

**EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE
PROFESSIONAL PERSONNEL SALARY SCHEDULE
FOR THE YEAR 2026 - 2027
200 DAYS**

| YEARS EXP | BA | BA15 | MA | MA15 | MA30 | MA45 | PHD |
|----------------------|-----------|-------------|-----------|-------------|-------------|-------------|------------|
| 0 | 48,188 | 49,068 | 51,078 | 51,960 | 52,885 | 53,646 | 54,817 |
| 1 | 48,781 | 49,682 | 51,690 | 52,595 | 53,496 | 54,257 | 55,428 |
| 2 | 49,396 | 50,294 | 52,304 | 53,206 | 54,111 | 54,872 | 56,043 |
| 3 | 50,002 | 50,899 | 52,908 | 53,812 | 54,713 | 55,476 | 56,648 |
| 4 | 50,872 | 51,770 | 53,781 | 54,683 | 55,587 | 56,348 | 57,519 |
| 5 | 51,484 | 52,385 | 54,392 | 55,297 | 56,199 | 56,960 | 58,134 |
| 6 | 52,098 | 52,996 | 55,007 | 55,909 | 56,813 | 57,574 | 58,745 |
| 7 | 52,710 | 53,611 | 55,618 | 56,523 | 57,425 | 58,186 | 59,360 |
| 8 | 53,324 | 54,225 | 56,233 | 57,138 | 58,039 | 58,802 | 59,971 |
| 9 | 53,939 | 54,837 | 56,847 | 57,749 | 58,654 | 59,415 | 60,586 |
| 10 | 54,740 | 55,640 | 57,648 | 58,553 | 59,455 | 60,215 | 61,389 |
| 11 | 55,354 | 56,252 | 58,263 | 59,167 | 60,069 | 60,830 | 62,001 |
| 12 | 55,969 | 56,866 | 58,877 | 59,779 | 60,684 | 61,444 | 62,615 |
| 13 | 56,580 | 57,481 | 59,489 | 60,394 | 61,295 | 62,056 | 63,230 |
| 14 | 57,168 | 58,068 | 60,103 | 61,005 | 61,910 | 62,670 | 63,841 |
| 15 | 57,905 | 58,806 | 60,867 | 61,769 | 62,674 | 63,435 | 64,606 |
| 16 | 58,493 | 59,393 | 61,479 | 62,384 | 63,286 | 64,046 | 65,220 |
| 17 | 59,080 | 59,981 | 62,067 | 62,972 | 63,900 | 64,661 | 65,832 |
| 18 | 59,668 | 60,569 | 62,654 | 63,559 | 64,515 | 65,276 | 66,447 |
| 19 | 60,255 | 61,156 | 63,242 | 64,147 | 65,126 | 65,887 | 67,058 |
| 20 | 61,629 | 62,530 | 64,615 | 65,520 | 66,500 | 67,261 | 68,432 |
| 21 | 62,791 | 63,692 | 65,778 | 66,683 | 67,662 | 68,423 | 69,594 |
| 22 | 63,379 | 64,280 | 66,365 | 67,270 | 68,250 | 69,011 | 70,182 |
| 23 | 63,967 | 64,867 | 66,953 | 67,858 | 68,837 | 69,598 | 70,769 |
| 24 | 64,554 | 65,455 | 67,541 | 68,445 | 69,425 | 70,186 | 71,357 |
| 25 | 65,292 | 66,192 | 68,278 | 69,183 | 70,163 | 70,923 | 72,094 |
| 26 | 65,879 | 66,780 | 68,866 | 69,770 | 70,750 | 71,511 | 72,682 |
| 27 | 66,467 | 67,367 | 69,453 | 70,358 | 71,338 | 72,098 | 73,269 |
| 28 | 67,054 | 67,955 | 70,041 | 70,945 | 71,925 | 72,686 | 73,857 |
| 29 | 67,642 | 68,542 | 70,628 | 71,533 | 72,513 | 73,273 | 74,444 |
| 30 | 68,229 | 69,130 | 71,216 | 72,120 | 73,100 | 73,861 | 75,032 |
| 31 | 68,817 | 69,718 | 71,803 | 72,708 | 73,688 | 74,448 | 75,619 |
| 32 | 69,404 | 70,305 | 72,391 | 73,296 | 74,275 | 75,036 | 76,207 |
| 33 | 69,992 | 70,893 | 72,978 | 73,883 | 74,863 | 75,624 | 76,795 |
| 34 | 70,579 | 71,480 | 73,566 | 74,471 | 75,450 | 76,211 | 77,382 |
| 35 | 71,167 | 72,068 | 74,153 | 75,058 | 76,038 | 76,799 | 77,970 |

***Non Classroom Teachers with 20 or more years, subtract \$600 from table amount above.