

# BCMS Annual Continuous Improvement 2024-2025

## Bessemer City Middle School

Readiness

### Critical Initiative

Provide equitable learning opportunities for leadership, teachers, and students to increase academic achievement (from 32.58 to 37.58) and growth (from 87.76 to 92.76).

**Objective:**

Increase the academic achievement and growth of students with the support of all stakeholders by five percent.

### Evidence-Based Practice Citation

<https://charts.intensiveintervention.org/intervention/toolGRP/c3bc69848b59647c>

### Activity

Weekly leadership meetings

**Person responsible:** Administrators, Counselors and Library Media

**Launch Date:** 08/12/2024

**Required Resource(s):**

Financial Resource: \$0.00  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Agendas and Sign-in Sheets

**Benchmark(s)**

Benchmark:

Date:

# Activity

Professional Learning Communities

**Person responsible:** Administrators and teachers

**Launch Date:** 08/19/2024

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

Weekly Agendas, Presentations, and Sign-In Sheets

Benchmark:

Date:

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## Activity

BCMS Instructional Framework

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**Person responsible:** Administrators and teachers

**Launch Date:**

**Required Resource(s):**

**Financial Resource:**

Source of Funding:

Other Resource:

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**Activity Measure(s)**

**Benchmark(s)**

Walk-Through, Observations and Feedback Data

Benchmark:

Date:

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## Activity

New Art and Science Handbook during PLCs

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**Person responsible:** Administrator

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$2068.00

**Source of Funding:** School Improvement Funds

**Other Resource:**

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**Activity Measure(s)**

**Benchmark(s)**

Agendas and Sign-In Sheets

Benchmark:

Date:

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## Activity

Science Teacher for Math Academic Improvement

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**Person responsible:** Administrator and  
Teacher

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$67384.03

**Source of Funding:** School Improvement Funds

**Other Resource:**

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**Activity Measure(s)**

Assessment Data/Growth

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**Benchmark(s)**

Benchmark:

**Date:**

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## Activity

English Language Arts Teacher

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**Person responsible:** Administrator

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$67384.03

**Source of Funding:** School Improvement Funds

**Other Resource:**

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**Activity Measure(s)**

**Benchmark(s)**

Academic achievement and Growth data

Benchmark:

Date:

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## Activity

2 Social Science Teacher for reading improvement

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**Person responsible:** Administrator and  
Federal Programs

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$134768.06

**Source of Funding:** School Improvement Funds

**Other Resource:**

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**Activity Measure(s)**

**Benchmark(s)**

Academic Achievement and Growth  
Data

Benchmark:

Date:

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## Activity

Academic and Behavioral Support Interventionist

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**Person responsible:** Administrator

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$67384.03

**Source of Funding:**

**Other Resource:**

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**Activity Measure(s)**

**Benchmark(s)**

Sign In Sheets/ Behavioral  
Documentation/ Academic  
Improvements for at risk students

Benchmark:

Date:

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## Activity

Understanding Skill/Will Robyn Jackson book study

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**Person responsible:** Administrators and  
Teachers

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$855.00

**Source of Funding:** School Improvement Funds

**Other Resource:**

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**Activity Measure(s)**

**Benchmark(s)**

Agendas/Sign-In Sheets

Benchmark:

Date:

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Critical Initiative

BCMS will increase the academic achievement and behavioral outcomes of over-aged students through completion of courses to get in their right grades.

Objective:

Increase the academic achievement and growth of students with the support of all stakeholders by five percent.

Activity

.50 academic teacher for Over-Aged Acaemy

Person responsible: Administrator

Launch Date:

Required Resource(s):

Financial Resource: \$37512.31

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Activity

.50 Over-Aged Academy paraprofessional

Person responsible: Administrator and Federal Programs

Launch Date:

Required Resource(s):

Financial Resource: \$21401.71

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)



# BCMS Annual Continuous Improvement 2024-2025

## Bessemer City Middle School

Readiness

### Critical Initiative

Provide instructional supports to English Learners to increase progress in English Language Proficiency from 23.33 to 26.33.

**Objective:**

BCMS will increase proficiency in English Language Learner acquisition on the ACCESS by three percent.

### Activity

Utilize a shared teacher and paraprofessional

**Person responsible:** Administrator and Federal Programs

**Launch Date:** 09/09/2024

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Weekly intervention times

**Benchmark(s)**

**Benchmark:**

**Date:**

### Activity

Provide ESL PD for teachers

**Person responsible:** Administrators and Federal Programs

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$4138.00  
**Other Resource:**

**Source of Funding:** School Improvement Funds

**Activity Measure(s)**

**Benchmark(s)**

# BCMS Annual Continuous Improvement 2024-2025

## Bessemer City Middle School

Climate

### Critical Initiative

Opportunities for professional development that include strategies for MTSS and PBIS to decrease chronic absenteeism from 31.57 to 26.57.

**Objective:**

We will decrease chronic absenteeism by five percent by the end of the school year.

### Activity

MTSS Professional Learning

<b>Person responsible:</b> Administrators and Teachers		<b>Launch Date:</b>
<b>Required Resource(s):</b>		
Financial Resource:	Source of Funding:	
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Sign in Sheets/ PST documentation	Benchmark:	Date:

## Activity

Attendance Matters Student Rewards

**Person responsible:** Administrators,  
Counselors, and Teachers

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$1077.00

**Source of Funding:** School Improvement Funds

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

Documentation that support getting  
students to attend school

Benchmark:

Date:

## Activity

Concentrix

**Person responsible:** Administrator and  
Federal Programs

**Launch Date:**

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

Data from home visits and chronic  
absenteeism data

Benchmark:

Date:

# BCMS Annual Continuous Improvement 2024-2025

## Bessemer City Middle School

Climate

### Critical Initiative

Provide students with conflict management strategies, academic and behavioral supports to improve conflict resolution skills to decrease the number of fights from 32% to 27% (113 to 97 fights).

**Objective:**

BCMS will decrease the number and percentage of fights by five percent during the 2024-2025 school year.

### Activity

Peer Helpers

**Person responsible:** Administrators and Counselors

**Launch Date:**

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Counselors' notes and sign-in sheets

**Benchmark(s)**

Benchmark: Date:

## Activity

Peace Circles

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**Person responsible:** Administrators and Counselors

**Launch Date:**

**Required Resource(s):**

**Financial Resource:**

Source of Funding:

Other Resource:

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**Activity Measure(s)**

**Benchmark(s)**

Students' Contracts

Benchmark:

Date:

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## Activity

Train on skill/will -improve classroom management

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**Person responsible:** Administrators and teachers

**Launch Date:**

**Required Resource(s):**

**Financial Resource:** \$1500.00

Source of Funding: School Improvement Funds

Other Resource:

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**Activity Measure(s)**

**Benchmark(s)**

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