



Regular Meeting
05/16/2023 05:00 PM
Central Office

MEETING MINUTES

Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Mrs Jeanette Payne, Chairman
Ms Darla Spencer, Vice Chairman
Ms Sharon Nelson, Board Member
Mrs. Beretha Washington, Board Member
Ms Eleanor James, Board Member
Mrs Lillian Wideman, Board Member

A. CALL TO ORDER

Call to Order at 5:04 pm

B. ESTABLISHMENT OF QUORUM

Board President Payne called the roll and the following members were present/absent:

President	Ms. Jeanette Brassfield-Payne
Vice President	Ms. Darla Spencer
	Mrs. Lillian Wideman
	Ms. Eleanor James
	Ms. Sharon Nelson
	Ms. Beretha Washington (Late arrived at 5:16 pm)
Superintendent	Dr. Anthony L Gardner
Attorney	Ms. Diane Gamble

C. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for May 16, 2023 with the addition of Executive Session and Superintendent Search added after Presentations.

Motion made by: Mrs Lillian Wideman

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Not Present

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

D. APPROVAL OF MINUTES

The Board President recommends adoption of a motion "to approve the minutes for April 11, 2023 with the correction of next meeting date, May 16, 2023 time to reflect meeting time 5:00 pm instead of 5:30 pm.

Motion made by: Ms Darla Spencer

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Not Present

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

E. PRESENTATION

Schneider Electric Energy & Sustainability Services - Larry Perrin, III

Frazer-Lanier – Mr. Robert Young, Jr.

CDI Heartstart – Diana Smith & Vito Canizara

Sumter County Concerned Citizens – Mr. Lucius Black, Jr.

Alabama Continual Improvement Plan (ACIP) – Dr. Cynthia Jemison, Kinterbish Jr High

F. EXECUTIVE SESSION

The Board President recommends adoption of a motion "to go into executive session.

Motion made by: Ms Darla Spencer

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

G. SUPERINTENDENT SEARCH

The Board President recommends adoption of a motion "nomination for superintendent candidate.

No action taken.

The Board President recommends adoption of a motion "to reopen superintendent search."

Motion made by: Ms Eleanor James

Motion seconded by: Ms. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed. The superintendent job will be reposted for 30 days starting May 17, 2023.

H. FINANCIAL REPORT

Jackie Meeks

I. MONTHLY FINANCIAL REPORT

MARCH 2023

March 2023

The comparison of actual to the budget for March 2023. The revenues received for March \$963,505.72 and \$1,044,864.56 total expenditures for March. The beginning Fund Balance \$3,747,548.30 and the ending Fund Balance \$4,661,897.29.

Number of months operating balance 3.8

Payroll Total- \$ 1,038,871.15

Accounts Payable

State Funds	\$ 54,071.70
Federal Fund	\$ 128,501.63
Local Fund	<u>\$ 192,778.27</u>
Total	\$ 375,531.60

6002 *\$2,295,461.27

6001*2,140,719.95

6001 Fund will Change

6002 Fund will not change unless board approves use.

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - No
Mrs Lillian Wideman - No

Motion Passed

J. NEW ACTION ITEMS

1. Sumter County School District's Mission Statement

The superintendent recommends adoption of a motion "to approve the Sumter County School District's Mission Statement as stipulated in Exhibit J1 herein."

Motion made by: Ms Eleanor James

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed.

2. Approve Sumter County School District's Revised 2023-2024 Calendar

The superintendent recommends adoption of a motion "to approve the Sumter County School District's revised 2023-2024 calendar as stipulated in Exhibit J2 herein."

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

3. Approve Teacher Appreciation Week, The Child Nutrition Employees Appreciation Week and School Nurses Appreciation Day Resolutions

The superintendent recommends adoption of a motion "to approve the Teacher Appreciation Week, the Child Nutrition Employees Week and the School Nurses Appreciation Day resolutions as stipulated in Exhibit J3 herein."

Motion made by: Ms Eleanor James

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

4. Approve Child Nutrition Program Permission to Bid

The superintendent recommends adoption of a motion "to approve the Child Nutrition Program permission to bid as stipulated in Exhibit J4 herein."

- **Milk**
- **Bread**
- **Produce**
- **Ice Cream**

Motion made by: Mrs. Beretha Washington ,

Motion seconded by: Mrs Lillian Wideman

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

5. Approve Child Nutrition Request for Proposal - Equipment Maintenance

The superintendent recommends adoption of a motion "to approve the Child Nutrition Request for Proposal as stipulated in Exhibit J5 herein."

- CNP Equipment Maintenance
- Motion made by: Ms Eleanor James
Motion seconded by: Ms Sharon Nelson
Voting:
Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

6. Approve Lawn Care Bid

The superintendent recommends adoption of a motion "to approve the lawn care bid as stipulated in Exhibit J6 herein."

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

7. Summer Work Hours

The Superintendent recommends adoption of a motion to approve Central Office Summer Work Hours as stipulated in Exhibit J7 herein."

11 Month and 12 Month Employees Summer Work Hours starting June 12, 2023 – July 14, 2023.

Monday – Thursday 7:30 a.m. – 4:30 p.m. (1/2 hour Lunch)

Friday – Off

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Lillian Wideman

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - No

Mrs. Beretha Washington - No

Ms Eleanor James - No

Mrs Lillian Wideman - No

Motion Failed

8. Sumter County BOE/University of Alabama Birmingham (UAB) Covid Testing Program

The Superintendent recommends adoption of a motion to approve the Sumter County BOE/University of Alabama Birmingham (UAB) Covid Testing Program as stipulated in exhibit J8 herein

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

9. **Contract for Services – Technology Assistant**

The Superintendent recommends adoption of a motion to approve Contract for services for Technology as stipulated in Exhibit J9 herein.

- G'Wanna Almond July 1, 2023 – June 30, 2024

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

10. **Approve Special Education Services Contracts**

The superintendent recommends adoption of a motion to approve the Special Education Services contracts for the 2023-2024 school year as stipulated in Exhibit H10 herein.

- **ARC Pediatric/Therapy Services – August 2023-May 2026**
- **University of Alabama Autism Spectrum Disorders Clinic for the 2023-2024 school year**

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Ms Eleanor James - Yes

Mrs Lillian Wideman - Yes

Motion Passed

11. **Approve Special Education Monitoring and Review Team**

The superintendent recommends adoption of a motion to approve the Special Education Services monitoring and review team for the Summer 2023 to be paid at the rate of all certificated employees as stipulated in Exhibit J11 herein.

