

Bessemer City Schools
Personnel Action Report
 October 10, 2024

APPROVED

APPROVED

Dr. Dana Arreola, Superintendent: _____
 Date _____

Chief School Financial Officer: _____
 Date _____

Dr. Curt R. Green, Director of Human Resources: _____
 Date _____

BOE – Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS – Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. Lynda Joiner	BOE Transportation	Bus Aide	Bus Aide Exp 0	8/3/24	8/12/24	8/29/24	\$16,230	Local	Mattie Underwood	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
2. Monikia Scott	BCHS	History Teacher	S9/AA/21	6/3/24	9/18/24	9/3/24	\$76,649	Foundation	Ronald Hamilton	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
3. LaTanya Wilson	BCMS	Secretary/ Registrar	Secretary/ Registrar 11 months Exp 10 yrs	8/13/24	9/6/24	9/12/24	\$32,383	Local	Patricia Wright	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
4. Rica Robinson	AES	Para-professional	Para 9-monoth EXP 1 yr	8/19/24	9/13/24	9/20/24	\$26,045	SPED Title VI-B	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
5.*LaToya Walker	GES	Before/After School Sat. Tutor (Administrator)	N/A	9/27/24	Open Until Filled	9/27/24	\$40/hr @ Tues-Thurs Sat. Oct.-April 25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24 - 11/14/24

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
6. *LaSonya Sledge	GES	Before/After School Sat. Tutor (K-5 Math coach)	N/A	9/27/24	Open Until Filled	9/27/24	\$30 /hr @ Tues-Thurs Sat Oct.-April 25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
7.*Dominique Thomas	GES	Before/After School Sat. Tutor (K-5 ELL)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
8.* Jacquetta Christian	GES	Before/After School Sat Tutor (K- 5th)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct -April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
9. * Rachel Turner	GES	Before/After School Sat. Tutor (Parapro)	N/A	9/27/24	Open Until Filled	9/27/24	\$25/hr @ Tues-Thurs Sat Oct. -April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
10. * Stephanie Rucker	GES	Before/After School Sat. Tutor (K)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr @ Tues-Thurs Sat Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
11. * Shanae Williams	GES	Before/After School Sat. Tutor (K-1)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct.- April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
12.* Jaleah Bell	GES	Before/After School Sat Tutor (1 st)	N/A	9/27/24	Open Until Filled	9/27/24	\$30 /hr@ Tues-Thurs Sat Oct. -April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
13. * Madison Cummings	GES	Before/After School Sat Tutor (2 nd)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues.-Thurs Sat Oct. -April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
14. * Kristie Shaw	GES	Before/After School Sat Tutor(2 nd)	N/A	9/27/24	Open Until Filled	9/27/24	\$30 /hr @ Sat Oct. -April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24

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15.* Melanie Early	GES	Before/After School Sat Tutor (3 rd)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct. – April 2025	Title 1	N/A	N/A	N/A	N/a	N/A	N/a	10/10/24	10/28/24
16.* Briana Toney	GES	Before/After School Sat Tutor (4 th)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
17. *Angela Cornelius	GES	Before/After School Sat Tutor (4 th)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
18.* Tiffany Stephens	GES	Before/After School Sat Tutor (5 th)	N/A	9/27/24	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct. – April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
19. *Tracy Jefferson	GES	Before/After School Sat Tutor (5 th)	N/A	9/27/27	Open Until Filled	9/27/24	\$30/hr@ Tues-Thurs Sat Oct.-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
20. Christopher McCurry	HES	3 rd Grade Teacher	S9/M/15	6/6/24	Open Until Filled	9/9/24	\$67,212	Foundation	Wanda Harper	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
21. Patrice Williams	HES	Financial Secretary	Financial Secretary 12- month EXP 10 yrs	8/28/24	Open Until Filled	8/29/24	\$44,280	Local	Lesa Rivers	N/A	N/A	N/A	N/A	N/A	10/10/24	10/12/24
22. *Rashida Hughes	HES	After/School Tutor (K)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues-Thurs. 10/28/24 - 3/20/2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
23. *Nikiwa Anderson	HES	After/School Tutor (2 nd Grade)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues-Thurs 10/28/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24

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24. *Brittany Saxton	HES	After/School Tutor (1 st Grade)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues-Thurs 10/28/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
25.*Audryana Kelley	HES	After/School Tutor (2 nd Grade)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues.-Thurs. 10/28/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
26.*Sandra Miles	HES	After/ School Tutor (3 rd Grade)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues.-Thurs. 10/28/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
27.*Willie Davis	HES	After/School Tutor (1 st Grade)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues. - Thurs. 10/28/24 - 3/20/24	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
28. *Allatesha Cain	HES	After/School Tutor (Mixed Grouping)	N/A	9/27/24	Open Until Filled	9/30/24	\$30/hr @ Tues.-Thurs. 10/28/24 - 3/20/24	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
29. * Beverly Cole	JES	After/ School Tutor (K-2)	N/A	9/3/24	9/30/24	9/9/24	\$30/hr @ Tues-Thurs Oct-April 2025	Title1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
30.*Shawntrell Body	JES	After /School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr @ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
31. *Lareka Windsor- Staten	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr @ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
32. *Lori Sissa	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24

