

Ella Grant Elementary School

<p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students & Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. • Improve student achievement to meet or exceed annual learning goals, close achievement gaps, and make continual academic progress. 	<ul style="list-style-type: none"> • Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools. 	<ul style="list-style-type: none"> • Align fiscal resources, facilities, and support services to enhance learning environments. 	<ul style="list-style-type: none"> • Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Provide high-quality, standards-based, differentiated core instruction during the first delivery of instruction in all core subjects. • Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high-quality instruction through the 1:1 Initiative. 	<ul style="list-style-type: none"> • Provide ongoing professional development for all teachers, including strategies for delivering high-quality instruction. • Increase opportunities for recruiting, developing, and retaining highly effective employees. 	<ul style="list-style-type: none"> • Align resources to meet student's physical, social, and emotional needs. • Provide appropriate support services (attendance), including health, nutrition, and transportation, to remove barriers that negatively impact student well-being and academic performance. 	<ul style="list-style-type: none"> • Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools. • Establish and maintain successful methods of communication and engagement with parents and the community.

Critical Initiatives

- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high-quality, standards-based, differentiated small group instruction during Tier II and Tier III Instruction.
- Host Summer Reading and Math camps to improve elementary students' reading comprehension and math skills.

Critical Initiatives

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

- Implement effective school safety and discipline plans to enhance school climate and support learning.

Critical Initiatives

Key Measures

- I-Ready Reading BOY, MOY, EOY Diagnostics
- I-Ready Math BOY, MOY, EOY Diagnostics
- ACAP Summative Assessment Data
- HMH BOY, MOY, EOY Diagnostics

Key Measures

- School-wide Professional Development Plan
- MCPSS Career Fair
- New Teacher Academy
- Alabama Teacher Mentor Program

Key Measures

- Rhythm Data
- Quarterly/Yearly Attendance Reports
- Quarterly/Yearly Discipline Reports

Key Measures

- School Messenger
- School Newsletters and Publications
- Social Media/Website Posts