



**BOARD OF DIRECTORS MEETING**  
*for*  
**Community & Economic Development  
Organization (CEDO) of Gadsden County, Inc.**

**December 13, 2021**

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# COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

## ----- AGENDA -----

December 13, 2021 - 6:00 P.M.

**Presiding: Rev. Tony Hannah, Board Chairperson**

CALL TO ORDER .....	Chairperson
PRAYER .....	Board Member
ROLL CALL.....	Chairperson
ADOPTION OF BOARD MINUTES .....	Chairperson
November 8, 2021 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS .....	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
EXECUTIVE DIRECTOR’S REPORT .....	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

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### **Mission Statement**

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

**CEDO BOARD OF DIRECTORS MEETING**  
**MINUTES**  
**November 8, 2021**

**Call to Order**

The meeting was called to order at 6:05 pm by Rev. Tony Hannah. Rev Wells led the group in prayer.

**Roll Call**

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells, and Mrs. Kerwyn Wilson.

Board Members Dr. Alicia Jackson and Mr. Cleveland Kelly, Jr. were absent.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (Principal) and Ms. Roxanne Johnson (Administrative Assistant).

**Meeting Minutes**

Mrs. Brenda Banks offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the October 11, 2021 Board Meeting with necessary corrections. The motion carried.

**Citizens Requesting to be Heard on Non-Agenda Items**

No one was in attendance to address the Board.

**CEDO Committee Reports**

***Crossroad Academy Charter School/Education Committee***

Dr. Forehand reported that the Committee discussed the following:

- Private tutoring started and 200 students were participating.
- Everyone complied with the Covid requirements.
- Every classroom had a teacher, although some were teaching out of field.
- Student problems were higher than normal.
- There were no events taking place until the end of the semester.
- US News and World Report ranked the top 30% of schools and Crossroad made the list for Best Elementary School and Best Middle School, based on the 2018-19 data.
- No progress was made on either of the non-budgeted capital items.

***Executive Finance Committee***

Mr. Gunn stated that the Finance Committee did not meet last month. He added that he would call a meeting once the Bank statements were reconciled and thought that would happen the following week.

**Principal's Report**

Dr. Forehand stated he had nothing more to add but would answer Board Member's questions.

Rev. Wells asked about the covered walkways and door replacement.

Mr. Gunn stated this was not a good time to do the covered walkways because of the changes happening at the school, but they were considering replacing the doors.

Ms. Smith asked about the land being cleared for the driveway, and whether that was all the additional land would be used for.

Mr. Gunn replied that there would be a grassy play area, but sod wouldn't be put in place just yet.

Dr. Forehand stated that the teacher's union and school district settled on \$45,000 as the new starting salary for teachers and would like for the Board of Directors to consider looking at Crossroad's salary schedule. He added that the district's increase was slated to begin with their December payroll. Mr. Gunn replied that he would have to crunch some numbers to see what we could afford and bring that back for discussion.

Ms. Smith stated that Dr. Forehand had asked the Board Members to come and observe the school and see the flow of students and crowding issues. She asked Dr. Forehand what specifically he wanted them to observe.

Dr. Forehand explained that the morning (7:30 – 8:00 am), during lunch (11:00 am – 12:30 pm), and at dismissal (2:30 – 2:45 pm) were the peak times that best showed the issues the Board should observe.

Mrs. Banks reported that she was on duty a few days the previous week and people were disrespecting the no left turn signage when no deputy was in place. She added that because they didn't follow the signs, it caused problems with traffic flow in the morning.

Dr. Forehand stated that the parents will usually respect any of the staff that assists with traffic flow. He added that some mornings the law enforcement officer was either called away or unavailable.

### **Old/New Business**

None.

### **Executive Director's Report**

Mr. Gunn reported that a few staff members, who were not vaccinated, have been getting tested and submitting their results to comply with the Covid Policy.

Mr. Gunn stated that the roofing work on the portables at Crossroad was almost completed on the two portables getting new metal roofs. He added that the roofing work needed at the cafeteria would be assessed by the same company and they believe that the issue can be addressed.

Mr. Gunn reported that they will begin clearing the proposed land needed for the new driveway from the Weavex property to the school. He added that he met with the architect earlier that day to review the possible changes to the plans that were recommended by the USDA State Architect. He stated that there may be some back and forth negotiating on the changes, but once everything was agreed upon it would be put out for bids.

### **Board Member / Miscellaneous**

None.

### **Adjournment**

With no further business, the meeting adjourned at 6:35 p.m.

I, \_\_\_\_\_, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this \_\_\_ day of \_\_\_\_\_ 2021.

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Board Secretary

# Meeting Notes

## COMMITTEE REPORT NOTES:

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## EXECUTIVE DIRECTOR'S REPORT NOTES:

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## GENERAL NOTES:

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## MISCELLANEOUS COMMENTS/CONCERNS

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