

# QUITMAN COUNTY SCHOOL DISTRICT

## STRATEGIC PLAN (2024 - 2029)

### VISION, MISSION & BELIEFS

#### Vision

Quitman County School District will empower students to positively impact our world.

#### Mission

We will nurture the development of the whole child by providing high quality educational experiences each day.

#### Beliefs

- All children can learn in a safe, supportive, and nurturing environment.
- Education is a partnership among students, families, schools, and community. Students deserve learning experiences that are engaging, relevant, and challenging.
- We are all accountable for the success of each student we serve and we all have a stake in their success.
- Recruiting, retaining, and supporting dedicated employees is important to successful educational programs.

#### Strategic Plan Development

Our school district partnered with the Georgia School Boards Association (GSBA) in June 2023 to support the facilitation and development of our 5-year strategic plan. GSBA engaged our stakeholders in a series of listening sessions and developed a student, staff, and community survey that enabled us to capture important feedback for our 2024-2029 strategic plan.

As a result of this work, four strategic priorities were identified. Within each strategic priority, the team developed performance objectives, initiatives, key performance indicators, and timelines to drive the future decisions of the school board and the actions of the school district. In addition, the mission, vision, and beliefs statements were also updated to focus on and communicate the direction and actions of the school district.

On the reverse side is the strategy map, which provides a high-level view of the district's focus for the next five years.

#### Timeline

- June 28, 2023 – Quitman County School Board SWOT Analysis
- August 17, 2023 - Quitman County Community Engagement Meeting
- August 18th – September 5th – Online Survey
- October 4, 2023 – Review of SWOT Analysis Data
- November 13, 2023 - Planning Team Meeting
- March 21, 2024 – Action Planning Team Meeting
- April 16, 2024 – Planning Team Review

# QUITMAN COUNTY SCHOOL DISTRICT STRATEGY MAP



## COMMUNICATIONS AND ENGAGEMENT

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- **Develop and maintain parent and family engagement plan.**
- **Develop and sustain a meaningful internal and external communication plan.**
- **Develop and maintain meaningful higher educational partnerships and business partnerships.**

## Professional Development and Growth

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- **Recruit high quality personnel.**
- **Develop personnel.**
- **Retain effective personnel.**

## STUDENT ACHIEVEMENT AND SUCCESS

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- **Increase student mastery of state standards.**
- **Increase student engagement through high quality instruction.**
- **Increase high quality formative assessment.**

## ORGANIZATIONAL AND OPERATIONAL EXCELLENCE

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- **Develop and implement effective and efficient operational processes.**
- **Sustain and maintain a collaborative district budgeting process.**
- **Maintain and sustain a clean and safe environment for students and staff.**