

HARNEY COUNTY SCHOOL DISTRICT #3
 CERTIFIED SALARY SCHEDULE
 2023-24

Years	"A" BA	"B" BA+15	"C" BA+30	"D" BA+45	"E" MA	"F" MA+15	"G" MA+30
EXP 0	\$41,569	\$42,650	\$43,757	\$44,898	\$46,065	\$47,261	\$48,490
EXP 1	\$42,650	\$43,757	\$44,898	\$46,065	\$47,261	\$48,490	\$49,752
EXP 2	\$43,757	\$44,898	\$46,065	\$47,261	\$48,490	\$49,752	\$51,044
EXP 3	\$44,495	\$45,652	\$46,840	\$48,057	\$49,307	\$50,588	\$51,904
EXP 4	\$45,652	\$46,840	\$48,057	\$49,307	\$50,588	\$51,904	\$53,254
EXP 5	\$46,419	\$47,625	\$48,862	\$50,132	\$51,437	\$52,775	\$54,145
EXP 6	\$47,625	\$48,862	\$50,132	\$51,437	\$52,775	\$54,145	\$55,554
EXP 7	\$48,418	\$49,678	\$50,969	\$52,295	\$53,654	\$55,049	\$56,481
EXP 8	\$49,678	\$50,969	\$52,295	\$53,654	\$55,049	\$56,481	\$57,950
EXP 9		\$51,988	\$53,079	\$54,458	\$55,875	\$57,611	\$59,108
EXP 10		\$53,026	\$53,875	\$55,275	\$56,993	\$58,763	\$60,290
EXP 11			\$54,685	\$56,105	\$58,133	\$59,938	\$61,495
EXP 12			\$55,505	\$56,945	\$59,296	\$61,136	\$62,726
EXP 13				\$58,369	\$60,482	\$62,358	\$63,981
EXP 14				\$59,828	\$61,692	\$63,606	\$65,260
EXP 15				\$61,323	\$62,924	\$64,878	\$66,565
EXP 16				\$62,857	\$64,183	\$66,174	\$67,898
EXP 17					\$65,466	\$67,499	\$69,595
EXP 18					\$67,105	\$69,185	\$71,335
EXP 19					\$68,780	\$70,916	\$73,119
EXP 20					\$70,500	\$72,687	\$74,946
EXP 21					\$72,614	\$74,869	\$76,818

Salaries above reflect a 3% increase over the 2022-23 Salary Schedule