- **Stacie Pritchett**
- **Miranda Artis**

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes
Ms Sharon Nelson - No
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

12. Approve Administrative Stipend

The superintendent recommends adoption of a motion to approve the administrative stipend as stipulated in Exhibit H12 herein.

- **Elijah Bell**

Motion made by: Mrs. Beretha Washington

Motion seconded by: Mrs Lillian Wideman

Voting:

Mrs Jeanette Payne - Vote Not Recorded
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

13. Approve Summer Learning Rate of Pay

The superintendent recommends adoption of a motion to approve the summer learning rate of pay as stipulated in Exhibit J13 herein.

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

K. PERSONNEL ITEMS

1. Retirement of Personnel

The Superintendent recommends the adoption of a motion to approve the retirement of personnel as stipulated in Exhibit K1 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
<u>Certificated Retirement</u>		
Ruby E Moss	BELL/Cosmetology	07/01/2023

Classified Retirement

Doris A Vawters	YWE/CNP Worker	06/01/2023
Charles E Williams	TRAN/Bus Driver	06/01/2023
Marguerite A Jones	CENT/Staff Accountant	07/01/2023

Motion made by: Mrs Lillian Wideman

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed.

2. Non-Renewal of Personnel

The superintendent recommends the adoption of a motion to approve the non-renewal of personnel items as stipulated in Exhibit K2 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Gary Sturdivant	LJHS/TEAMS - Math	05/30/2023
Talicia Williams	LJHS/TEAMS - Math	05/30/2023
La'Tresta M Deavers-Maxwell	LJHS/TEAMS - Science	05/30/2023

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Ms Eleanor James - Yes
Mrs Lillian Wideman - Yes

Motion Passed

3. Employment of Personnel

The superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit I3 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>	<u>CERT</u>
<u>Certificated</u>			
Ashley Binion-Lilly	LJHS/Elementary	08/08/2023	Yes
Oassie J Daniels	LJHS/Spec Ed	08/08/2023	Yes
Joyce F Morris	LJHS/Elementary	08/08/2023	Yes
Devante Giles	YWE/Special Education	08/08/2023	Yes

Fredericka Jennings	YWE/Social Science	08/08/2023	Yes
Be'Ana D Wade	YWE/English	08/08/2023	Pending/Alt
Dominique N Brown	SCHS/TEAMS - Science	08/08/2023	Yes
Meghanne E Helms	SCHS/Math	08/08/2023	Yes
Ticey S Little	SCHS/Special Education	08/08/2023	Yes
Jay D Smith	SCHS/TEAMS - Math	08/08/2023	Yes
Derrick D Williams	SCHS/Math	08/08/2023	Pending/Alt

Classified

Sharon D Bell	LJHS/CNP Worker - 6Hr	08/08/2023
Ladawne Walton	LJHS/Custodian	07/01/2023
Vershondria Lake	YWE/School Secretary	07/27/2023
Fontella Smith	SCHS/CNP Worker	08/08/2023
Naketa J Steele	SCHS/CNP Worker	08/08/2023
Randy D Lard	MAIN/Maintenance	07/01/2023
Erica L Clayton	TRAN/Bus Driver	08/08/2023
Jaccori D Walker	TRAN/Bus Driver	08/08/2023

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
 Ms Darla Spencer - Yes
 Ms Sharon Nelson - Yes
 Mrs. Beretha Washington - Yes
 Ms Eleanor James - Yes
 Mrs Lillian Wideman - Yes

Motion Passed

4. **Transfer of Personnel**

The superintendent recommends the adoption of a motion to approve the transfer of personnel as stipulated in Exhibit K4 herein.

NAME	FROM/POSITION	TO/POSITION	EFFECTIVE DATE
<u>Certificated Intent to Transfer/Reclassify</u>			
Stacie A Pritchett	YWE/Special Education	LJHS/Spec Ed 6th-8th	08/08/2023 Voluntary Transfer

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes
 Ms Darla Spencer - Yes
 Ms Sharon Nelson - Yes
 Mrs. Beretha Washington - Yes
 Ms Eleanor James - Yes
 Mrs Lillian Wideman - Yes

Motion Passed

5. Student Summer Learning Personnel

The Superintendent recommends the adoption of a motion to approve the student summer learning personnel as stipulated in Exhibit K5 herein.

- Kinterbish Junior High School
- Livingston Junior High School
- York West End Junior High School
- Sumter Central High School

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - No

Ms Darla Spencer - No

Ms Sharon Nelson - No

Mrs. Beretha Washington - No

Ms Eleanor James - No

Mrs Lillian Wideman - No

Motion Failed

6. Employment of Summer Learning/Summer School Feeding Program Personnel

The Superintendent recommends the adoption of a motion to approve the Summer Enrichment/Summer School Feeding Program personnel as stipulated in Exhibit K6 herein.

Motion made by: Ms Sharon Nelson

Motion seconded by: Ms Eleanor James

Voting:

Mrs Jeanette Payne -

Ms Darla Spencer -

Ms Sharon Nelson -

Mrs. Beretha Washington -

Ms Eleanor James -

Mrs Lillian Wideman -

Motion Tabled

L. SUPERINTENDENT'S REPORT

HVAC:

Renovations at LHS are in the final stages. An inspection of the work which included a performance evaluation on the equipment was conducted by the state inspector for this area. Mr. Steve Pendley has required the contractor and manufacturer to make the necessary adjustments to those units and will set a date for another inspection.

Semester Final Exam:

Second semester final exam schedule has been published and a copy is in your folder.

Early Payroll:

The last working day for teachers is May 25, 2023. Therefore, we will have to deliver the payroll

district wide on that day.

Per-Pupil Expenditure

SCBOE per pupil expenditure information is in your folders.

Special Called Meeting:

To Be Announced

Next Regular Schedule Board Meeting:

May 16, 2023 @ 5:00 pm

M. ADJOURN

Meeting adjourn at 7:00 pm

Chairperson

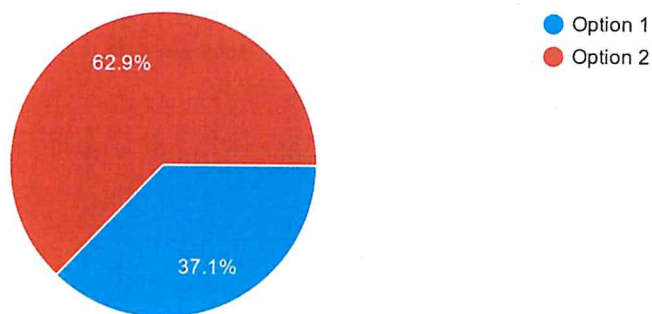
Secretary

Memo

To: Dr. Anthony Gardner
From: Mrs. Grace King
cc: Name
Date: 4/10/2023
Re: Sumter County Mission Statement Results

The Mission Statement Results are listed below.

