| Step | BS | BS+16 | MS | MS+16 | MS+32/SPEC | ED D |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$37,019.69 | \$37,545.54 | \$39,882.63 | \$41,097.47 | \$42,347.59 | \$42,990.29 |
| 2 | \$37,440.51 | \$37,966.36 | \$40,309.81 | \$41,524.65 | \$42,774.77 | \$43,417.47 |
| 3 | \$37,862.39 | \$38,388.24 | \$40,735.93 | \$41,951.83 | \$43,201.95 | \$43,844.65 |
| 4 | \$38,283.21 | \$38,809.06 | \$41,163.11 | \$42,379.01 | \$43,629.13 | \$44,271.83 |
| 5 | \$38,705.09 | \$39,230.94 | \$41,590.29 | \$42,805.13 | \$44,056.31 | \$44,699.01 |
| 6 | \$39,125.91 | \$39,230.94 | \$42,017.47 | \$43,232.31 | \$44,482.43 | \$45,125.13 |
| 7 | \$39,547.79 | \$39,230.94 | \$42,444.65 | \$43,659.49 | \$44,909.61 | \$45,552.31 |
| 8 | \$39,968.61 | \$39,230.94 | \$42,870.77 | \$44,086.67 | \$45,336.79 | \$45,979.49 |
| 9 | \$40,390.49 | \$39,230.94 | \$43,297.95 | \$44,513.85 | \$45,763.97 | \$46,406.67 |
| 10 | \$40,811.31 | \$39,230.94 | \$43,725.13 | \$44,939.97 | \$46,191.15 | \$46,833.85 |
| 11 | \$40,811.31 | \$39,230.94 | \$44,284.81 | \$45,499.65 | \$46,749.77 | \$47,392.47 |
| 12 | \$40,811.31 | \$39,230.94 | \$44,844.49 | \$46,059.33 | \$47,309.45 | \$47,952.15 |
| 13 | \$40,811.31 | \$39,230.94 | \$45,404.17 | \$46,619.01 | \$47,869.13 | \$48,511.83 |
| 14 | \$40,811.31 | \$39,230.94 | \$45,963.85 | \$47,178.69 | \$48,428.81 | \$49,071.51 |
| 15 | \$40,811.31 | \$39,230.94 | \$46,522.47 | \$47,738.37 | \$48,988.49 | \$49,631.19 |
| 16 | \$40,811.31 | \$39,230.94 | \$47,082.15 | \$48,298.05 | \$49,548.17 | \$50,190.87 |
| 17 | \$40,811.31 | \$39,230.94 | \$47,641.83 | \$48,857.73 | \$50,107.85 | \$50,750.55 |
| 18 | \$40,811.31 | \$39,230.94 | \$48,201.51 | \$49,416.35 | \$50,667.53 | \$51,310.23 |
| 19 | \$40,811.31 | \$39,230.94 | \$48,761.19 | \$49,976.03 | \$51,227.21 | \$51,869.91 |
| 20 | \$40,811.31 | \$39,230.94 | \$49,320.87 | \$50,535.71 | \$51,785.83 | \$52,428.53 |
| 21 | \$40,811.31 | \$39,230.94 | \$49,902.81 | \$51,117.65 | \$52,367.77 | \$53,010.47 |
| 22 | \$40,811.31 | \$39,230.94 | \$50,484.75 | \$51,699.59 | \$52,950.77 | \$53,593.47 |
| 23 | \$40,811.31 | \$39,230.94 | \$51,066.69 | \$52,281.53 | \$53,532.71 | \$54,175.41 |
| 24 | \$40,811.31 | \$39,230.94 | \$51,648.63 | \$52,864.53 | \$54,114.65 | \$54,757.35 |
| 25 | \$40,811.31 | \$39,230.94 | \$52,230.57 | \$53,446.47 | \$54,696.59 | \$55,339.29 |
| 26 | \$40,811.31 | \$39,230.94 | \$52,812.51 | \$54,028.41 | \$55,278.53 | \$55,921.23 |
| 27 | \$40,811.31 | \$39,230.94 | \$53,394.45 | \$54,610.35 | \$55,860.47 | \$56,503.17 |
| 28 | \$40,811.31 | \$39,230.94 | \$53,976.39 | \$55,192.29 | \$56,442.41 | \$57,085.11 |
| 29 | \$40,811.31 | \$39,230.94 | \$54,559.39 | \$55,774.23 | \$57,024.35 | \$57,667.05 |
| 30 | \$40,811.31 | \$39,230.94 | \$55,141.33 | \$56,356.17 | \$57,606.29 | \$58,248.99 |
| 31 | \$40,811.31 | \$39,230.94 | \$55,141.33 | \$56,356.17 | \$57,606.29 | \$58,248.99 |

