

- CALL TO ORDER** A regular meeting of the NCOESC Board of Governors was called to order by Vice President Ryan Pelter at 6:30 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.
- ROLL CALL** Roll call found the following members present: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mrs. West and Mr. Pelter. Mr. McFarland and Mr. Snavelly were absent.
- PUBLIC COMMENT** No public comment.
- APPROVAL OF AGENDA AND ADDENDUM NCO-26-12** It was moved by Mr. Gucker and seconded by Mr. Landon to approve the agenda and addendum as distributed.
- Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mrs. West and Mr. Pelter
Nays: None
- APPROVAL OF MINUTES NCO-26-13** Mrs. Pinney made the motion, seconded by Mrs. West to approve the minutes of the January 13, 2026 Special, Organization and Regular Board meetings.
- Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mrs. West and Mr. Pelter
Nays: None
- TREASURER'S REPORT NCO-26-14** It was moved by Mr. Bumgarner and seconded by Mrs. Pinney to approve the following items contained in the Treasurer's Report:
- A. Financial Report for January, 2026**
 - B. Healthcare Trust Fund Report for January, 2026**
 - C. Approval of the following donations:**
 - \$100.00 Allan & Michelle Thiel to TDC
 - YMCA memberships Tiffin YMCA to SMYL
w/value of \$15,176
 - \$300.00 Threads to SMYL
 - D. Approve board expenditures if the board wishes to honor with plaques, pins, flowers for sick employees, token retirement gifts and awards, and any other amenities for staff, Board members and other non-employed persons**
 - E. Approval of the following fundraisers:**
 - Elgin Preschool Gathered Goods \$1,680
 - Family Learning Center Rock Run Candy \$2,000
 - F. Approval of the following "Then & Now" purchase order:**
 - SUSEA Inc. \$3,900 You.com membership dues
 - G. Approval of \$100 cash on hand for the Marion Campus**
 - H. Approval of the following appropriations:**

Appropriations	Description	Amount	
001	General Fund – Programs	\$ 40,187.82	<i>increase</i>
022-9218	Crawford Cty FCFC	\$ 386.00	<i>increase</i>
551-9261	Limited English (Title III)	\$ 130.53	<i>increase</i>
587-9261	PS Special Needs	\$ (28,689.21)	<i>decrease</i>
516-9254	SLP/SP	\$ (47,945.07)	<i>decrease</i>
Total		\$ (35,929.93)	

Mr. Snavely entered the meeting at 6:42 p.m.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney,
Mr. Snavely, Mrs. West and Mr. Pelter
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mrs. Pinney)
- They have selected a Superintendent, Pam Noeth. She will begin June 1, 2026.
NCOESC Superintendent's Report (Mr. Martin)
- Mr. Martin explained to the board that we will be putting a drainage pipe underneath the landscaping in front of the Tiffin building to help alleviate the moisture problem.
- Mr. Martin is assisting Tiffin City Schools with their superintendent initial interviews this week.
- Mr. Martin gave an overview of recent board policy revisions.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-River Valley ancillary
agreement
-Driving Schools
-Seneca FCFC Grant
Agreement
-Revised Board Policies
-Crawford FCFC Grant
Agreement
-Freepoint Energy
Solutions
-ODEW Agreement
NCO-26-15

Mr. Koschnick made the motion, seconded by Mr. Landon to approve the following new business items:

A. Purchased Service Contracts:

- Kieffer Construction – Board Room Wall Repair #2
- Turco & Sons – Tiffin Campus Trash Hauling Services
- Brainspring – Phonics First Training
- NOECA – FY27 Internet Service Agreement
- Jennifer Fry – FY26 Information Technology Services

B. Program Contracts:

- Calvert Catholic Schools – FY26 Mental Health Counselor Services
- Tiffin City Schools – FY26 Mental Health Counselor Services
- Crestview Local Schools – FY26 VI & IX Professional Development Services
- Perrysburg EVSD – FY26 Educational Consultant Services #2
- Tri-Rivers Career Center – FY26 1st Semester Attendance Bonuses
- Greater Summit County ELC – FY26 Reading Tutor
- Old Fort Local Schools – FY26 Investigation Services
- Mansfield City Schools – FY26 Educational Consultant Services #2
- Calvert Catholic Schools – FY26 BCBA Services
- North Union Local Schools – FY26 Educational Consultant Services
- Norton City Schools – FY26 Educational Consultant Services #2
- Rescind the following contract previously approved at 12/16/2025 board meeting:
Old Fort Local Schools – FY26 Educational Consultant Services #2

C. Other:

- Approval of FY26 Ancillary Service Agreement between North Central Ohio ESC and River Valley Local Schools for services at NCORC
- Approval of driving school provider agreements between North Central Ohio ESC and the following driving schools:
Toledo Driving School
American Driving School, LLC

Professional Driving School	Allstar Driver Education
Stewardship Driving School LLC	Elite Driving School
Public Safety Driving School	419 Driver Education LLC
Suburban Driving School LLC	One Drive At A Time
Driving Schools of Ohio	Trained by the best driving school

- Approval of Seneca County Family & Children First Grant Agreement
- Approval of the following new/revised board policies:

6320	Purchasing and Bidding	6460	Vendor Relations
6423	Use of Credit Cards	7540.09	Artificial Intelligence
3440	Job-Related Expenses	4440	Job-Related Expenses
5223	Released Time for Religious Instruction During the School Day		
6325	Procurement-Federal Grants/Funds		
6424	Procurement Cards		
6425	Use of Center Tax Exempt Certificate		
6465	Affinity, Rewards, or Other Discount Programs		
- Approval of Crawford County Family & Children First Grant Agreement
- Approval of Freepoint Energy Solutions LLC as electricity provider
- Approval of agreement for services between State of Ohio Department of Education and Workforce and North Central Ohio ESC

