

**TROY SCHOOL DISTRICT 287
2019-2020
SALARY MATRIX**

3.5% Increase

Appendix A

Experience	BA		BA+15		BA+30		BA+45 MA		BA+60 MA+15		** MA+30							
	FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE		FTE \$ per FTE							
1	1.000	32,357	-	1.049	33,943	-	1.098	35,528	-	1.147	37,114	-	1.196	38,699	-	1.245	40,285	-
		38,500	-		38,500	-		38,500	-		38,500	-			-			-
2	1.049	33,943	-	1.098	35,528	-	1.147	37,114	-	1.196	38,699	-	1.245	40,285	-	1.294	41,870	-
		38,500	-		38,500	-		38,500	-			-			-			-
3	1.098	35,528	-	1.147	37,114	-	1.196	38,699	-	1.245	40,285	-	1.294	41,870	-	1.343	43,456	-
		38,500	-		38,500	-			-			-			-			-
4	1.147	37,114	-	1.196	38,699	-	1.245	40,285	-	1.294	41,870	-	1.343	43,456	-	1.392	45,041	-
		38,500	-			-			-			-			-			-
5	1.196	38,699	-	1.245	40,285	-	1.294	41,870	-	1.343	43,456	-	1.392	45,041	-	1.441	46,627	-
			-			-			-			-			-			-
6	1.245	40,285	-	1.294	41,870	-	1.343	43,456	-	1.392	45,041	-	1.441	46,627	-	1.490	48,212	-
			-			-			-			-			-			-
7	1.294	41,870	-	1.343	43,456	-	1.392	45,041	-	1.441	46,627	-	1.490	48,212	-	1.539	49,798	-
			-			-			-			-			-			-
8			-	1.392	45,041	-	1.441	46,627	-	1.490	48,212	-	1.539	49,798	-	1.588	51,383	-
			-			-			-			-			-			-
9			-			-	1.490	48,212	-	1.539	49,798	-	1.588	51,383	-	1.637	52,969	-
			-			-			-			-			-			-
10			-			-	1.539	49,798	-	1.588	51,383	-	1.637	52,969	-	1.686	54,554	-
			-			-			-			-			-			-
11			-			-	1.588	51,383	-	1.637	52,969	-	1.686	54,554	-	1.735	56,140	-
			-			-			-			-			-			-
12			-			-			-	1.686	54,554	-	1.735	56,140	-	1.784	57,725	-
			-			-			-			-			-			-
13			-			-			-	1.735	56,140	-	1.784	57,725	-	1.833	59,311	-
			-			-			-			-			-			-
14			-			-			-			-	1.833	59,311	-	1.882	60,896	-
			-			-			-			-			-			-
15			-			-			-			-	1.882	60,896	-	1.931	62,482	-
			-			-			-			-			-			-