

Memorandum of Understanding  
Between  
The Clatskanie Education Association (CEA)  
And  
The Clatskanie School District 6J (CSD)

2023-2024 School Calendar and Work Day

Whereas, the District and the Association are in agreement that the District is faced with the need to increase family engagement opportunities for the 2023-24 school year, the District will transition the day before winter break, December 21, 2023, and the last day of school, June 13, 2024 from a full 8 hour work day to a 4 hour work day. In exchange, licensed staff will be required to attend two, 1.5 hour night time parent engagement activities during the 2023-24 school year. The two night time activities will take place during Semester 1 and Semester 2. The District will provide licensed staff with 30 days notice prior to scheduling the night activity.

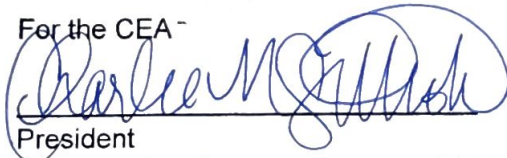
Therefore, the parties agree to supplement the existing work day outlined in Article 13.A.

This Memorandum shall not modify any other terms and conditions of the parties' Agreement not specifically addressed herein.

This MOU shall become effective upon the signatures of the parties and the adoption of an updated 2023-2024 school calendar by the CSD School Board.

The parties agree that this agreement does not set precedence and will expire on June 30, 2024.

For the CEA -

  
\_\_\_\_\_  
President

11/1/2023  
\_\_\_\_\_  
Date

For the District

  
\_\_\_\_\_  
Superintendent

11/1/2023  
\_\_\_\_\_  
Date