



NORTH TIPPAH SCHOOL DISTRICT



EMPLOYMENT OPPORTUNITY ANNOUNCEMENT OF THE ACCEPTANCE OF APPLICATIONS FOR THE NORTH TIPPAH SCHOOL DISTRICT SUPERINTENDENT POSITION

The North Tippah School District is searching for a dynamic, innovative, and skilled educational leader who has a proven record of raising student achievement, has current hands-on experience with the Mississippi accountability model, and has demonstrated the ability to develop positive relationships with all students, teachers, administrators, and the community.

Minimum Experience/ Educational Requirements:

- Must hold a valid Mississippi administrator license
- Preferred service as superintendent or assistant superintendent
- Must meet criteria outlined in [MS Code 37-9-13](#).
 - Alternate qualifications for district superintendent will be considered.

The Applicant should possess the following:

Student Achievement

- Preferred experience as a principal in an “A” or “B” school and had at least five years of experience as a building-level administrator
- Documented track record of raising the achievement level of ALL students
- Ability to use data to improve student achievement
- Strong commitment to pursuing academic innovations for all grade levels
- Is an advocate for students
- Knowledge of strategic planning including development, implementation, monitoring, and reporting
- Has a strong commitment to supporting student extra-curricular activities including athletics, band, the arts, and school-level events

Career Technical

- Has experience with innovative approaches to workforce development
- Has a strong knowledge of career and technical education and its funding avenues

Budget and Finance

- Has successful experience in school finance including budgeting, monitoring, and reporting
- Has experience utilizing state data collection platforms (MCAPS, MSIS, Sharepoint, SIS, etc.)



NORTH TIPPAH SCHOOL DISTRICT



Personnel

- Ability to recruit, retain, and invest in the development of highly qualified personnel
- Uses a team management approach
- Ability to develop a positive rapport, while providing strong leadership to administrators, teachers, and other school personnel
- Has experience in developing a climate of high expectations and accountability

Community and Stakeholder Relations

- Willingness to be visible in the schools and in the classrooms on a regular basis
- Ability to develop a climate of trust/openness with all stakeholders
- Willingness to maintain an open-door policy with all stakeholder groups to benefit students and the district
- Ability to engage parents and community stakeholders in the life of the school
- Will be visible and active in the community; including civic and business partnerships

Communication

- Ability to develop a formal process for communicating with stakeholders, including the board members
- Is honest and transparent; has high moral and ethical standards of conduct; has a strong work ethic
- Skill as an effective communicator including speaking, listening, writing, and technology

To apply for the Superintendent position, please complete the fillable form below AND submit the following items as **ONE (1) PDF file in the order listed below** to the [North Tippah School District](#).

1. Letter of interest
2. Resume with references
3. Valid Mississippi Department of Education (MDE) Administrator License

Deadline: Friday, May 24, 2024 @ 11:59 pm CST

Application for the North Tippah School District Superintendent		
	Please see the official job posting for the list of documents needed to complete your application packet.	For Staff/ Official Use Only
		Received: _____

Personal Information		
First Name	Middle Initial	Last Name
Address		
City	State	Zip
Home Phone	Alternate Phone	
Date of Birth	Which method do you prefer to be notified about your application status? Email: <input type="checkbox"/> Letter: <input type="checkbox"/>	
Email Address		

Education		
<i>What is your <u>Highest</u> Level of Education?</i>		
Associate's Degree <input type="checkbox"/>	Master's Degree <input type="checkbox"/>	Doctorate Degree <input type="checkbox"/>
Technical College <input type="checkbox"/>	Bachelor's Degree <input type="checkbox"/>	Specialist's Degree <input type="checkbox"/>

*The North Tippah School District does not discriminate on the basis of race, sex, religion, handicap or national origin.

* The applicant should exercise the greatest care in preparing this application. Information given herein becomes a legal part of the contract in case of election. Please do not omit any item.

