

**MINUTES**  
**ALVORD ISD BOARD OF TRUSTEES**  
**Called MEETING**  
February 2, 2026

I. Meeting called to order at 6:00 p.m. by board president Daniel Ruddick.

Members absent: None

Administration and Staff Present: Dr. Randy Brown, Tony Vo, Charlie Mann, Liz Espolt and Kelly Martin

Visitors Present: Richard and Ashley Philippi

II. Invocation led by: Travis Taylor

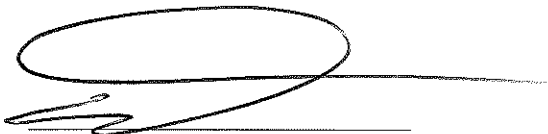
Pledges led by: Daniel Ruddick

III. Public Comment on Agenda Items: None

IV. Regular Agenda

1. The board entered closed session at 6:01 p.m. under article 551.071 and returned to open session at 6:30 p.m.
2. A Level 3 Grievance Hearing began at 6:30 p.m.
3. The board entered closed session at 7:05 p.m. under article 551.071 and returned to open session at 7:40 p.m.
4. A motion was made by Travis Taylor and seconded by Lance Thweatt to reject the Level 3 Grievance Appeal and uphold the decision of the administration. Motion passed 7-0.
5. The board entered closed session at 7:42 p.m. under article 551.074 and returned to open session at 9:27 p.m.
6. A motion was made by Aaron Moore and seconded by Toby George to approve the addendum to the Superintendent's Contract. Motion passed 7-0.

V. Meeting adjourned at 9:28 p.m.



Board President



Board Secretary