

					CERTIFIED-ADE GRANT		
	CLASSIFIED	Classified Acct	CERTIFIED BA	CERTIFIED MA	Director		Salary Negotiable
0	\$32,300.00	\$32,380.00	\$ 34,900.00	\$ 39,550.00	Assistant Director		1.70 X 190 Day Schedule
1	\$32,725.00	\$32,830.00	\$ 35,350.00	\$ 40,050.00	Teacher Center Coordinator		1.55 x 190 Day Schedule
2	\$33,150.00	\$33,280.00	\$ 35,800.00	\$ 40,550.00	Literacy/Math/Science Specialist		1.38 x 190 Day Schedule
3	\$33,575.00	\$33,730.00	\$ 36,250.00	\$ 41,050.00	ECH Coord.		1.575 x 190 Day Schedule
4	\$34,000.00	\$34,180.00	\$ 36,700.00	\$ 41,550.00	LEA Consortium Coord.		Salary Negotiable
5	\$34,425.00	\$34,630.00	\$ 37,150.00	\$ 42,050.00	CTE Coord.		1.38 x 190 Day Schedule
6	\$34,850.00	\$35,080.00	\$ 37,600.00	\$ 42,550.00	Gifted/Talented Specialist		1.38 x 190 Day Schedule
7	\$35,275.00	\$35,530.00	\$ 38,050.00	\$ 43,050.00	Mentoring Coordinator		1.52 x 190 Day Schedule
8	\$35,700.00	\$35,980.00	\$ 38,500.00	\$ 43,550.00	Behavior Specialist		separate schedule
9	\$36,125.00	\$36,430.00	\$ 38,950.00	\$ 44,050.00	Visually Impaired Consultant		separate schedule
10	\$36,550.00	\$36,880.00	\$ 39,400.00	\$ 44,550.00	Speech Pathologist		1.15 x 190 Day Schedule
11	\$36,975.00	\$37,330.00	\$ 39,850.00	\$ 45,050.00	Technology		1.38 x 190 Day Schedule
12	\$37,400.00	\$37,780.00	\$ 40,300.00	\$ 45,550.00	Educ. Examiner		Salary Negotiable
13	\$37,825.00	\$38,230.00	\$ 40,750.00	\$ 46,050.00	ADE GPS Support		separate schedule
14	\$38,250.00	\$38,680.00	\$ 41,200.00	\$ 46,550.00	ECH Behavior		1.10 x 200 Day Schedule
15	\$38,675.00	\$39,130.00	\$ 41,650.00	\$ 47,050.00			CLASSIFIED
16	\$39,100.00	\$39,580.00	\$ 42,100.00	\$ 47,550.00	* Classified may move from level I, II or III based on descriptors		
17	\$39,525.00	\$40,030.00	\$ 42,550.00	\$ 48,050.00	Bookkeeper/Office Manager		.975 x 190 Day Schedule
18	\$39,950.00	\$40,480.00	\$ 43,000.00	\$ 48,550.00	Asst. Bookkeeper/Clerk		.78 x 190 Day Schedule
19	\$40,375.00	\$40,930.00	\$ 43,450.00	\$ 49,050.00	Clerk		0.68 x 190 Day Schedule
20	\$40,800.00	\$41,380.00	\$ 43,900.00	\$ 49,550.00	Custodian/Van Driver		0.68 x 190 Day Schedule
					Due Process		0.78 x 190 Day Schedule
					Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60-		
						Base paras - .45	
						CDA/Para Test - .50	
						AA or 60 college hours - .60	
						BA serving as Teacher - .70	
						SUPPLEMENTAL EARNINGS	
						STIPENDS	
					Technology Project(s)		\$3,000
					Executive Bookkeeper		\$1,750
					Executive Secretary		\$1,000
					National Certification		\$2,250
					APPEL Site Facilitator		Determined annually by DESE

Presented to the Southwest Arkansas Education Board April 15, 2021

NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support

an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.

