

The Dale County Board of Education met in Regular Session on Tuesday, January 13, 2026, at 5:30 p.m., in the Board Room of the Dale County Government Building. Phillip Parker, Board President, presided over the meeting with members Priscilla McKnight, Jerald Cook, Shannon Deloney, Dale Sutton, Attorney William Nichols, and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the pledge of allegiance.

3 Dale County Schools Mission Statement

DESTINATION: EXCELLENCE

The mission of Dale County Schools is to develop life-long learners who have personal, economic, technological and social skills needed to be member of a global society.

4 The meeting was called to order by President Phillip Parker.

5 Approval of Agenda

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

6 Approval of Minutes

a. December Board Meeting – December 9, 2025

Motion – Dale Sutton, Second – Shannon Deloney, carried.

7 Visitors

No visitors were present.

8 Approval of Bills and Accounts

The Superintendent recommended that all bills and accounts be paid.

Motion – Shannon Deloney, Second – Priscilla McKnight, carried.

9 Financial Statement/Bank Reconciliations

The Superintendent presented the most recent financial statements to the Board with all bank accounts reconciled through November 2025.

No action required.

10 Financial

a. Canon Lease Agreement – NES

The Superintendent recommended that the Board approve the NES Copier Lease Agreement with Canon as presented.

Motion – Jerald Cook, Second – Dale Sutton, carried.

b. Accountability Notifications

NES Donation of \$500.00 from Alabama Power Foundation
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NES Music Program Donation of \$2,500.00 from Alabama Power Foundation
NES Donation of \$5,000.00 from Rep. Donnie Chasteen

No action required.

11 Personnel 2025-2026

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

Personnel 2025-2026

Non-Certified

Employ

1 – Dale Giles, Bus Driver, (Utility)

Maternity Leave

2 – Elizabeth MacAloney, Paraprofessional Aide, (MCES)
expected dates for leave August 3, 2026 – October 2, 2026

3 – Brittany Martin, replacement for Elizabeth MacAloney
expected dates for leave August 3, 2026 – October 2, 2026

Extended Medical Leave

4 – Doug Rhodes, Bus Driver, medical leave to begin on January 6, 2026

Regular Board Meeting (cont.)

January 13, 2026

Personnel 2025-2026 (cont.)

Non-Certified

Non-Staff Coach (Volunteer)

5 – Bryan Norris, Volunteer Softball Coach, (DCHS)

Non-Staff Coach (Supplemented)

6 – Daniel Watkins, Assistant Boys Soccer Coach, (LHS)

Certified

Maternity Leave

7 – Allison Rominger, Teacher, (MCES)
expected dates for leave August 3, 2026 – October 2, 2026

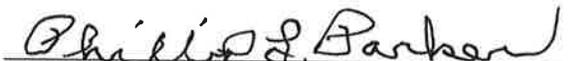
Motion – Shannon Deloney, Second – Dale Sutton, carried.

12 Other

With no other business, President Parker adjourned the meeting



Secretary



President