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mr. Snavelly, Mrs. West and Mr. Pelter
 Nays: None

EMPLOYMENT AND PERSONNEL

- Certified Staff
- Substitute Teachers
- Non-Certified Staff
- Supplemental Contracts
- Substitute Aides
- Leaves of Absence
- Resignations
- Retirement
- NCO-26-16

It was moved by Mrs. Pinney and seconded by Mr. Bumgarner to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Tiffany Ellenberger* – School Nurse/Health Consultant – \$30.00/hr - effective 02/09/2026 – 07/31/2026
- *Cindy Moore* – Community School Compliance Rep – up to 8 days - \$353.20/day – effective 05/01/2026 – 07/31/2026
- *Cindy Moore* - Community School Compliance Rep – up to 90 site visits - \$353.20/site visit plus mileage – effective 08/01/2026 – 07/31/2027
- *Pam Rowland* - Community School Compliance Rep – up to 30 site visits – \$353.20/site visit plus mileage – effective 08/01/2026 – 07/31/2027

2. Substitute Teachers for the 2025-2026 school year:

- | | |
|-------------------------|-------------------------|
| • <i>Brianna Geisey</i> | • <i>Alyssa Kordish</i> |
| • <i>Justin Brown</i> | • <i>Ava Lucius</i> |

- *Curt'lynn Garner*
- *Lyndsey Vance*
- *Joshua Crall*
- *Sarah Day*
- *Cambree Miller*
- *Ashlynnne Perkins*
- *Kayann Scherf*
- *Erica Hunt*

3. Classified/Non-certified Staff:

- *Maggie Beeker* – Paraprofessional (SCOC) – effective 02/09/2026 – 07/31/2026
- *Libe Druckenmiller* – Paraprofessional (SCOC) – effective 02/09/2026 – 07/31/2026

4. Supplemental Contract(s):

- *Chris Solis* – 1st Semester Attendance Bonus (Tri-Rivers) – effective 07/01/2025 – 12/31/2025
- *Abby Phillians* – 1st Semester Attendance Bonus (Tri-Rivers) – effective 07/01/2025 – 12/31/2025
- *Kloie Broderdorp* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Nicole Brooks* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Sarah Canalos* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Stephanie Groomes* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Katelin Logan* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Kory Staib* – CPI Training Attendance – 1 day at his current daily rate – effective 01/30/2026 – 02/27/2026
- *Bailey Wellman* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Emani Lott* – Calamity Day Makeup – 1 day at his current daily rate – effective 02/02/2026 – 02/20/2026
- *Natasha Kingseed* – Calamity Day Makeup – 1 day at her current daily rate – effective 02/02/2026 – 02/20/2026
- *Heidi Smalley* – CPR Training – 1 day at her current daily rate – effective 01/01/2026 – 01/31/2026
- *Cindy Moore* – Community School Board Meetings - \$125.00/board meeting – effective 08/01/2026 – 07/31/2027
- *Pam Rowland* – Community School Board Meetings - \$125.00/board meeting – effective 08/01/2026 – 07/31/2027
- *Lindsey Hufstedler* – CPI Training Attendance – 1 day at her current daily rate – effective 01/30/2026 – 02/27/2026
- *Breanne Yoe* – Intervention Specialist – not to exceed 35 days at her current daily rate – effective 08/01/2025 – 07/31/2026
- *Lynette Cameron* – NCA Additional Duties – effective 08/01/2025 – 07/31/2026

5. Approval of Substitute Educational Aides for the 2025 - 2026 school year:

- *Curt'lynn Garner*
- *Ava Lucius*
- *Ashlynnne Perkins*
- *Erica Hunt*

6. Approval of Leave(s) of absence:

- *Yesenia Jamison* – Paraprofessional - FMLA effective 02/23/2026
- *Lorie Zapata* – Intervention Specialist – FMLA effective 03/02/2026

7. Approval of Salary Schedule(s):

- None

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Audrey Duran* – School Nurse – effective 02/06/2026
- Rescind the following resignation previously approved at 12/16/2025 board meeting:
Pamela Rowland – Community School Compliance Rep – effective 05/29/2026

Retirement:

- *Nichole Miller* – Assistant Superintendent of Student Services – effective 04/21/2026

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- None

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2025-2026 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. Pelter
Nays: None

EXECUTIVE SESSION
-Data Discovery Recovery
Plan
NCO-26-17

At 7:03 p.m. the motion to move to executive session was made by Mr. Bumgarner and seconded by Mr. Landon. The purpose: The board is to convene to Executive Session for security arrangements.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. Pelter
Nays: None

It was moved by Mr. Bumgarner and seconded by Mr. Koschnick to approve the following item:

A. Approval of Data Discovery Recovery Plan

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. Pelter
Nays: None

RETURN TO REGULAR
SESSION

The board returned to regular session at 7:14 p.m.

NEXT MEETING

The next regular meeting will be held on Tuesday, March 24, 2026 at 6:30 p.m. at the Marion office.

ADJOURN

Mrs. West made the motion to adjourn, seconded by Mrs. Pinney.

Vote: Yeas: Mr. Bumgarner, Mr. Gucker, Mr. Koschnick, Mr. Landon, Mrs. Pinney,
Mr. Snavelly, Mrs. West and Mr. Pelter
Nays: None

Meeting was adjourned at 7:15 p.m.

President

Treasurer