1. Select from the options below
62 responses



Options:

Sumter County School System
(Option 1)

Values/Beliefs

- The Sumter County Schools System values the students, parents and each school community.
- The Sumter County school System believes that it is our job to ensure student achievement so that students are prepared for every phase of their academic experience
- The Sumter County School System believes that each child must receive a quality education in order that they may improve the quality of their lives.
- The Sumter County School System believes that each child is unique and that in order to help them reach their true potential we must value and support their individuality.
- The Sumter County School System believes that the school system must provide a challenging curriculum which affords equal opportunity for all students regardless of their life circumstances

Vision

We take seriously our job to educate the boys and girls of the Sumter County School System and further realize that our actions are critical in shaping the lives and future of these students.

We envision a school system where students are empowered through the use of a challenging curriculum taught by highly qualified, committed teachers and led by skilled and competent administrators who work daily to promote student achievement and prepare students academically, mentally and socially for success in this ever-changing technological world. Moreover, we envision a school system where every student receives guidance and real-life experiences to ensure that they graduate career ready with a clear understanding of the career path that will guide them to lead a fulfilled life.

Mission:

The mission of the Sumter County School System is to use all available resources to provide all students with a challenging and quality education that will ultimately improve the quality of their lives and allow them the greatest opportunity for success after graduation.

Sumter County School System
(Option 2)

Values/Beliefs

- The Sumter County Schools System values the students, parents and each school community.
- The Sumter County school System believes that it is our job to ensure student achievement so that students are prepared for every phase of their academic experience
- The Sumter County School System believes that each child must receive a quality education in order that they may improve the quality of their lives.
- The Sumter County School System believes that each child is unique and that in order to help them reach their true potential we must value and support their individuality.
- The Sumter County School System believes that the school system must provide a challenging curriculum which affords equal opportunity for all students regardless of their life circumstances

Vision

We envision a school system where students are empowered through the use of a challenging curriculum taught by highly qualified, committed teachers and led by skilled and competent administrators who work daily to promote student achievement and prepare students academically, mentally and socially for success in this ever-changing technological world.

Mission:

The mission of the Sumter County School System is to use all available resources to provide all students with a challenging and quality education that will ultimately improve the quality of their lives and allow them the greatest opportunity for success after graduation.

Sumter County Public Schools

2023-2024 School Calendar

Date	Event	Day
8/07/2023	New Teacher Orientation	Monday
8/08/2023	Teacher Institute	Tuesday
8/09/2023	Professional Development	Wednesday
8/10/2023	First Day of School for Students	Thursday
9/04/2023	Labor Day (School Closed)	Monday
9/7/2023	First 9 Weeks Progress Reports	Thursday
9/20/2023	E-Learning / Professional Development	Wednesday
10/09/2023	Fall Break (Students only)	(Monday)
10/10/2023	End of 1 st Nine Weeks Grading Period	(Friday)
10/13/2023	Report Card	Friday
10/16-27/2023	Pre ACT (10 th Grade)	
10/18/2023	ACT WorkKeys Paper Testing (Grade 12)	Wednesday
10/18-20, 23-27 & 30/2023	ACT WorkKeys Paper Testing with Accommodations/Supports-Initial	
11/01/2023	ACT WorkKeys Paper Testing (12 th Grade) Makeup	Wednesday
11/1-3, 6-10 & 13/2023	ACT WorkKeys Paper Testing with Accommodations/Support (12 th Grade)	
11/10/2023	Veteran's Day (School Closed)	Friday
11/13/2023	2nd Nine Weeks Progress Reports	Monday
TBD	NAEP (Selected Schools and Grades)	
11/20/23	E-Learning / Professional Development	Monday
11/21-24/2023	Thanksgiving Holiday (School Closed)	Monday-Friday
12/20/2023	1st Semester Ends	Wednesday
12/20 & 25-29/2023-1/1-1/3/2024	Christmas Holiday (School Closed)	Wednesday
1/4/2024	In-Service/Professional Development	Thursday
1/5/2024	School Re-Opens for Students	Friday
1/11/2024	2 nd Nine Weeks Reports Cards	Thursday
1/15/2024	Dr. Martin Luther King Jr. Holiday	Monday
1/16-3/15/2024	ACCESS and Alternate ACCESS for ELLS Window opens	
2/8/2024	3 rd Nine Weeks Progress Reports	Thursday
2/19/2024	Presidents' Day/Weather Day	Monday
2/28-3/11/2024	ACT WorkKeys Online Retest (12 th Grade)	
2/28-29, 3/1, 3/8 & 3/11/2024	ACT WorkKeys Paper Accommodations Retest (12 th Grade)	
3/4-4/5/2024	ACAP Alternate (Grades 2-8, 10 & 11)	
3/12/2024	ACT with Writing Paper Testing (11 th Grade)	Tuesday
3/12/2024	3 rd Nine Weeks End	Tuesday
3/15/2024	ACT with Writing Paper Testing with Accommodations/Support	Friday
3/12-15 & 3/18-22, 2024	ACT with Writing Online Testing	
3/18-4/26/2024	ACAP Summative (Grades 2-8)	
3/25/29, 2023	Spring Break (School Closed)	Monday-Friday
4/8/2024	E-Learning Day/Professional Development	Monday
4/9/2024	ACT with writing Paper Test (11 th Grade) Makeup	Tuesday
4/9-12 & 4/15-19, 2024	ACT with Writing Paper Testing with Accommodations/Support	
4/19/2024	4 th Nine Weeks Progress Report	Friday
5/21/2024	Second Semester Ends	Tuesday
5/23/2024	Last Day for Students	Wednesday
5/29/2024	Last Day for Teachers (Please Note: Final Report Cards Should Be Mailed by this Date)	Thursday
6/24-28, 2024	ACAP Supplemental Reading Window Test (Window 1)	
7/15-19, 2024	ACAP Supplemental Reading Window Test (Window 2)	

Sumter County Public Schools
2023-2024 SCHOOL CALENDAR

WORKDAYS	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	TOTAL
Students	16.00	20.00	21.00	17.00	13.00	18.00	20.00	16.00	22.00	17.00	0.00	180.00
Teachers	18.00	20.00	22.00	17.00	13.00	19.00	20.00	16.00	22.00	20.00	0.00	187.00

