. ESS Teacher/Coordinator – R. Adams
- e. Food Services Manager - N. Albert
- f. F.A.C.E. Program – L. Paatala

- g. Instructional Interventionist – L. Bahe
- h. Business Services Consultant – K. Honie
- i. Lead School Bus Driver – T. Fred
- j. P.A.C. Committee

X. INFORMATIONAL ITEMS:

- a. Letter of Interest Submission for SMDS Board Transcriber.
- b. ADE Legislative Update with AZ Capital Connections.

XI. ANNOUNCEMENTS:

- a. Upcoming Holiday (No School/Work) – Observed for President’s Day on February 16, 2026
- b. End of 3rd Quarter – March 5th, 2026
- c. Spring Break for Students/10-month Personnel – March 9th-12th, 2026

XII. ADJOURNMENT:

DURING THE COURSE OF THE MEETING, THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S 38-431-03 (A) (1) OR WHEN SPECIFICALLY, IDENTIFIED UNDER PERSONNEL OR ELSEWHERE ON THE AGENDA. EXECUTIVE ON THE AGENDA. EXECUTIVE SESSIONS MAY BE HELD FOR CONSIDERATION OF PERSONNEL MATTERS, LEGAL MATTERS AND THE RECEIPT OF CONFIDENTIAL INFORMATION.

REVIEWED/CONCURRED BY: 
Mrs. Kimberly K. Thomas, CSA/Principal

POSTED DATE: February 15, 2026 @ 10:51pm