College/ University Education

College/ University Education		
School Name		Degree Received
Dates Attended	Did You Graduate?	Number of Units Completed
School Location	Major	
School Name		Degree Received
Dates Attended	Did You Graduate?	Number of Units Completed
School Location	Major	
School Name		Degree Received
Dates Attended	Did You Graduate?	Number of Units Completed
School Location	Major	
School Name		Degree Received
Dates Attended	Did You Graduate?	Number of Units Completed
School Location	Major	

When could you begin work?	

Work History		
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Employer	Dates From: To:	Position/ Title
Address, City, State		
Phone Number	Supervisor (Name & Title)	
Hours Per Week	Salary	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Duties		
Reasons for Leaving		

Employer	Dates From: To:	Position/ Title
Address, City, State		
Phone Number	Supervisor (Name & Title)	
Hours Per Week	Salary	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Duties		
Reasons for Leaving		

Work History		
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Employer	Dates From: To:	Position/ Title
Address, City, State		
Phone Number	Supervisor (Name & Title)	
Hours Per Week	Salary	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Duties		
Reasons for Leaving		

Employer	Dates From: To:	Position/ Title
Address, City, State		
Phone Number	Supervisor (Name & Title)	
Hours Per Week	Salary	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Duties		
Reasons for Leaving		

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Military Information

- 1.) Are you a veteran of the Armed Forces? Yes No
- 2.) If you are a veteran, were you disabled? Yes No
- 3.) I agree to a child abuse registry check. Yes No
- 4.) I agree to a criminal records background check via fingerprint. Yes No

NOTE: The information given on this application is true and correct to the best of my knowledge. I understand that any false information may invalidate the applicant's employment contract.

Applicant Declarations

By signing this application, I certify that all statements made herein and on any attached documents are true and complete to the best of my knowledge. I authorize the verification of this information by the Mississippi Department of Education. I know that any misrepresentation herein may lead to rejection of my application. I understand that, as a condition of employment, I will be required to present documentation which verifies both my identity and my employment eligibility pursuant to federal immigration law.

X _____

SIGNATURE OF APPLICANT

DATE

Mississippi Superintendent Legal Qualifications

Mississippi law requires that a superintendent hold a valid administrator's license issued by the State Department of Education and shall have had classroom or administrative experience of not less than six (6) years which shall include meeting one of the criteria below or has served as a superintendent or assistant superintendent within the last five years. (MS Code of 1972 37-9-13)

This form must be completed and signed.

Please check the box(es) that apply to how you meet the qualifications and complete the appropriate information.

District Name	2023-2024 Grade	2022- 2023 Grade	2021-2022 Grade	2020-2021 Grade	2019- 2020 Grade	2018-2019 Grade

I have served as a superintendent or assistant superintendent within the last five (5) years.

District Name	School Name	2023 Grade	2022 Grade	2019-21 Grade	2018 Grade	2017 Grade	2016 Grade	2015 Grade	2014 Grade	2013 Grade	2012 Grade	2011 Grade	2010 Grade	2009 Grade

I have served as a school building principal for at least three (3) years in a school with an "A" or "B" accountability rating.

District Name	School Name	2023 Grade	2022 Grade	2019-21 Grade	2018 Grade	2017 Grade	2016 Grade	2015 Grade	2014 Grade	2013 Grade	2012 Grade	2011 Grade	2010 Grade	2009 Grade

I have served as a school building principal for at least three (3) years in a school that increased its accountability rating by a letter grade during the period in which I was employed as principal at the school. *(The accountability rating increase must be maintained for three years – MS Attorney General Opinion to Dorrill 6/2/2017)*

- I do not meet the MS Code 37-9-13 Qualifications of Superintendents, but request to be considered under the Alternative Qualifications for District Superintendents as defined by the Mississippi Department of Education.**

I certify that the information provided is true and can be verified through the Mississippi Department of Education.

Signature of Applicant

Date