ATTENDANCE PERIOD	First	Second	Third	Forth	Fifth	Sixth	Seventy	Eighth	Ninth	
BEGINNING	8/10/2023	9/7/2023	10/5/2023	11/3/2023	12/8/2023	1/24/2024	2/22/2024	3/21/2024	4/25/2024	
ENDING	9/6/2023	10/4/2023	11/2/2023	12/7/2023	1/23/2024	2/21/2024	3/20/2024	4/24/2024	5/22/2024	
TOTAL DAYS	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	180.00

WORKDAYS	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	TOTAL
10 MONTH	5.00	23.00	20.00	22.00	17.00	13.00	18.00	20.00	16.00	22.00	22.00	4.00	202.00
11 MONTH	15.00	23.00	20.00	22.00	17.00	15.00	18.00	20.00	16.00	22.00	22.00	12.00	222.00
12 MONTH	22.00	23.00	20.00	22.00	17.00	15.00	20.00	20.00	16.00	22.00	22.00	21.00	240.00

HOLIDAYS FOR 202, 222, AND 240		
10 Month Employee (10-Month employees' school year is July 25, 2023 – June 5, 2024)	11 Month Employee (11-Month employees' school year is July 11, 2023 – June 13, 2024)	12 Month Employee (12-Month employees' school year is July 1, 2023 – June 30, 2024)
July 27 - Return to Work September 4 - Labor Day November 10 - Veterans Day November 23-24 - Thanksgiving December 20-29 - Christmas January 1-3 - New Year's January 4 – Return to Work January 15 - Dr. M.L. King's Birthday March 25-29 - Spring Break May 25 – Memorial Day	July 11 - Return to Work September 4 - Labor Day November 10 - Veterans Day November 23-24 - Thanksgiving December 20-29 - Christmas January 1-3 - New Year's January 4 – Return to Work January 15 - Dr. M.L. King's Birthday March 25-29 - Spring Break May 25 – Memorial Day	July 4 - Independence Day September 2 - Labor Day November 26-29 - Thanksgiving December 20-29 - Christmas January 2 - New Year's January 3 – Return to Work January 15 - Dr. M.L. King's Birthday March 25-29 - Spring Break May 25 – Memorial Day



*A Salute to Personnel
Sumter County, Alabama*

In Conjunction with

Teachers' Appreciation Week, May 1-5, 2023

And

School Lunch Hero Day, May 5, 2023

And

School Nurses Appreciation Day, May 10, 2023

The Sumter County Board of Education

Extends

Special Recognition and Thanks

To its

*Teachers, Child Nutrition Program Employees and
School Nurses*

For

Putting the needs of children First

And Assuring that a

"Change is on the Horizon with A New Determination."



Hon. Jeanette Brassfield-Payne, President

Hon. Darla Spencer, Vice President

Hon. Lillian Wideman, Board Member

Hon. Eleanor James, Board Member

Hon. Sharon Nelson, Board Member

Hon. Beretha Washington, Board Member



*Anthony L Gardner,
Superintendent*

SCHOOL LUNCH HERO DAY

School Lunch Hero Day

Official Proclamation

- WHEREAS Nutritious meals at school are an essential part of the school day; and
- WHEREAS the staff of the Sumter County Board of Education's Child Nutrition Program is committed to providing healthful, nutritious meals to the district's children; and
- WHEREAS the individuals who prepare and serve school meals help nurture our children through their daily interaction and support; and
- WHEREAS the day of Friday, May 5, 2023 is School Lunch Hero Day;

NOW THEREFORE, be it resolved that Sumter County Board of Education expresses its deep appreciation to these valuable employees and commends their good work on behalf of children.

Anthony L Gardner, Ed.D., Superintendent of Schools

Jeanette Brassfield-Payne, Board Chairperson



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

To: Dr. Anthony Gardner, Superintendent of Education

Date: April 25, 2023

Re: SY 2023-24 Milk, Bread, Produce, and Ice Cream Bid

This letter comes to you asking permission to bid milk, bread, produce, and ice cream for the following sites:

Kinterbish Junior High School 5586 Kinterbish 10 Cuba, Alabama 36907
Livingston Junior High School 1351 North Washington Street Livingston, Alabama 35470
York West End Junior High School 515 Lincoln Street York, AL 36925
Sumter Central High School 13878 US Highway 11 York, AL 36925

Sincerely,

Heather Shambry

Heather Shambry
CNP Director



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

To: Dr. Anthony Gardner, Superintendent of Education

Date: April 25, 2023

Re: SY 2023-24 CNP Equipment Maintenance Bid

This letter comes to you asking permission to bid equipment maintenance for the following sites:

Kinterbish Junior High School 5586 Kinterbish 10 Cuba, Alabama 36907
Livingston Junior High School 1351 North Washington Street Livingston, Alabama 35470
York West End Junior High School 515 Lincoln Street York, AL 36925
Sumter Central High School 13878 US Highway 11 York, AL 36925

Sincerely,

Heather Shambry

Heather Shambry
CNP Director

Tabulation Sheet

Lawn Care-BID for AREA I

	Long's Tree Cutting & Lawn Services	Lee Lawn Services
Kinterbish Jr. High School 5586 Kinterbish 10 Cuba, AL 36907	\$450.00 per cut @2 per month * \$900.00	\$500.00 per cut @2 per month \$1000.00
Bell Brown Career Tech Center Highway 28 Livingston, AL 35470	\$75.00 per cut @2 per month * \$150.00	\$500.00 per cut @2 per month \$1000.00
Material Center 206 East Main St. Livingston, AL 35470	75.00 per cut @2 per month * \$150.00	\$500.00 per cut @2 per month \$1000.00
Bus Shop/Maintenance Shop 111 M.L. King Blvd. Livingston, AL 35470	150.00 per cut @2 per month * \$300.00	\$500.00 per cut @2 per month \$1000.00
Total Yearly Cost per Area 1	\$18,000.00	48,000.00
*Indicates the lowest bid per campus.		

In compliance with the above invitation for bids, and subject to all the conditions thereof, the undersigned offers and agrees, if this bid is accepted within _____ calendar days from date of opening, to furnish any or all of the items upon which prices are quoted at the _____ calendar days after receipt of Purchase Order, _____ percent discount will be allowed if paid within 10 days of date of invoice.

