

MINUTES  
BLEDSOE COUNTY BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 3, 2025

The Bledsoe County Board of Education met in regular session on November 3, 2025, at 6:00 p.m. at Bledsoe County High School. The meeting was called to order by Chairman Mr. Andy Billingsley with 7 members present.

Roll Call:	Mr. Andy Billingsley	-	Present
	Mr. Timothy Churches	-	Present
	Mr. Jacob Frady	-	Present
	Mrs. Carolyn Oakes	-	Present
	Mr. Steve Perry	-	Present
	Mr. Bron Reece	-	Present
	Mr. Don Snow	-	Present

1. Approval of the agenda with a change to table Item #12.  
Motion: Mr. Reece                      Second: Mr. Perry  
Vote: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE  
                    Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE  
Motion Passed
2. Approval of the minutes from the October 13, 2025 regular meeting of the Bledsoe County Board of Education.  
Motion: Mr. Perry                      Second: Mr. Churches  
Vote: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE  
                    Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE  
Motion Passed
3. Request by Mrs. Kara Walling, Finance Director, to approve monthly financial reports for the month ending September 30, 2025.  
Motion: Mr. Snow                      Second: Mr. Reece  
Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
                    Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
Motion Passed
4. Request by Mrs. Kara Walling, Finance Director, to approve quarterly financial reports for the month ending September 30, 2025.  
Motion: Mr. Perry                      Second: Mr. Reece  
Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
                    Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
Motion Passed
5. Request by Mrs. Kara Walling, Finance Director for the approval of budget amendments.  
Fund 141 – Amendment #8 FRCX Donations from Fund Balance from FY25 – Unspent Funds  
Fund 143 – Amendment #1: Plan to spend down fund balance  
Motion: Mr. Reece                      Second: Mr. Frady  
Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
                    Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

## Motion Passed

6. Request by Mrs. Kara Walling, Finance Director, and Mrs. Farrah Fields, Supervisor of Curriculum and Instructions, for the approval of TISA Accountability Report.

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Sno

in Passed

## Motion Passes

7. Request for approval of annual 2023 Local Education Agency Compliance Report.

Motion: Mr. Billingsley Second: Mr. Perry  
Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Fredy:

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES  
Mrs. Oaks: YES Mr. Berry: YES Mr. Bass: YES Mr. S.

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES  
Perry: YES

## Motion Passed

8. Discussion of property behind Pikeville Elementary.

Discussion was to use 3 acres of the property for an outdoor classroom and to advertise for bids for a 3 year lease for remaining property.

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

## Motion Passed

## 9. Directors Update.

Dr. Kristy Walker informed the Board that a meeting place has been booked for the retreat at Fall Creek Falls on January 10, 2025.

Department updates were given my Ms. Kara Walling, Finance Director and Mrs. Sharlene Roberson, Human Resources.

Finance Department – Financial audit completed with no findings. IT audit is being performed now on finance department computers. Workers Comp audit has been performed and do not know results of that at this time.

Human Resources – Two certified positions open at this time for a Deaf Educator and Speech Pathologist. Three assistant positions are open, one at Pikeville Elementary and two at Bledsoe County Middle School. Longevity, Career Ladder and 1.5 percent bonuses will go out in the month of November. Update on Board attending TSBA convention.

10. Request by Mrs. Kristy Owens, Food Service Supervisor, for the approval of bids for Bledsoe County High cafeteria tables.

Vendor	Bid	Notes
Quality Specialty Products	\$39,419.00	Did not meet specifications.
Ernie Morris Enterprises	\$54,063.18	Did not meet specifications
School and Office Supply	\$62,896.00	N/A
Douglas Equipment	\$66,486.38	N/A
Hertz Furniture	\$68,940.00	N/A

Motion was made to approve bid from School and Office Supply.

Motion: Mr. Reece Second: Mr. Oakes

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

## Motion Passed

11. Request by Mr. Brian Turner, Transportation Supervisor, for the approval to purchase a Toyota Sienna van using SWC contract pricing.

Source Well Total Est. Price \$40,511.00

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

## Motion Passed

12. Request by Mr. Cory Garrett, Special Education Supervisor, for the approval to contract for in-person SLP services. Tabled

### 13. Recommended policy updates by TSBA:

#### 4.210 – Credit Recovery – Change grade percentage from 60% to 70%

Motion: Mr. Perry      Second: Mrs. Oakes

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

## Motion Passed

6.309 – Zero Tolerance Offenses – Failed for lack of motion. No update to policy.

#### 6.4081 - Safe Relocation of Students – Change Line 1 from Employee to Teacher

Vote: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

## Motion Passed

#### 14. Old Business. None

15. New Business. None

Date	Meeting	Place	Time
December 1, 2025	Regular Meeting	Cecil B. Rigsby	6:00 p.m.

## 16. Adiourn.

Vote: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE

Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

## Motion Passed