



Hatch Valley Public Schools Strategic Plan 2025-26



At Hatch Valley Public Schools:

We believe our purpose is to improve the quality of life of our students.



Our work is driven by the following core values:

- Understanding and practicing worthwhile work
- Work that is goal-driven
- Encouraging and supporting others
- Staying positive and leading by example
- Being graceful under pressure

We are 5 Schools & 1 Bear Family

Come engage with us!

Con el corazón de oso—With the heart of a bear

School District Focus Areas for 2025-2026

1. Communication

- Increase effective two-way communication between staff, students, parents, and community
- Increase use of media and AI

2. School Councils

- School councils at each school shall reflect:
 - Two (2) parents of students enrolled in the school who are not employed by the District.
 - One (1) teacher.
 - One (1) non-licensed employee.
 - Two (2) community members, one (1) who must represent the business community.

3. DASH Plans

- Updated quarterly plans to align with grading periods and CFA
- Include goals for Math and Language Arts
- Include Culture and Language Responsiveness goals to include:
 - Increase student engagement so students have a sense of belonging
 - Deal with inequities—Be fair
 - Give outrageous love

4. MLSS

- All grade levels will have a structured time for intervention & acceleration
- All schools will have a structured plan to address layers 1, 2, 3 interventions

5. Academic Language Development

- a. Increase fidelity of biliteracy development and instruction
- b. Intentional focus of English language development across the curriculum (all students)

6. Safety and Attendance Plans

- All schools will update and implement their school safety plans
- All schools will update and implement their attendance plans

7. Progress Monitoring

- Weekly Professional Learning Teams
- Quarterly Data Days

School Board

Priorities for School Year 2024-2025

Student Achievement

- 1A. Overall Student proficiency will increase by 7% (from SY 2024 to SY 2025) in Reading, Math and Science as reported in NM Vistas.
- 1B. 25% of all Learners will move from Level 1 to a higher level (from SY 2024 to SY 2025) in Reading and Math as reported in NM Vistas.
- 1C. Overall regular student attendance will improve by 7% (from SY 2024 to SY 2025) as reported in NM Vistas (annually).
- 1D. On average, 50% of superintendent's report for board meetings will include items directly related to student learning.

Staff Retention and Recruitment

- 2A. Teacher retention will remain at 85% or higher as measured by vacancy rates, teacher turnover, etc.as measured by exit interviews.

Stakeholder Relationships (Community, Parent, Student and Staff)

- 3A. 80% of parents, students and staff will report "satisfaction" with the school district as measured by agreed upon surveys.

Safety and Security

- 4A. By the end of SY 2025, each school (HES, GES, RGE, HVMS, & HVHS) will reduce their Total Logged Infractions by 25% from SY 2024.

Facilities and Construction Management

- 5A. School buildings will maintain an average FMAR score of 70% or higher.