Name and address of Bidder: **Clifford Long**
P O Box 14
Gainesville, AL 35464

Tabulation Sheet

Lawn Care-BID for AREA 2

	Lee's Lawn Care	Long's Tree Cutting & Lawn Services
Livingston Jr. High School 1351 N. Washington St Livingston, AL 35470	\$800.00 per cut @2 per month * \$1600.00	No Bid
York West End Jr High School 515 Lincoln St York, AL 36925	\$600.00 per cut @2 per month \$1200.00	\$450.00 per cut @2 per month * \$900.00
Sumter Central High School 13878 U S Hwy 11 York, AL 36925	\$1150.00 per cut @2 per month * \$2300.00	No Bid
Total Yearly Cost Area 2	46,800.00	\$10,800.00
*Indicates the lowest bid per campus.		

In compliance with the above invitation for bids, and subject to all the conditions thereof, the undersigned offers and agrees, if this bid is accepted within _____ calendar days from date of opening, to furnish any or all of the items upon which prices are quoted at the _____ calendar days after receipt of Purchase Order, _____ percent discount will be allowed if paid within 10 days of date of invoice.

1. Name and address of Bidder:

Lee' Lawn Care
PO Box 509
Livingston, AL 35470

2. Name and address of Bidder:

Clifford Long
PO Box 14
Gainesville, AL 35464

Location Bid Winner
Livingston Jr. High
Sumter Central High

Location Bid Winner:
York West End



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

To: 11 Month and 12 Month Employees

From: Anthony L Gardner Ed.D., Superintendent

RE: Central Office Summer Work Hours

Date: May 16, 2023

11 Month and 12 Month Employees:

Please be advised of the 11 Month and 12 Month Employees Summer Work Hours starting June 9, 2023 – July 21, 2023.

Monday – Thursday 7:00 a.m. – 4:30 p.m. (1/2 hour Lunch)

Friday – Off

TO: Dr. Anthony L. Gardner
Superintendent
FROM: Carolyn M. Gosa, RN, MSN
Health Services Coordinator/School Nurse
DATE: April 25, 2022
RE: Proposal UAB COVID-19 FUNDS

In accordance with the stipulations outlined by the *Supplemental Funding Program* for school-based COVID-19 screening program, the schools are free to utilize these funds for staffing and other costs and activities associated with providing school-based COVID-19 testing services coordination, mitigation, and prevention. Please receive this detailed budget disbursement proposal for the **\$50,000** balance of the COVID-19 Funds from *UAB COVID-19 Testing in AL K-12 School Program*:

Total Amount \$50,000

Employee	Supplement Amount	Duties
Jackie Meeks, CFO	\$4855.00	Grant Administration/Funding Oversight /Auditing of Funds if needed.
Tasheka Ryans, RN, MSN	\$ 8000.00	COVID-19 Testing Coordinator
Carolyn Gosa, RN, MSN	\$7000.00	Testing/Clerical
Tinnie Hall	\$1500.00	Testing Assistant
Shunetta Adams, RN, BSN	\$5000.00	Testing/Clerical
Jeremy Inge, RN	\$4000.00	Testing/Clerical
4 Desktop Computers/Printers	\$12,000.00	School Nurses Offices
Payroll Benefits	\$7,645.00	
Total	\$50,000	

Thanking you in advance for your consideration of this proposal.

Respectfully,

Carolyn M. Gosa

Carolyn M. Gosa, RN, MSN
Health Services Coordinator



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Page 1 of 2

Contract for Services

This Contract made and entered into this 1st day of July, 2023, by and between The Sumter County Board of Education and G'Wanna Almond hereinafter called contractor, Technology (services) subject to the provisions set forth hereunder. The parties agree to contract for Technology inventory (services) at Material Center on a contractual basis Monday – Friday. The parties agree as follows:

1. Performance of Service/Price: The Contractor agrees to perform services in accordance with the attached Appendix A at the prices set forth herein \$12.00 per hour, for 2023-2024 school year. The SCBOE will not be liable for any costs incurred by the Contractor other than those specified above.
2. The contract service period shall begin July 1, 2023 and ends June 30, 2024.
3. Payment Cycle: In consideration for the services rendered, the SCBOE agrees to pay the Contractor monthly, at the time of the normal accounts payable cycle, or on expiration of this contract, whichever occurs first. The amount to be paid the Contractor under the terms of this contract will be that amount stipulated above.
4. Subcontracts: The Contractor will not subcontract parts or the whole of this contract without obtaining the Contracting Officer's consent. If a subcontractor is permitted to execute part or all of this contract, the Contractor will continue to be held responsible for all provision of the contract in total.
5. Licenses, Taxes, Permits, and Fees: The contractor is fully cognizant that this contract is a contract for services and that an employee-employer relationship does not exist between the Contractor and SCBOE. The Contractor is not an employee of the SCBOE and is not covered by Workmen's Compensation, group life, accident or health insurance, nor other benefits associated with an employee relationship. Therefore, it is the Contractor's responsibility to obtain, at its own expense, all licenses and permits, and to pay such taxes and fees as may be required of the Contractor by federal, state, and local governments in the execution of the terms of this contract. The Contractor shall comply with all laws, rules, and regulations applicable to the service carried on under this contract.
6. Payment Rates: Payment for services performed by the Contractor will be made at the rate prescribed in paragraph 1, upon submission of the Contractor of proper invoices to the SCBOE designated herein and at the time provided for herein.

In the event that there are changes to this contract, it must be agreed upon in writing and signed by the appropriate personnel.

The contract becomes effective July 1, 2023.

Anthony L Gardner
Print Name of Contracting Officer

G'Wanna Almond
Print Name of Contractor

Signature of Contracting Officer

Signature of Contractor

July 1, 2023
Date

July 1, 2023
Date

THE SUMTER COUNTY SCHOOLS
AND
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, BY AND ON BEHALF OF
THE UNIVERSITY OF ALABAMA AUTISM SPECTRUM DISORDERS CLINIC

AGREEMENT FOR THE
PROVISION OF DIAGNOSTIC EVALUATION, ABA CONSULTATIONS AND THERAPY
AND IN-SERVICE TRAINING SERVICES
FOR THE SUMTER COUNTY SCHOOLS

2023-2024

This Agreement for psychological testing services is entered into between The Sumter County Schools and The Board of Trustees of The University of Alabama, a public corporation of the State of Alabama, by and on behalf of its institution, The University of Alabama, and specifically its Autism Spectrum Disorders Clinic (hereafter UA).

1. Fees, Billing Procedures & Services. It is agreed that The Sumter County Schools will provide reimbursement to UA for services provided by UA personnel, under the direction of the UA Autism Spectrum Disorders Clinic Director, for services provided to school-aged children between June 1, 2023 and May 31, 2024 who have been approved for services. School-aged children, for purposes of this agreement, include those students age 3 (three) through students currently enrolled in 12th grade students currently enrolled in preschool through 12th grade in the Sumter County Schools. Services provided will include the following: psychological testing, which could include a speech and/or medical evaluation; school consultations; in-service training

Psychological Testing: Charges for evaluations for autism, that include a psychological assessment and psychoeducational report including recommendations will be \$1100.00 per student. Assessments that only include a psychological assessment and report (no recommendations) will be \$900.00 per student. A written report will be completed on all testing that is completed and the reports will be returned to the school system within 14 days of completion.