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33. *Rasheeda Hammed	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct- April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
34. * LeAnn Rennison	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
35. * Jessica Kirk	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct –April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
36. *Markeithisa Matthews	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
37. * Yolanda Clemons	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30 /hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
38.* Candace Wells	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30 /hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
39. *Kaylon Johnson	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$25/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
40. *Patrick Evans	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
41. *Ashlee Mitchell	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$25/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
42. *Jonerica Smith	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$40/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24

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43. *Patricia Molden	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr @ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
44. Fatima Hopkins	JES	After/School Tutor	N/A	9/3/24	9/30/24	9/9/24	\$30/hr@ Tues-Thurs Oct-April 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/28/24
45. *Timtonya Bryant- Long	WES	After/School Tutor Administrator	N/A	9/3/24	9/30/24	9/27/27	\$40 /hr @ Tues-Thurs 10/21/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/21/24
46.* Katasha Rhodes	WES	After/School Tutor (Parapro)	N/A	9/3/24	9/30/24	9/27/24	\$25/hr@ Tues-Thurs 10/21/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/21/24
47.*John Dorsey	WES	After/School Tutor (Teacher)	N/A	9/3/24	9/30/24	9/27/24	\$30/hr@ Tues-Thurs 10/21/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/21/24
48.*Monica Daniels	WES	After/School Tutor (Teacher)	N/A	9/3/24	9/30/24	9/27/24	\$30/hr@ Tues-Thurs 10/21/24 - 3/20/25	Title1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/21/24
49. * Katrina Underwood	WES	After/School Tutor	N/A	9/3/24	9/30/24	9/27/24	\$30/hr @ Tues-Thurs 10/21/24 - 3/20/24	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/21/24
50. * Jesetta Hosey Jackson	WES	After/School Tutor	N/A	9/3/24	9/30/24	9/27/24	\$30/hr @ Tues-Thurs 10/21/24 - 3/20/25	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	10/21/24
51.*Alyssa Rushton	BOE	Tutoring EL Camp	N/A	N/A	N/A	N/A	\$30/hr@ Sat Nov-Jan 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
52.*Lareka Windsor	BOE	Tutoring EL Camp	N/A	N/A	N/A	N/A	\$30/hr@ Sat Nov-Jan 2025	Title1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24

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53. * Rebecca Padin Bridges	BOE	Tutoring EL Camp	N/A	N/A	N/A	N/A	\$30/hr@ Sat Nov-Jan 2025	Title 1	N/A	N/A	N/A	N/A	N/A	N/A	10/10/24	11/1/24
TRANSFER																
54*. Shankecia Watts	BCHS	Child Nutrition Manager	CNP Manager M4 Step 6	NA	NA	NA	\$34,482	NA	NA	CNP Manager	CNP Manger BCHS	N/A	NA	NA	10/10/24	11/1/24
55.* Kimberly Hunter	BCHS	Assistant Principal	S11/AA/19	6/21/24	7/5/24	9/30/24	\$92,502	Foundation	Renee Morrow	Media Specialist BCMS	Assistant Principal BCHS	N/A	N/A	N/A	10/10/24	11/1/24
56.* Michelle Kaiser	Hard	Literacy Specialist	S9/MS/19	7/1/24	Open Until Filled	8/23/24	\$71,218	Foundation	Tabitha Moore	Teacher	Literacy Specialist	N/A	N/A	N/A	10/10/24	11/1/24
RESIGNATION																
57. Jasmine Kelly	BOE	Sp Ed Support Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 10/9/24 Effective 10/31/24	N/A	N/A	N/A	10/31/24
58. Latoya Walker	GES	Reading Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 10/7/24 Effective 11/15/24	N/A	N/A	N/A	11/15/24
59. Quinetta McPherson	WES	Kindergarten Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 9/25/24 Effective 10/31/24	N/A	N/A	N/A	10/31/24
60.. Mark Ennis	WES	Custodian	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Resignation Received 7/31/24 Effective 7/31/24	N/A	N/A	N/A	7/31/24
61. Shannon Brooks	BOE	Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Termination 8/2/24	N/A	8/2/24

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
62. Patricia Wright	BCMS	Registrar	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Termination 8/28/24	N/A	8/28/24
63. Cynthia Russell	BOE	Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 10/1/24 Effective 1/1/25	N/A	N/A	N/A	1/1/25
64. Brigsta Minter	BCHS	CNP Worker	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Retirement Received 9/25/24 Effective 1/1/25	N/A	N/A	N/A	1/1/25
LEAVE																
65. Dr. Shayla McCray	BOE	Director Of Student Services	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave Intermittent 9/26/24 - 12/26/24	N/A	N/A	9/26/24
66. George Upshaw	BOE	Bus Driver	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave 8/2/24 - 11/2/24	N/A	N/A	8/2/24
67. Robin Smith	BOE	Student Services Secretary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave Intermittent 9/9/24 - 12/09/34	N/A	N/A	9/9/24
68. Shemethia Austin	GES	Counselor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave Intermittent 9/9/24 - 12/9/24	N/A	N/A	9/9/24
69. Oluchi Elechi	JES	P.E. Teacher	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave 7/28/24 - 10/28/24	N/A	N/A	7/28/24
70. Jacqueline Edwards	JES	CNP Worker	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave 9/10/24- 11/01/24	N/A	N/A	9/10/24
71. LaKeisha Evans	WES	CNP Worker	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Leave 9/5/24 - 11/05/24	N/A	N/A	9/5/24

Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.

*Indicates already employed in Bessemer City School System