2021-2022 Southwest Arkansas Education Cooperative					2021-2022 Early Childhood Staff				
Certified/ADE Grant	Years	Multiplier	Days		Certified	Worked	Multiplier	Years	2020-21
Bailey, Phoebe	32-M	Salary Neg	240 days	\$93,725.47	Joyce Duenas	190/190		3-M	\$41,050.00
Morris, Monica	20-M	1.7	240 days	\$84,235.00	Patrick Schoenberger	200/190	1.1	12-M	\$52,163.16
Wood, Eva	23-M	1.575	240 days	\$78,041.25	Dixon, Leslie	190/190		20-B	\$43,900.00
Berry, Mary	22-M	1.38	240 days	\$68,379.00	Richardson, Jaslyn	190/190		21-M	\$49,550.00
Morris, Chad	22-M	1.38	240 days	\$68,379.00	Rogers, Cathy	190/190		12-M	\$45,550.00
Falls, Gia	30-M	1.38	240 days	\$68,379.00	Terry, Sue	190/190		23-M	\$49,550.00
Lee, Donnie	2	sep sch	240 days	\$66,000.00					
Birthright, Melanie	18-M	Sep. Sch.	190 days	\$67,725.00					
Killingsworth, Jeff	16-M	Sep. Sch.	240 days	\$72,000.00					
Jewell, Vicki	21-M	1.52	240 days	\$75,316.00	SUBTOTAL				\$281,763.16
Collier, Daniel	5	Sep. Sch.	240 days	\$67,000.00	Classified				
Avvara, Shashank	8	Sep. Sch.	240 days	\$58,000.00	Craven, Teresia	190/190	0.5	26-PT	\$20,400.00
Ray, Leta Bobette	17	Sep. Sch.	240 days	\$70,000.00	Hubbard, Judith	185/190	0.5	19-CDA	\$19,656.25
Cornelius, Kelly	24-M	1.38	240 days	\$68,379.00	Thomas, Danaka	185/190	0.5	5-PT	\$16,759.54
Shelburne, Vanessa	19-M	1.38	240 days	\$67,689.00	Parker, Kristin	185/190	0.6	20-AA	\$23,835.79
Puckett, Shannon	22-M	1.38	240 days	\$68,379.00	Koontz, Felicia	185/190	0.6	9-AA	\$21,104.61
Henderson, David	25-M	1.38	240 days	\$68,379.00	Martin, Shana	185/190	0.6	20-AA	\$23,835.79
Powell-Carpenter, Emily	10-M	Sep. Sch.	240 days	\$65,000.00	Henley, Socorro	185/190	0.6	10-AA	\$21,352.89
Hughes, Rebecca	14-M	1.38	240 days	\$64,929.00	Smith, LaCheryl	185/190	0.5	7-PT	\$17,173.36
Allen, Sarah	24-M		200 days	\$61,000.00					
SUBTOTAL				\$1,400,934.72	SUBTOTAL				\$164,118.23
Classified					Total				\$445,881.39
Collins, Tanya	14-C	Level II	240	\$31,170.40	HIPPY/ABC				
Applegate, Robin	12-C	0.68	240	\$25,432.00	Foster, Lynn	195/190		16-M	\$48,288.16
Harvel, Valarie	20-C	Salary Neg	240	\$35,158.53	Martin, Marilyn	185/190	0.7	16-B	\$28,694.47
Fore, Callie	11-C	0.68	240	\$25,143.00	Brown, Miranda	185/190	0.6	17-AA	\$23,090.92
Perkins, Gina	13-C	Level III	240	\$39,274.25	Cole, Tina	185/190	0.65	22-AA	\$25,822.49
Henry, Sharon	22-C	0.68	240	\$27,744.00	Formby, Kimberly	190/180	0.6	9-AA	\$21,675.00
Jester, Taylor	8-C	Level III	240	\$26,276.00	Shelby, Jerica	185/190	0.45	6	\$15,269.80
Holston, Monica	24-C	Level III	240	\$29,744.00	Total				\$100,073.55
SUBTOTAL				\$208,771.78					
TOTAL				\$1,609,706.50					

\s\Stephanie Dixon, *President of the Board*