Consultations: Charges (including travel time) for school consults will be \$125.00 per hour if performed by a licensed Ph.D. psychologist or licensed BCBA, and \$75.00 per hour if performed by a Master's level clinician, and \$60.00 per hour for services provided by a behavior therapist pursuing or in possession of a bachelor's degree. Consultation services will include assessment that includes conducting interviews with school personnel, the student(s), and/or family members and the UA ASD Clinic may need to conduct direct observations of the student both in the home and in school settings. The information gathered during the consultation assessment will be used to address the specific needs of the student. Recommendations provided as a result of

consultation within the school will address the specific needs of the student and may include treatment components that will need to be implemented across multiple settings (e.g., at school and at home) in order to be effective.

In-Service Trainings: Charges for in-service training sessions will be \$100.00 per hour.

Time for Payment: For all bills sent by UA, Sumter County Schools agrees to send a check payable to The University of Alabama Autism Spectrum Disorders Clinic for the full amount due within 60 (sixty) business days of receipt of the bill. Should Sumter County Schools not pay UA in a timely fashion for services rendered, UA shall have the right to charge reasonable interest at a rate of 18% per annum, and all collection costs, including but not limited to reasonable attorneys' fees and expenses, collection agency fees, commissions, and expenses and all filing fees.

2. Location. It is further agreed that services may be provided in the Autism Spectrum Disorders Clinic facilities on the UA campus or in the child's school setting. If services are provided in the school setting, a per diem and mileage reimbursement will also be included with the fee. School consults and In-service training will be provided at any campus at the Sumter County Schools.

Mileage. Sumter County Schools agrees to provide reimbursement for providers who are required to travel to the Sumter County Schools for provision of services. Reimbursement will include the hourly rate for time traveled and/or mileage based on the state per diem rate.

3. UA Personnel Providing Services: It is understood by both parties that all services provided for in this agreement will be conducted by, or under the direct supervision of a licensed clinical psychologist. Graduate and undergraduate students enrolled in The University of Alabama's Department of Psychology, Department of Communicative Disorders, and/or College of Community Health Sciences may serve as supportive personnel to the Autism Spectrum Disorders Clinic staff.

4. Compliance with Applicable Federal and State Privacy Laws. Sumter County Schools acknowledges that UA Autism Spectrum Disorders Clinic is a HIPAA-covered entity and affirms that it will not require UA to disclose any protected health information or other record from the Autism Spectrum Disorders Clinic to Sumter County Schools or others that is not in compliance with applicable state and federal privacy laws, including but not limited to HIPAA statutes and regulations, as amended from time to time. UA employees handling PHI will follow applicable state and federal laws regarding the privacy and security of PHI. Specifically, the University agrees to use appropriate and adequate safeguards to maintain the confidentiality, integrity and availability of a child's information. The Sumter County Schools agrees not to further disclose any information it receives from UA unless such disclosure is in compliance with applicable state and federal laws.

5. Reports to Sumter County Schools. The UA Autism Spectrum Disorders Clinic staff will, with appropriate authorization, provide reports to approved personnel with Sumter County Schools

regarding evaluations of children for whom services have been provided on behalf of Sumter County Schools.

6. Cooperation in Investigating Claims & Responsibility for Actions. The parties agree to notify each other as soon as possible in writing of any incident, occurrence, or claim arising out of or in connection with this Agreement which could result in liability or claim of liability to the other party. Further, both parties shall have the right to investigate any incident or occurrence and the parties shall cooperate with one another in the conduct of such investigation. Neither the Autism Spectrum Disorders Clinic nor The University of Alabama shall be liable for the actions or inactions of the children and/or parents who participate in these services and/or of the Sumter County Schools personnel. Neither party agrees to hold harmless the other party, and each party is legally responsible for its own acts or inactions.

7. Governing Law. This agreement shall be governed and construed in accordance with the laws of the State of Alabama. Any claims against UA arising out of this Agreement must be filed with the Alabama State Board of Adjustment.

8. Entire Agreement: This agreement, and any attachments hereto, constitute the entire agreement between the parties with respect to the subject matter hereof. This agreement supersedes any and all other agreements, either oral or in writing, between UA and Sumter County Schools with respect to the subject matter herein.

9. Authority to Sign. The representative of UA in executing this agreement warrants that she signs as a properly authorized representative of UA and does not assume any personal liability for compliance with the terms and conditions of this Agreement. The Lamar County School's representative represents and warrants that he/she is the duly appointed agent and representative of the Sumter County Schools, with full authority to execute this Agreement.

FOR THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA

FOR THE SUMTER COUNTY SCHOOLS

Julie Shelton Date
Associate Vice President for Finance
The Board of Trustees for
The University of Alabama

Date
Superintendent
Sumter County Board of Education

Mary Whitehead, Ph.D. Date
Director of Special Education
Sumter County Board of Education

**ARC Pediatric Therapy Services
AND
Sumter County Board of Education
Agreement for Services**

This agreement for services, made between **ARC Pediatric Therapy Services PLLC**, located at 8865 Townsend Rd, Porterville, MS 39352 and **Sumter County Board of Education (SCBOE)**, located at PO BOX 10, Livingston, AL 35470 shall be for the services listed below.

1. **Term** – The term of this Agreement, unless otherwise terminated pursuant to the terms of this Agreement, shall be for the period of three consecutive school years, beginning August 2023 and ending May 2026.
2. **Services** - ARC Pediatric Therapy Services shall perform all Speech and Language Therapy, Occupational Therapy, and Physical Therapy in a satisfactory and proper manor in accordance with the state and national licensing board. ARC Pediatrics will comply with national standards for caseload limits and will return any client of the school system that exceeds state guidelines.
 - a. **Provision of Services** -ARC Pediatric Therapists will provide a range of services identified by SCBOE including but not limited to, evaluation, participate in student meetings, development and production of Individualized Education Plan (IEP), necessary treatment, as outlined in IEP, collaboration with school staff on behalf of students, and participation in IEP meetings, when invited by School.
 - i. All ARC Pediatric Therapists provided to SCBOE pursuant to this agreement shall be qualified to perform all services requested and will be licensed in accordance with national and state licensing. ARC Pediatrics will provide a copy of Therapist's national and state licensure information.
 - ii. ARC Pediatric Therapy Services will be responsible for Therapist payment of wages, payroll taxes, deductions, workers compensation, and insurance.
 - b. **Request for Services** – ARC Pediatric Therapy Services will use its best efforts to supply SCBOE with Therapists for the hours and times requested. If a Therapist is unable to complete an assignment for any reason, ARC Pediatrics will use its best efforts to procure a replacement Therapist for School as requested.
 - c. **Evaluation** – Therapists provided to School will complete evaluations. SCBOE will provide all materials necessary for Therapist to complete Speech and Language Evaluations.

- d. **Documentation** – In accordance with School Board policy and administrative regulations, any and all documents produced by ARC Pediatrics in fulfilling the contract are and shall remain the property of the SCBOE.

3. **SCBOE's Obligations**

- a. **Facility** – SCBOE will provide an adequate or designated space for Therapist to perform Therapy Service and a designated storage area for Therapist to store student records appropriately.
- b. **School Procedures** – SCBOE will provide instruction and orientation for Therapist assigned to work in its facility. SCBOE will notify ARC Pediatrics and any Therapist providing services of all documentation/record-keeping procedures required by SCBOE.
- c. **Equipment**- All diagnostic and evaluation tools with protocols, therapeutic instruments and pertinent school records (medical and educational) will be made available to Therapist while at a particular school site.

4. **Therapist Assignments and Rates**

- a. SCBOE will provide Therapist with work assignments consistent with SCBOE's standard workday and calendar.
- b. **Rates** – SCBOE agrees to pay ARC Pediatric Therapy Services **\$120,000.00** for a minimum of two Speech Therapists to provide Speech and Language services and **\$28,000** for Occupational and Physical Therapy services provided for the school year for any and all time required to fulfill the above duties for SCBOE.
 - i. ARC Pediatric Therapy Services Therapists will sign in and out from all schools.
 - ii. **Invoicing** – ARC Pediatric Therapy Services will send monthly invoices to SCBOE. Upon receipt of invoices, payment will be made to ARC Pediatric Therapy Services within thirty (30) days of date on invoice.
 - iii. **Payment** – SCBOE will remit 10 payments per school year of \$14,800.00 (September- June) due by check to the address provided below or to Ashley Cusimano.

ARC Pediatric Therapy Services
8865 Townsend Rd
Porterville, MS 39352

Contact: Ashley Cusimano 601-480-1141

5. **Non-Solicitation** – During the term of this Agreement and for a period of twelve (12) months thereafter, SCBOE agrees not to either directly or indirectly through a third party, hire, attempt to hire, contract with independently, or solicit for employment a Therapist who was referred to SCBOE by ARC Pediatric Therapy Services.
6. **Confidentiality** – SCBOE and ARC Pediatric Therapy Services agree to keep the terms of the Agreement confidential and not to disclose the terms to any third party, including without limitation employees of ARC Pediatric Speech Services; however, this shall not apply if such disclosure is required by law or court order.
7. **Termination** – This Agreement may be terminated by either party if either party commits a material breach of any of its obligations under the terms of this Agreement and fails to cure such breach within thirty (30) days following receipt of written notice from the non-defaulting party with the particularities of such breach.

This Agreement is made in and shall be enforced in the State of Alabama. Any and all actions arising from this Agreement shall be brought and maintained in Sumter County, Alabama.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the day and date first written above.

ARC PEDIATRIC Therapy SERVICES, LLC

Signature: _____
Print Name: _____
Title: _____
Date: _____

Sumter County Board of Education

Signature: _____
Print Name: _____
Title: _____
Date: _____



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Dr. Anthony L. Gardner, Superintendent
Sumter County School System
F. N. Building Central Office
P. O. Box 10
716 Country Club Road
Livingston, Alabama 35470

Dr. Gardner,

I am requesting the following personnel be hired for Special Education Monitoring and Review. The following personnel will complete but not limited to the following task:

- Administer assessments for students in conjunction with assessment for special education services
- Create eligibility reports summarizing results of testing
- Schedule and facilitate meetings in conjunction with evaluation for eligibility for special education services
- Documentation and Data review

1. Stacie Pritchett
2. Miranda Artis

Thank you,

Mary B. Whitehead
Special Education Director
Sumter County School System



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.
Superintendent

Date: May 1, 2023

Re: Administrative Stipends

Board Members:

I would like to recommend that the Board of Education offer a stipend to the following personnel who are performing administrative duties.

Elijah Bell - \$1200.00 per month for May 2023 and June 2023

Thanks



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205-652-9605 • FAX: 205/652-9641

To: Board Members

From: Anthony L Gardner, Ed.D.
Superintendent

Date: May 16, 2023

Re: Rate of Pay for Summer Program Personnel

Board Members:

The Superintendent recommend the rate of pay for Summer Program Personnel as following:

Paraprofessionals - \$25.00 per hour

Teachers - \$50.00 per hour

Nurses - \$50.00 per hour

Lead Teachers - \$55.00 per hour

Administrators (Excluding Principals) – \$60.00

Retirement of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item: Retirement and Resignations of Personnel

Background Information:

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Certificated Retirement

1 .	Ruby E Moss	BELL/Cosmetology	07/01/2023
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Classified Retirement

2 .	Doris A Vawters	YWE/CNP Worker	06/01/2023
3 .	Charles E Williams	TRAN/Bus Driver	06/01/2023
4 .	Marguerite A Jones	CENT/Staff Accountant	07/01/2023

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: May 12, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, May 16, 2023

Non-Renewals of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item No: _____ pp

Item: Non-Renewal of Temporary and/or Non-Tenured Certificated Personnel

Exhibit: _____

Background Information:

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
1. Gary Sturdivant	LJHS/TEAMS - Math	05/30/2023
2. Talicia Williams	LJHS/TEAMS - Math	05/30/2023
3. La'Tresta M Deavers-Maxwell	LJHS/TEAMS - Science	05/30/2023

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: Upon the recommendation of the principal and my concurrence, it is recommended that the Board
non-renew the contracts of the temporary and/or non-tenured certificated personnel mentioned

Date: May 12, 2023 _____ Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, May 16, 2023

Employment of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item No: _____ pp

Item: Employment of Personnel

Exhibit: _____

Background Information:

	NAME	SCHOOL/POSITION	EFFECTIVE DATE	CERT
<u>Certificated</u>				
1 .	Ashley Binion-Lilly	LJHS/Elementary	08/08/2023	Yes
2 .	Oassie J Daniels	LJHS/Spec Ed	08/08/2023	Yes
3 .	Joyce F Morris	LJHS/Elementary	08/08/2023	Yes
4 .	Devante Giles	YWE/Special Education	08/08/2023	Yes
5 .	Fredericka Jennings	YWE/Social Science	08/08/2023	Yes
6 .	Be'Ana D Wade	YWE/English	08/08/2023	Pending/Alt
7 .	Dominique N Brown	SCHS/TEAMS - Science	08/08/2023	Yes
8 . ¹	Meghanne E Helms	SCHS/Math	08/08/2023	Yes
9 .	Ticey S Little	SCHS/Special Education	08/08/2023	Yes
10 .	Jay D Smith	SCHS/TEAMS - Math	08/08/2023	Yes
11 . ¹	Derrick D Williams	SCHS/Math	08/08/2023	Pending/Alt
<u>Classified</u>				
12 .	Sharon D Bell	LJHS/CNP Worker - 6Hr	08/08/2023	
13 .	Ladawne Walton	LJHS/Custodian	07/01/2023	
14 .	Vershondria Lake	YWE/School Secretary	07/27/2023	
15 .	Fontella Smith	SCHS/CNP Worker	08/08/2023	
16 .	Naketa J Steele	SCHS/CNP Worker	08/08/2023	
17 .	Randy D Lard	MAIN/Maintenance	07/01/2023	
18 .	Erica L Clayton	TRAN/Bus Driver	08/08/2023	
19 .	Jaccori D Walker	TRAN/Bus Driver	08/08/2023	

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: May 12, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, May 16, 2023

Transfer of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item No: _____ pp

Item: Transfer of Personnel

Exhibit: _____

Background Information:

<u>NAME</u>	<u>FROM/POSITION</u>	<u>TO/POSITION</u>	<u>EFFECTIVE DATE</u>
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Certificated Intent to Transfer/Reclassify

1 .	Stacie A Pritchett	YWE/Special Education	LJHS/Spec Ed 6th-8th	08/08/2023
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¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the transfer/reclassification of personnel and the notice of intent to transfer/reclassify personnel as listed hereinabove.

Date: May 12, 2023 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, May 16, 2023



Kinterbish Junior High School

5586 Kinterbish 10

Cuba, AL 36907

Phone: 205-392-4559/Fax: 205-392-4749

Cynthia Jemison, PhD., Principal

May 11, 2023

Dear Dr. Gardner:

Summer Learning Program will begin on June 5-29, 2023

I am recommending the following teachers for the Summer Learning Program:

1. Mrs. Tonya Hutchins-Lead Teacher
2. Ms. Yolanda Randolph-3rd Grade
3. Ms. Andranetta Hardy-1st Grade
4. Mrs. Angel Dubose-Thomas-4th Grade
5. Ms. Chetrenda Ruffin-2nd Grade
6. Mr. Larry Robinson-5th Grade
7. Mr. Benjamin Brooks

Jump Start Program

1. Mr. Wayburn Hall

Substitute

1. Mrs. Natasha Hutchins-Thompson

Sincerely,

Dr. Cynthia Jemison

Dr. Cynthia Jemison, Principal

Kinterbish Jr. High School

5586 Kinterbish 10

Cuba, AL 36907

Phone No. (205) 392-4559



Livingston Jr. High School
1351N WASHINGTON STREET
LIVINGSTON, AL 35470
TELEPHONE (205) 652-2125 ~ FAX (205) 652-2174

MRS. DEVIN EMBRY-MITCHELL
Principal

To: Whom It May Concern

Date: May 12, 2023

Re: Summer Learning

Please approve the following employees to be paid for summer planning.

Administrator

Rashard Jemison

Lead Teacher

Sheila Harris-Smith

Teachers

Lawanda Thomas	Cassandra Diggins
Robin Huff	Gary Sturdivant
Latresta Maxwell	Kianga Austin
Tatricia Walker	Kenyetta Jones
Chelique Pickens	Yolanda Washington
Aretha Bell	Shonda Silliman
Chetrenda Ruffin	Talicia Williams
Shakendra Bowden	Angel Gandy
Joyce Morris	Scottie Jones
Ashley Lilly	

Aide – Sped

~~Evelena Henley~~ *ALO*

Thanks,

Mrs. Devin Embry-Mitchell
Principal, LHS



York West End Jr. High School

515 LINCOLN STREET

YORK, AL 36925

TELEPHONE (205) 392-5901 ~ FAX (205) 392-4700

LUTHER RILEY

Principal

Ms. Howell:

I am sending this communication requesting you add the following names to the board agenda for approval for our Summer School program (Math/ Reading) beginning on June 5, 2023 and ending on June 30, 2023. They include:

Carla Landrum

Brenda Harris

Tinnie Hall

Cassandra Compton

Patricia Mitchell

Natalie Adams

~~Tameka Drummond (Meridian Public School Certified Educator (PK-6) ALA)~~

Devante Giles

Stacie Pritchett- Site Administrator

Thanks for your help on this.

Respectfully,

Luther Riley

Sumter Central Summer School

June 1, 2023 - July 14, 2023

8 a.m - 12 p.m.

1. Dr. Kimberly Wilson = Administrator
2. Mrs. Meagan Helms = Math
3. Mrs. Dominique Brown = Science
4. Mrs. Joeva Thomas = Access
5. Mrs. Miranda Artis = Special Education



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

May 10, 2023

Dr. Anthony. L. Gardner
Superintendent of Education

Re: Summer Enrichment/Summer School Workers

Dr. Gardner:

The following workers are assigned to the sites listed below for the district's summer enrichment/summer school feeding programs.

Kinterbish Junior High
Willie Robinson

6/5/2023 – 6/30/2023, M-Th

Livingston Junior High
Tasha Davis
Sharon Bell
David Brown
Linda Mills
Earnestine Thomas

6/5/2023 – 6/30/2023, M-Th

York West End Junior High
Dorothy Lake
Carol Hull
John Nixon

6/5/2023 – 6/30/2023, M-Th

Sumter Central High
Teretha Lewis
Fontella Smith
Naketa Steele

6/5/2023 – 7/14/2023, M-Th

**In the event that subs are needed to remedy absences for the above persons or additional persons are needed, Kelly Educational Staffing will be utilized as it was through the regular school year.*

Employees will work 6 hours and be paid overtime, when necessary, at the following rates of pay:

Manager: \$18.00/hr

Workers: \$15.50/hr

Sincerely,

A handwritten signature in cursive script that reads "Heather Shambry".

Heather Shambry
Child Nutrition Program Director

"Success is the only option"